

GOVERNMENT OF INDIA  
MINISTRY OF CULTURE  
**LOK SABHA**  
**STARRED QUESTION NO.†\*16**  
TO BE ANSWERED ON 21.07.2025

**Appointment of Employees from the Reserved Categories**

**†\*16.SHRI DEVESH SHAKYA:**

Will the Minister of CULTURE be pleased to state:

(a) whether the employees belonging to Other Backward Classes (OBCs), Scheduled Castes (SCs) and Scheduled Tribes (STs) categories are appointed at various bodies under the Ministry such as Attached Offices, Subordinate Offices, Deemed Universities, Central Institutions, Autonomous Bodies, Museums, Regional Cultural Centres, Libraries etc;

(b) if so, details thereof during the last three years and the current year, year, category and institution-wise;

(c) the details of the number of employees from the said categories employed at Group-A/senior posts such as Director, Professor, General Manager, Deputy Director, etc., institution-wise; and

(d) the details of the measures taken by the Government to increase the opportunities for training, promotion and representation of the said categories of employees?

**ANSWER**

THE MINISTER OF CULTURE AND TOURISM  
(SHRI GAJENDRA SINGH SHEKHAWAT)

(a) to (d): A Statement is laid on the Table of the House.

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**STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (d) IN RESPECT OF LOK SABHA STARRED QUESTION NO.†\*16FOR REPLY ON 21.07.2025 RAISED BY SHRI DEVESH SHAKYA, HON'BLE MEMBER OF PARLIAMENT REGARDING 'APPOINTMENT OF EMPLOYEES FROM THE RESERVED CATEGORIES'.**

(a) to (d): Yes, Sir. Government of India issues instructions, from time to time, regarding representation, promotion and training of employees including reserved categories' employees. As per the reservation policy of the Government of India, reservation in services is applicable up to the lowest rung of Group A posts. Reservation is not applicable for promotion from Group A posts to Group A posts. The details of appointments made during the last three years and the current year, year, category and institution-wise at various bodies under the Ministry, and the details of the number of employees from the OBC, SC & ST categories employed at Group-A/senior posts institution-wise are given at **Annexure-I**.

**ANNEXURE-I**

**ANNEXURE REFERRED TO IN REPLY TO PARTS (a) TO (d) IN RESPECT OF LOK SABHA  
STARRED QUESTION NO.†\*16 FOR REPLY ON 21.07.2025 REGARDING ‘APPOINTMENT  
OF EMPLOYEES FROM THE RESERVED CATEGORIES’.**

| S. No. | Name of the Organization                              | Details of Appointments made in the reserved categories |                                   |          |          |          |         | The details of the number of employees from the reserved categories employed at Group-A posts |  |
|--------|---|---|-----------------------------------|----------|----------|----------|---------|---|--|
|        |   | Category  | Total No. of employees as on date | 2022 -23 | 2023 -24 | 2024- 25 | 2025-26 | Total No. of Group-A employees  | No. of Group-A employee belonging to reserved categories |
| 1.     | Archaeological Survey of India                        | OBC   | 1253                              | 7        | 139      | 142      | 13      | 148   | 63   |
|        |   | SC  | 827                               | 8        | 77       | 42       | 5       |   |  |
|        |   | ST  | 296                               | 4        | 38       | 20       | 0       |   |  |
| 2.     | National Archives of India                            | OBC   | 52                                | 2        | 4        | 2        | 2       | 16  | 4  |
|        |   | SC  | 37                                | 2        | 2        | 0        | 0       |   |  |
|        |   | ST  | 20                                | 0        | 0        | 0        | 0       |   |  |
| 3.     | Anthropological Survey of India, Kolkata, West Bengal | OBC   | 63                                | 18       | 8        | 13       | 1       | 25  | 11   |
|        |   | SC  | 42                                | 1        | 0        | 0        | 0       |   |  |
|        |   | ST  | 21                                | 1        | 0        | 0        | 0       |   |  |
| 4.     | Central Reference Library, Kolkata, West Bengal       | OBC   | 12                                | 0        | 0        | 0        | 1       | 0   | 0  |
|        |   | SC  | 8                                 | 0        | 0        | 0        | 0       |   |  |
|        |   | ST  | 3                                 | 0        | 0        | 0        | 0       |   |  |
| 5.     | National Gallery of Modern Art, New Delhi             | OBC   | 12                                | 0        | 6        | 2        | 0       | 13  | 2  |
|        |   | SC  | 6                                 | 0        | 0        | 0        | 0       |   |  |
|        |   | ST  | 1                                 | 0        | 1        | 0        | 0       |   |  |
| 6.     | National Library, Kolkata, West Bengal                | OBC   | 74                                | 5        | 8        | 12       | 10      | 4   | 2  |
|        |   | SC  | 43                                | 3        | 5        | 1        | 4       |   |  |
|        |   | ST  | 18                                | 2        | 2        | 1        | 2       |   |  |
| 7.     | National Museum, New Delhi                            | OBC   | 18                                | 2        | 1        | 1        | 0       | 10  | 5  |
|        |   | SC  | 26                                | 1        | 2        | 1        | 1       |   |  |
|        |   | ST  | 6                                 | 0        | 2        | 0        | 0       |   |  |
| 8.     | National Research                                     | OBC   | 13                                | 0        | 1        | 1        | 3       | 3   | 2  |
|        |   | SC  | 4                                 | 0        | 0        | 0        | 1       |   |  |

