

**GOVERNMENT OF INDIA**  
**MINISTRY OF CIVIL AVIATION**  
**Lok Sabha**  
**UNSTARRED QUESTION NO. : 5432**  
**( TO BE ANSWERED ON THE 3rd April 2025 )**  
**RECRUITMENT IN CIVIL AVIAITION SECTOR**

**5432. SHRI TANGELLA UDAY SRINIVAS**

**Will the Minister of CIVIL AVIATION**

**be pleased to state:-**

**(a) the details of the total sanctioned strength, number of personnel in position and number of vacancies in the Directorate General of Civil Aviation, Bureau of Civil Aviation Security and Airports Authority of India during the last five years and the current year, year-wise;**

**(b) the number of vacancies filled in these organizations during the said period, year-wise;**

**(c) the specific recruitment target set by the Government for filling vacancies in the financial year 2025-26 along with the timeline fixed for achieving the same;**

**(d) the details of the funds allocated and utilised for recruitment and manpower expansion in these organizations during the said period, year-wise;**

**(e) the details of the budgetary provisions made under the Union Budget 2025-26 for recruitment-related expenses;**

**(f) whether the said provisions adequately reflect the Government's plan to fill these vacancies and if so, the details thereof along with the steps taken to expedite the recruitment process; and**

**(g) whether any special drives, contractual appointments and alternative hiring mechanisms are being considered to address manpower shortages and if so, the details thereof?**

## **ANSWER**

### **Minister of State in the Ministry of CIVIL AVIATION (Shri Murlidhar Mohol)**

**(a): The details of the total sanctioned strength, number of personnel in position and number of vacancies in the Directorate General of Civil Aviation (DGCA), Bureau of Civil Aviation Security (BCAS) and Airports Authority of India (AAI) during the last five years are annexed as Annxure I.;**

**;**

**(b): The number of vacancies filled in the respective organization during the last five years is given at Annexure II.;**

**;**

**(c): In DGCA, 441 posts have been created in the restructuring exercise finalized during 2022 and 2024 (416 created in 2022 & 2023 and 25 in 2024). The process of filling up involves framing of recruitment rules and the action by the recruiting agencies like Union Public Services Commission (UPSC) and Staff Selection Commission (SSC). The recruitment is a continuous process and posts are filled up according to the prescribed procedure.**

**;**

**BCAS is a deputation based organisation wherein personnel are recruited on deputation basis from other departments and is a dynamic process.**

**;**

**AAI has tentatively planned 1098 Executive level recruitment for FY 2025-26 under the Mission Mode Recruitment of Government, which are likely to be completed as per following schedule;;**

**(i) 66 appointments in August, 2025;**

**(ii) 723 in October 2025, and ;**

**(iii) 309 in November 2025.**

**;**

**(d) to (f): In DGCA and BCAS, no separate funds are earmarked for recruitment of persons. The persons recruited are paid out of budgetary allocations given to the Department at various stages of Budget Estimates, Revised Estimates and through Supplementary. The recruitment is conducted every year based on vacancies**

**through UPSC, SSC and on deputation basis. The details of the funds allocated and utilized for salaries, professional services and allowances in respect of DGCA and BCAS during the last five years are attached as Annexure III.;**

**;;**

**AAI has made a budgetary provision (Budget Estimates) for F.Y. 2025-26 for recruitment and manpower expansion of Rs.61.48 Crores. Based on tentative recruitment plan, estimated budget provisions are accordingly made. The details of the funds allocated and utilized for recruitment and manpower expansion in AAI during the last five years are attached as Annexure IV.;;**

**;**

**(g): In DGCA and BCAS, contractual appointments and alternative methods of hiring are resorted to based on provisions contained in relevant rules and the extant government policy applicable from time to time. In DGCA, total number of 107 consultants/Young Professional/FOIs on contract basis, and in BCAS, total of 14 consultants were hired to address manpower shortages.;**

**;**

**AAI awards certain works on contract basis under the provisions of the Contract Labour (Regulation and Abolition) Act, 1970 in the activities which are sporadic in nature such as Bird Scaring, Security Services, and some of maintenance activities through outsourcing model on need basis.**

