

GOVERNMENT OF INDIA
MINISTRY OF WOMEN AND CHILD DEVELOPMENT

LOK SABHA
UNSTARRED QUESTION NO. 829
TO BE ANSWERED ON 07.02.2025

TRAINED ANGANWADI WORKERS

829. SHRI VISHNU DAYAL RAM:

Will the Minister of Women and Child Development be pleased to state:

- (a) the total number of Anganwadi Workers (AWWs) trained under the Incremental Learning Approach during the last three years, State-wise;
- (b) whether the training has resulted in improved delivery of nutrition and education services at Anganwadi Centres (AWCs), if so, the details thereof;
- (c) whether the Government has implemented performance-based incentives for AWWs and Anganwadi Helpers, if so, the details thereof and if not, the reasons therefor; and
- (d) the initiatives taken to provide technological support and reduce the workload of AWWs?

ANSWER

MINISTER OF STATE IN THE MINISTRY WOMEN AND CHILD DEVELOPMENT
(SHRIMATI SAVITRI THAKUR)

(a) to (d) Poshan Abhiyaan, an overarching scheme for holistic nourishment was launched on 8th March 2018 to improve nutritional outcomes for children, adolescents, pregnant women and lactating mothers. Under Poshan Abhiyaan, Incremental Learning Approach (ILA) was incorporated in order to build and strengthen the capacity of Anganwadi workers. Under the 15th Finance Commission, to address the challenge of malnutrition, various components like Anganwadi services, Poshan Abhiyaan and Scheme for Adolescent girls (of 14-18 years in Aspirational Districts and North-Eastern region) have been subsumed under the umbrella Mission Saksham Anganwadi and Poshan 2.0 (Mission Poshan 2.0).

Under Mission Poshan 2.0, Anganwadi workers (AWWs) have been technologically empowered with the provision of smartphones for efficient monitoring and service delivery. IT systems have been leveraged to strengthen and bring about transparency in nutrition delivery support systems at the Anganwadi centres and for dynamic identification of stunting, wasting, under-weight prevalence among children (0-6

years). It has facilitated near real time data collection for Anganwadi Services such as, daily attendance, Early childhood care and Education (ECCE), Provision of Hot Cooked Meal (HCM)/Take Home Ration (THR-not raw ration), Growth Measurement etc. This application is working as a job aid for Anganwadi Worker replacing the need for maintaining physical registers; thereby reducing her workload.

The learning modules on nutrition and early care and education for capacity building of all Anganwadi workers are readily available online on Poshan Tracker.

Further, Poshan Bhi Padhai Bhi (PBPB) initiative was launched on 10th May, 2023 for upskilling of all Anganwadi workers to build their capacity to provide early childhood care and nutrition service to children below six years of age. As on date, 31,114 SLMTs (CDPOs, Supervisors and Additional Resource Persons) and 145,481 AWWs have been trained across the country under Poshan Bhi Padhai Bhi programme.

One of the key program elements of the Mission Poshan 2.0 is incentivizing Anganwadi Workers (AWWs) and Anganwadi Helpers (AWHs) monthly for optimal delivery of nutrition and health services and supporting behaviour change. There is a provision of performance linked incentives of Rs 500/- per month and Rs 250/- per month for Anganwadi workers and Anganwadi helpers respectively for growth measurement, home visits and opening of Anganwadi centres.