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|--------|---|---|---|---------|---------|---------|---------|---|--|
|        |   | Category  | Total No. of employees as on date   | 2022-23 | 2023-24 | 2024-25 | 2025-26 | Total No. of Group-A employees  | No. of Group-A employee belonging to reserved categories |
|        | Laboratory for conservation of Cultural Property, Lucknow, U.P. | ST  | 0   | 0       | 0       | 0       | 0       |   |  |
| 9.     | National Monument Authority (NMA), New Delhi                    | OBC   | As per the existing Recruitment Rules (RRs), the mode of recruitment in NMA is 100% deputation. |         |         |         |         | 3   | 0  |
|        |   | SC  |   |         |         |         |         |   |  |
|        |   | ST  |   |         |         |         |         |   |  |
| 10.    | Lalit Kala Akademi, New Delhi                                   | OBC   | 10  | 0       | 0       | 0       | 0       | 5   | 0  |
|        |   | SC  | 12  | 0       | 0       | 0       | 0       |   |  |
|        |   | ST  | 1   | 0       | 0       | 0       | 0       |   |  |
| 11.    | National School of Drama, New Delhi                             | OBC   | 11  | 2       | 3       | 2       | 0       | 18  | 8  |
|        |   | SC  | 24  | 1       | 2       | 2       | 0       |   |  |
|        |   | ST  | 4   | 0       | 0       | 0       | 0       |   |  |
| 12.    | Sahitya Akademi, New Delhi,                                     | OBC   | 31  | 0       | 1       | 3       | 1       | 20  | 11   |
|        |   | SC  | 25  | 2       | 2       | 1       | 0       |   |  |
|        |   | ST  | 8   | 1       | 0       | 1       | 0       |   |  |
| 13.    | Sangeet Natak Akademi, New Delhi                                | OBC   | 4   | 0       | 0       | 0       | 0       | 10  | 3  |
|        |   | SC  | 10  | 1       | 0       | 0       | 0       |   |  |
|        |   | ST  | 0   | 0       | 0       | 0       | 0       |   |  |
| 14.    | Delhi Public Library, New Delhi                                 | OBC   | 28  | 0       | 0       | 0       | 0       | 2   | 0  |
|        |   | SC  | 36  | 0       | 0       | 0       | 0       |   |  |
|        |   | ST  | 3   | 0       | 0       | 0       | 0       |   |  |
| 15.    | Khuda Bakhsh Oriental Public Library, Patna, Bihar              | OBC   | 5   | 0       | 0       | 0       | 0       | 0   | 0  |
|        |   | SC  | 0   | 0       | 0       | 0       | 0       |   |  |
|        |   | ST  | 0   | 0       | 0       | 0       | 0       |   |  |
| 16.    | Prime Ministers Museum  | OBC   | 21  | 1       | 3       | 4       | 0       | 21  | 6  |
|        |   | SC  | 17  | 0       | 5       | 0       | 0       |   |  |