**\*\*\*\*\***

## **Annexure I**

**Sanctioned strength, number of personnel in position and number of vacancies during the last five years of the organizations as follows:**

**(i) Directorate General of Civil Aviation:**

<b>Year</b>	<b>Sanction Strength</b>	<b>Filled</b>	<b>Vacancies</b>
2025 (till 31.03.2025)	1692	878	814
2024	1692	881	811
2023	1667	832	835
2022	1251	820	431
2021	1233	790	443
2020	1233	762	471

**(ii) Bureau of Civil Aviation Security:**

<b>Year</b>	<b>Sanctioned Strength</b>	<b>Filled</b>	<b>Vacancies</b>
2025 (till 31.03.2025)	598	374	224
2024	598	411	187
2023	596	384	212
2022	595	394	201
2021	592	333	259

**(iii) Airports Authority of India:**

<b>Year</b>	<b>Sanctioned Strength</b>	<b>Filled</b>	<b>Vacancies</b>
2025 (till 31.03.2025)	25730	16228	9502
2024	24882	16078	8804
2023	25118	16061	9057
2022	27495	16186	11309
2021	27155	16828	10327

2020	27074	17448	9626
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## **Annexure II**

**The number of vacancies filled in these organizations during the last five years is**

**(i) Directorate General of Civil Aviation:**

<b>Year</b>	<b>No. of vacancies filled</b>
2025 (till 31.03.2025)	5
2024	44
2023	0
2022	0
2021	37
2020	47

**(ii) Bureau of Civil Aviation Security:**

<b>Year</b>	<b>No. of Vacancies filled</b>
2025 (till 31.03.2025)	05
2024	139
2023	63
2022	95
2021	52

**(iii) Airports Authority of India:**

<b>Year</b>	<b>No. of Vacancies filled</b>
2025 (till 31.03.2025)	15
2024	232
2023	211
2022	952
2021	0 (Covid-19 pandemic period)
2020	425

**Annexure III****Funds allocated and utilized for Salaries, Professional Services and Allowances in respect of DGCA and BCAS during the last five years****(i) Directorate General of Civil Aviation:****(Rs. in Crores)**

<b>F. Y.</b>	<b>Budget Head</b>	<b>Budget Estimate</b>	<b>Expenditure</b>
<b>2024-25</b>	Salaries	63.43	62.09
	Professional Services	83.00	74.77
	Allowances*	53.12	52.27
<b>2023-24</b>	Salaries	74.40	59.64
	Professional Services	75.65	73.21
	Allowances*	49.85	44.30
<b>2022-23</b>	Salaries	100	98.89
	Professional Services	55.00	54.03
<b>2021-22</b>	Salaries	92.00	90.21
	Professional Services	48.00	46.25
<b>2020-21</b>	Salaries	86.59	82.00
	Professional Services	45.00	35.21

**(\*This head was created from FY 2023-24)****(ii) Bureau of Civil Aviation Security:****(Rs. in Crores)**

<b>F. Y.</b>	<b>Budget Head</b>	<b>Budget Estimate</b>	<b>Revised Estimate</b>	<b>Expenditure</b>
<b>2024-25</b>	Salaries	48.05	53.5	56.37
	Professional Services	2	2	1.2
<b>2023-24</b>	Salaries	67.8	46.6	47.51
	Professional Services	2	2	0.9
<b>2022-23</b>	Salaries	52.5	47.5	45.25
	Professional Services	0.6	0.6	0.3
<b>2021-22</b>	Salaries	29	36.74	37.69
	Professional Services	0.3	0.3	0.24
<b>2020-21</b>	Salaries	28.99	27.98	28.13
	Professional Services	0.3	0.25	0.19

**Annexure IV**

**Funds allocated and utilized for recruitment and manpower expansion in  
Airports Authority of India:**

**(Rs. In Crores)**

<b>F.Y.</b>	<b>FUNDS ALLOCATED (Revised Estimate)</b>	<b>FUNDS UTILISED</b>
<b>2019-20</b>	1.87	0.54
<b>2020-21</b>	1.12	0.01
<b>2021-22</b>	22.22	18.63
<b>2022-23</b>	28.15	17.01
<b>2023-24</b>	52.27	44.77
<b>2024-25 (Provisional)</b>	71.31	0.82

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