

GOVERNMENT OF INDIA
MINISTRY OF CHEMICALS & FERTILIZERS
DEPARTMENT OF FERTILIZERS

LOK SABHA

UNSTARRED QUESTION NO. 784 TO BE ANSWERED ON: 07.02.2025

Staffing and Recruitment at NFL Ropar.

784. SHRI GURMEET SINGH MEET HAYER:

Will the Minister of **CHEMICALS AND FERTILIZERS** be pleased to state:

- (a) the total number of sanctioned posts at the National Fertilizers Limited (NFL), Ropar;
- (b) the number of regular employees currently working and the number of positions that are lying vacant;
- (c) the number of staff employed on contractual basis and the nature of their roles;
- (d) the steps that are being taken by the Government or NFL to fill the vacant positions;
- (e) whether there is any policy or initiative to prioritize recruitment of candidates from the local population, if so, the details thereof, and if not, the reasons therefor; and
- (f) whether there are any specific skill development programmes or collaborations with local institutions to prepare candidates for roles at NFL Ropar?

ANSWER

THE MINISTER OF STATE IN THE MINISTRY OF CHEMICALS & FERTILIZERS

(SMT. ANUPRIYA PATEL)

(a): The total number of sanctioned posts at the National Fertilizers Limited (NFL), Ropar is 738.

(b): The total number of regular employees as on 01.02.2025 at NFL Ropar is 730 and the total vacant positions are 08.

(c): Presently, there are 640 workers employed on contract basis through various contractors. The nature of their job is to assist in plant maintenance/ plant upkeep / material handling/internal security /hospital related work.

(d): Recruitment is an ongoing process and adequate steps have been taken to fill up the vacancies.

(e): The vacancies at Group C&D level posts at NFL, Ropar are filled up based on reservation rosters applicable to State of Punjab. The vacancies area also reported in the local Employment Exchange to accommodate local population. In addition, the reporting of vacancies are carried out in Central Employment Exchange, publication of advertisements in the Employment News/ Rozgar Samachar and uploading vacancies on the National Career Service Portal of Ministry of Labour & Employment for wide publicity.

(f): There is a MoU between NFL Ropar and ITI Nangal to provide 3 months training to ITI students for skill development of youth for enhancing their job skills.