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|        |   | Category  | Total No. of employees as on date | 2022-23 | 2023-24 | 2024-25 | 2025-26 | Total No. of Group-A employees  | No. of Group-A employee belonging to reserved categories |
|        | &Library, New Delhi   | ST  | 7                                 | 0       | 4       | 0       | 0       |   |  |
| 17.    | Raja Rammohun Roy Library Foundation, Kolkata, West Bengal        | OBC   | 1                                 | 0       | 0       | 0       | 0       | 1   | 0  |
|        |   | SC  | 1                                 | 0       | 0       | 0       | 0       |   |  |
|        |   | ST  | 0                                 | 0       | 0       | 0       | 0       |   |  |
| 18.    | Rampur Raza Library, Rampur, U.P.                                 | OBC   | 4                                 | 0       | 0       | 0       | 0       | 0   | 0  |
|        |   | SC  | 2                                 | 0       | 0       | 0       | 0       |   |  |
|        |   | ST  | 0                                 | 0       | 0       | 0       | 0       |   |  |
| 19.    | Central Institute of Buddhist Studies, Leh, Ladakh                | OBC   | 0                                 | 0       | 0       | 0       | 0       | 21  | 17   |
|        |   | SC  | 1                                 | 0       | 0       | 0       | 0       |   |  |
|        |   | ST  | 119                               | 0       | 0       | 0       | 0       |   |  |
| 20.    | Central Institute of Himalayan Culture Studies, Arunachal Pradesh | OBC   | 2                                 | 0       | 0       | 0       | 0       | 11  | 3  |
|        |   | SC  | 1                                 | 0       | 0       | 0       | 0       |   |  |
|        |   | ST  | 0                                 | 0       | 0       | 0       | 0       |   |  |
| 21.    | Central Institute of Higher Tibetan Studies, Varanasi, U.P.       | OBC   | 33                                | 0       | 0       | 0       | 1       | 40  | 6  |
|        |   | SC  | 4                                 | 0       | 0       | 0       | 0       |   |  |
|        |   | ST  | 8                                 | 0       | 0       | 0       | 1       |   |  |

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|        |  | Category  | Total No. of employees as on date | 2022-23 | 2023-24 | 2024-25 | 2025-26 | Total No. of Group-A employees  | No. of Group-A employee belonging to reserved categories |
| 22.    | Nava Nalanda Mahavihara, Nalanda, Bihar                  | OBC   | 8                                 | 0       | 0       | 0       | 0       | 27  | 5  |
|        |  | SC  | 3                                 | 0       | 0       | 0       | 0       |   |  |
|        |  | ST  | 1                                 | 0       | 0       | 0       | 0       |   |  |
| 23.    | Allahabad Museum, Prayagraj, U.P.                        | OBC   | 8                                 | 0       | 0       | 0       | 0       | 1   | 0  |
|        |  | SC  | 6                                 | 0       | 0       | 0       | 0       |   |  |
|        |  | ST  | 1                                 | 0       | 0       | 0       | 0       |   |  |
| 24.    | Indian Museum, Kolkata, West Bengal                      | OBC   | 1                                 | 0       | 0       | 0       | 0       | 1   | 0  |
|        |  | SC  | 11                                | 0       | 0       | 1       | 0       |   |  |
|        |  | ST  | 1                                 | 0       | 0       | 0       | 0       |   |  |
| 25.    | Indira Gandhi Rastriya Manav Sangrahalaya, Bhopal, M.P.  | OBC   | 16                                | 0       | 0       | 4       | 0       | 1   | 0  |
|        |  | SC  | 20                                | 0       | 0       | 2       | 0       |   |  |
|        |  | ST  | 7                                 | 0       | 0       | 0       | 0       |   |  |
| 26.    | National Council of Science Museum, Kolkata, West Bengal | OBC   | 199                               | 16      | 8       | 4       | 1       | 77  | 31   |
|        |  | SC  | 130                               | 6       | 5       | 2       | 1       |   |  |
|        |  | ST  | 38                                | 0       | 0       | 1       | 0       |   |  |
| 27.    | Indian Institute of Heritage, Noida, U.P.                | OBC   | 0                                 | 0       | 0       | 0       | 0       | 5   | 0  |
|        |  | SC  | 0                                 | 0       | 0       | 0       | 0       |   |  |
|        |  | ST  | 0                                 | 0       | 0       | 0       | 0       |   |  |
| 28.    | Salar Jung Museum, Hyderabad, Telangana                  | OBC   | 12                                | 0       | 3       | 0       | 0       | 4   | 3  |
|        |  | SC  | 15                                | 2       | 0       | 1       | 0       |   |  |
|        |  | ST  | 8                                 | 0       | 0       | 0       | 0       |   |  |
| 29.    | Victoria Memorial Hall, Kolkata, West Bengal             | OBC   | 9                                 | 0       | 0       | 0       | 0       | 0   | 0  |
|        |  | SC  | 17                                | 0       | 0       | 0       | 0       |   |  |
|        |  | ST  | 3                                 | 0       | 0       | 0       | 0       |   |  |
| 30.    | Centre for Culture Resources and Training, New Delhi     | OBC   | 8                                 | 0       | 3       | 0       | 0       | 7   | 1  |
|        |  | SC  | 7                                 | 2       | 0       | 1       | 0       |   |  |
|        |  | ST  | 2                                 | 0       | 0       | 0       | 0       |   |  |
| 31.    | Gandhi Smriti and Darshan Samiti, New Delhi              | OBC   | 1                                 | 0       | 0       | 0       | 0       | 3   | 0  |
|        |  | SC  | 1                                 | 0       | 0       | 0       | 0       |   |  |
|        |  | ST  | 0                                 | 0       | 0       | 0       | 0       |   |  |
| 32.    | Indira Gandhi  | OBC   | 4                                 | 0       | 0       | 1       | 0       | 37  | 3  |

