

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION
LOK SABHA
UNSTARRED QUESTION NO- 965
ANSWERED ON- 10/02/2025

INCREMENTS FOR COLLEGE TEACHERS UPON ACQUIRING PH.D.

965. ADV DEAN KURIAKOSE:

Will the Minister of EDUCATION be pleased to state:

(a) whether the Government is granting advance increments to college teachers who acquire Ph.D. degree during their service, as per the provisions under the UGC Regulations, 2018;

(b) whether there are any existing directives or orders of the Government that supersede or modify the UGC Regulations, 2018 concerning advance increments for Ph.D. qualifications obtained during service;

(c) the specific aspects of these directives differ from the UGC Regulations, 2018 and in which manner they prioritised over UGC provisions; and

(d) whether the Government is considering any revision or allowances to restore the advance increment benefits for college teachers who attain Ph.D. degree during their service?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF EDUCATION

(DR. SUKANTA MAJUMDAR)

(a) to (d): The Ministry of Education, vide its letter No.1-7/2015-U.II(1) dated 2nd November 2017, issued scheme of revision of pay of teachers and equivalent cadres in Universities and Colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC). As per Para 8 of the said letter, "The incentive structure is built-in in the pay structure itself wherein those having M.Phil. or Ph.D. degree will progress faster under CAS. Therefore, there shall be no incentives in the form of advance increments for obtaining the degrees of M.Phil. or Ph.D".
