

GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF FINANCIAL SERVICES

LOK SABHA
UNSTARRED QUESTION NO. 953

ANSWERED ON MONDAY, FEBRUARY 10, 2025 / MAGHA 21, 1946 (SAKA)

Decline of Employees in Public Sector Banks

953. Com. Selvaraj V:

Will the Minister of FINANCE be pleased to state:

- (a) whether it is a fact that the number of employees in Public Sector Banks (PSBs) has been declined considerably since the year 2011 particularly the number of clerks and sub-staff;
- (b) if so, the number of officers, clerks and subordinate staff in the public sector banks as of 2011, 2017 and 2024 and the percentage of clerks and sub-staff to the total number of employees in PSBs according to the latest data available; and
- (c) the reasons for the decline of employees in the PSBs during the last thirteen years?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF FINANCE
(SHRI PANKAJ CHAUDHARY)

(a) to (c): Public Sector Banks (PSBs) are board governed commercial entities. The requirement of manpower in each PSB is determined by the respective PSB keeping in view various factors which include, *inter-alia*, business requirement, spread of activities, superannuation and other unplanned exits. Appointment of officers and staff is done accordingly by the PSBs and it varies from year to year based on their requirements.

As per PSBs, the number of officers, clerks and subordinate staff is as under:

Cadre / Year	2011	2017	2024	As on 1.1.2025
Officers	239997	319685	412977	421584
Clerks	254232	269271	248539	248173
Sub staff	124609	119288	95199	88851
Total	618838	708244	756715	758608

As on 01.01.2025, the percentage of clerks and sub-staff to the total number of employees is 32.71% and 11.71% respectively.

As per inputs received from PSBs, as on 01.01.2025, 95% staff (Clerks and Sub staff) are in position against their business requirement. The small proportion of gap is attributable to attrition on account of superannuation and other usual factors including unplanned exits.