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|        | National Centre for Arts, New Delhi                                       | SC  | 28  | 0       | 0       | 1       | 0       |   |  |
|        |   | ST  | 3   | 0       | 0       | 0       | 0       |   |  |
| 33.    | Kalakshetra Foundation, Chennai, T.N                                      | OBC   | 37  | 2       | 0       | 1       | 0       | 4   | 0  |
|        |   | SC  | 11  | 0       | 0       | 0       | 0       |   |  |
|        |   | ST  | 2   | 0       | 0       | 0       | 0       |   |  |
| 34.    | Maulana Abdul Kalam Azad Institute of Asian Studies, Kolkata, West Bengal | OBC   | 0   | 0       | 0       | 0       | 0       | 1   | 0  |
|        |   | SC  | 2   | 0       | 0       | 0       | 0       |   |  |
|        |   | ST  | 0   | 0       | 0       | 0       | 0       |   |  |
| 35.    | National Culture Fund (NCF), New Delhi                                    | OBC   | There is no regular sanctioned post in NCF. There are 09 staff working in NCF on Contract/Outsource basis. DS/Director in the Ministry of Culture functions as Member Secretary, NCF. |         |         |         |         | 0   | 0  |
|        |   | SC  |   |         |         |         |         |   |  |
|        |   | ST  |   |         |         |         |         |   |  |
| 36.    | Asiatic Society, Kolkata, West Bengal                                     | OBC   | 11  | 1       | 0       | 0       | 0       | 4   | 1  |
|        |   | SC  | 8   | 1       | 1       | 0       | 0       |   |  |
|        |   | ST  | 1   | 0       | 0       | 0       | 0       |   |  |
| 37.    | North Central Zone Cultural Centre, Prayagraj, U.P                        | OBC   | 1   | 0       | 0       | 0       | 0       | 1   | 1  |
|        |   | SC  | 1   | 0       | 0       | 0       | 0       |   |  |
|        |   | ST  | 0   | 0       | 0       | 0       | 0       |   |  |
| 38.    | North East Zone Cultural Centre, Dimapur, Nagaland                        | OBC   | 1   | 0       | 0       | 0       | 0       | 8   | 8  |
|        |   | SC  | 2   | 0       | 0       | 0       | 0       |   |  |
|        |   | ST  | 26  | 0       | 0       | 0       | 0       |   |  |
| 39.    | North Zone Culture Centre, Patiala, Punjab                                | OBC   | 6   | 0       | 0       | 0       | 0       | 1   | 0  |
|        |   | SC  | 2   | 0       | 0       | 0       | 0       |   |  |
|        |   | ST  | 0   | 0       | 0       | 0       | 0       |   |  |

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|-------------|---|---|------------------------------------|----------|----------|----------|---------|---|--|
|             |   | Category  | Total No. of employ ees as on date | 2022 -23 | 2023 -24 | 2024- 25 | 2025-26 | Total No. of Group-A employees  | No. of Group-A employee belonging to reserved categories |
| 40.         | South Central Zone Cultural Centre, Nagpur, Maharashtra | OBC   | 4                                  | 0        | 0        | 0        | 0       | 2   | 0  |
|             |   | SC  | 1                                  | 0        | 0        | 0        | 0       |   |  |
|             |   | ST  | 0                                  | 0        | 0        | 0        | 0       |   |  |
| 41.         | South Zone Cultural Centre, Thanjavur, T.N              | OBC   | 7                                  | 1        | 0        | 0        | 0       | 1   | 0  |
|             |   | SC  | 4                                  | 0        | 0        | 0        | 0       |   |  |
|             |   | ST  | 0                                  | 0        | 0        | 0        | 0       |   |  |
| 42.         | West Zone Cultural Central, Udaipur, Rajasthan          | OBC   | 7                                  | 0        | 0        | 0        | 0       | 0   | 0  |
|             |   | SC  | 3                                  | 0        | 0        | 0        | 0       |   |  |
|             |   | ST  | 2                                  | 0        | 0        | 0        | 0       |   |  |
| 43.         | Eastern Zone Cultural Centre, Kolkata, West Bengal      | OBC   | 1                                  | 0        | 0        | 0        | 0       | 2   | 1  |
|             |   | SC  | 4                                  | 0        | 0        | 0        | 0       |   |  |
|             |   | ST  | 0                                  | 0        | 0        | 0        | 0       |   |  |
| Grand Total |   |   | 4000                               | 95       | 336      | 271      | 48      | 558   | 197  |

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