

GOVERNMENT OF INDIA  
MINISTRY OF WOMEN AND CHILD DEVELOPMENT

LOK SABHA  
UNSTARRED QUESTION NO. 1037  
TO BE ANSWERED ON 25.07.2025

TRAINING TO AWWs

1037. SHRI SAUMITRA KHAN:

Will the Minister of Women and Child Development be pleased to state:

- (a) the total number of Anganwadi Workers (AWWs) trained under the Incremental Learning Approach during the last three years, State-wise including West Bengal;
- (b) whether the training has resulted in improved delivery of nutrition and education services at Anganwadi Centres (AWCs), if so, the details thereof;
- (c) whether the Government has implemented performance-based incentives for AWWs and Anganwadi Helpers (AWHs), if so, the details thereof and if not, the reasons therefor; and
- (d) the initiatives taken/proposed to be taken to provide technological support and reduce the workload of AWWs?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF WOMEN AND CHILD DEVELOPMENT  
(SHRIMATI SAVITRI THAKUR)

(a) As on 22nd July 2025, a total of 5,62,222 Anganwadi Workers (AWWs) have been trained under the Poshan Bhi Padhai Bhi (PBPB) initiative, which was launched on 10th May 2023 by the Ministry of Women and Child Development.

The State/UT-wise details of AWWs trained under the initiative, including those from West Bengal, are enclosed at **Annexure-I**.

(b) The training under *Poshan Bhi Padhai Bhi (PBPB)* is contributing significantly to the development of a high-quality Early Childhood Care and Education (ECCE) ecosystem with well-trained Anganwadi Workers (AWWs), in alignment with the National Education Policy (NEP) 2020. Anganwadi Workers are undergoing specialized training through the Savitri Phule National Institute of Women and Child Development (SPNIWCD). This training is aligned with *Navchetana* – the National Framework for Early Childhood Stimulation for children from birth to three years – and *Aadharshila* – the National Curriculum for ECCE for children aged three to six years, launched by the Ministry in 2024. Special emphasis is placed on supporting children with disabilities (Divyang children), ensuring inclusive learning practices. The training follows a Two-Tier Model wherein State-Level Master Trainers

(SLMTs) undergo a two-day intensive training (Tier 1), who in turn train Anganwadi Workers through a three-day, interactive, hands-on module (Tier 2). This approach equips AWWs with the knowledge and skills to deliver quality ECCE services, focusing on nutrition, health, responsive care, and developmental milestones; age-appropriate, joyful learning for holistic development; and engagement with families and communities to promote early learning environments at home. The training is expected to enhance the overall quality and impact of services delivered through Anganwadi Centres.

(c) There is a provision of performance-based incentives for Anganwadi Workers and Anganwadi helpers. Anganwadi workers are provided incentive of Rs. 500 per month for conducting growth measurement of at least 80% of children in 0-6 years age group in the month and completing at least 60% of home visits for pregnant women, lactating mothers and children up to three years of age as per the home visit scheduler. Anganwadi helpers are provided incentive of Rs.250 per month for opening of the Anganwadi Centre for at least 21 days in a month.

(d) IT systems have been leveraged to strengthen and bring about transparency in nutrition delivery support systems at the Anganwadi Centres. The 'Poshan Tracker' application was rolled out on 1st March 2021 as an important governance tool. The Poshan Tracker facilitates monitoring and tracking of all AWCs, AWWs and beneficiaries on defined indicators. Technology under Poshan Tracker is being leveraged for dynamic identification of stunting, wasting, under-weight prevalence among children. It has facilitated near real time data collection for Anganwadi Services such as, daily attendance, ECCE, Provision of Hot Cooked Meal (HCM)/Take Home Ration (THR-not raw ration), Growth Measurement etc. The App also offers counselling videos on key behaviours and services which help disseminate messages on birth preparedness, delivery, post-natal care, breastfeeding, and complementary feeding. Regular field level trainings/workshops are conducted directly for Anganwadi Workers regarding use of the Poshan Tracker Application. Poshan Tracker also features self-learning videos for AWWs, enabling continuous capacity building and on-the-job learning through digital modules. Block and District Coordinators provide on-ground handholding support to AWWs for effective usage and implementation of the Poshan Tracker. Besides this, the States/UTs have also been advised to discontinue the use of physical registers and use Poshan Tracker for reducing work load of Anganwadi workers and improving their efficiency.

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**ANNEXURE REFERRED IN REPLY TO PART (a) OF LOK SABHA QUESTION NO. 1037 FOR 25.07.2025 REGARDING “TRAINING TO AWWs” ASKED BY SHRI SAUMITRA KHAN**

The State/UT-wise details of AWWs trained under the initiative, including those from West Bengal, are as follows:

	SLMTs		AWWs	
	Target	Completed	Target	Completed
<b>India</b>	<b>43,488</b>	<b>41,360</b>	<b>13,15,162</b>	<b>5,62,222</b>
Andaman and Nicobar Islands	45	49	720	732
Andhra Pradesh	2059	2050	54,908	53321
Arunachal Pradesh	465	648	6225	1375
Assam	2353	2794	60,964	22238
Bihar	3366	2178	1,12,094	90263
Chandigarh	24	33	434	548
Chhattisgarh	2126	2009	51,245	11072
Dadra and Nagar Haveli and Daman and Diu	24	50	405	240
Delhi	434	581	10498	10412
Goa	65	64	1224	1148
Gujarat	2044	2127	49,884	4122
Haryana	804	808	23,902	8044
Himachal Pradesh	746	744	18,663	0
Jammu and Kashmir	1265	1244	27,543	24932
Jharkhand	862	980	37,944	11760
Karnataka	2247	2149	64,118	426
Kerala	1348	1656	33,115	15198
Ladakh	46	73	1143	1153
Lakshadweep	4	8	59	0
Madhya Pradesh	3567	2996	95,953	91458
Maharashtra	2892	2475	1,05,023	36120
Manipur	489	636	11,466	4576
Meghalaya	306	288	5896	1958
Mizoram	161	202	2244	2357
Nagaland	293	398	3980	3727
Odisha	3266	2742	73,314	8722

Puducherry	19	47	595	616
Punjab	847	1184	27,075	7922
Rajasthan	1622	1644	60,874	57948
Sikkim	95	81	1308	387
Tamil Nadu	2062	1828	43,602	300
Telangana	1540	1531	33,789	0
Tripura	308	282	10,131	3192
Uttar Pradesh	3585	2132	1,59,938	46430
Uttarakhand	652	634	19,311	4882
West Bengal	1457	2015	1,05,575	34643
<b>Total</b>	<b>43,488</b>	<b>41,360</b>	<b>13,15,162</b>	<b>5,62,222</b>

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