

GOVERNMENT OF INDIA
MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES

LOK SABHA
UNSTARRED QUESTION NO. 5320
TO BE ANSWERED ON 03.04.2025

IMPROVEMENT IN SKILLS OF WORKFORCE IN MSME SECTOR

5320. SMT. DELKAR KALABEN MOHANBHAI:

Will the Minister of MICRO, SMALL AND MEDIUM ENTERPRISES be pleased to state:

- (a) the initiatives being taken to improve the skills of the workforce in the Micro, Small and Medium Enterprises (MSME) sector particularly women and young entrepreneurs in Union Territory of Dadra and Nagar Haveli; and
- (b) the measures being taken to encourage the MSME sector to adopt advanced technology and improve their productivity?

ANSWER

MINISTER OF STATE FOR MICRO, SMALL AND MEDIUM ENTERPRISES
(SUSHRI SHOBHA KARANDLAJE)

(a): The Ministry of Micro, Small & Medium Enterprises (MSME) has developed a skilling ecosystem to meet the demand of skilled workforce in the various emerging and traditional sectors in different segments of Micro, Small and Medium Enterprises. The Skill training programmes are conducted by a network of institutions under the Ministry i.e. Khadi & Village Industry Commission (KVIC), Coir Board, National Small Industries Corporation Ltd. (NSIC), National Institutes for MSME (NI-MSME) and MSME - Technology Centres (TCs).

The Ministry has been organizing a number of skill development programmes/ courses for the existing & potential entrepreneurs, in order to build their capacity. These training courses are as per demands of industry, a pathway to fill up the gap of requirement of skilled workforce in the MSME sector in consonance with the changing landscape of the MSME Ecosystem and its present challenges in India.

The Ministry is also implementing the Entrepreneurship and Skill Development Programme (ESDP) Scheme to enhance entrepreneurial skills of aspiring and existing entrepreneurs with a focus on women as well as young entrepreneurs. These ESDP programs are conducted through field offices of O/o DC (MSME), Technology Centres, and other premier implementing agencies like IITs/IIMs/NITs/CSIRs/ICARs agriculture universities and other central and state universities.

The details of beneficiaries in Dadra and Nagar Haveli under ESDP scheme in last 3 years (2022-23 to 2024-25) under the ESDP scheme is detailed below:

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S. No.	Years	Programmes Conducted	Total Beneficiaries	Beneficiaries	
				Male	Female
1	2022-23	8	608	313	295
2	2023-24	12	467	147	320
3	2024-25	20	1163	583	580
Total		40	2238	1043	1195

(b): The Ministry of Micro, Small, and Medium Enterprises (MSME) has implemented several initiatives to encourage MSMEs to adopt advanced technology and enhance productivity, namely:-

MSME Champions Schemes: This comprehensive initiative aims to support MSMEs in various aspects, including technology up gradation, pickup enterprises and modernize their processes, reduce wastages, improve productivity, sharpen business competitiveness, and facilitate their National and Global reach.

It comprises of three components i.e.,

- i) MSME-Sustainable (ZED) Certification Scheme (launched on 28.04.2022)
- ii) MSME-Competitive (Lean) Scheme (launched on 10.03.2023)
- iii) MSME-Innovative (Incubation, Design & IPR) Scheme (launched on 10.3.2022).

Under the MSME Sustainable (ZED) Certification Scheme component, there is a provision for Support in Technology Upgradation for Zero Effect Solutions, for Up-to Rs. 3 lakhs for all ZED Certified MSMEs.

The Ministry of MSME, Government of India, established 18 Technology Centres (TCs) between 1967 and 1999, previously known as Tool Rooms (10) and Technology Development Centres (8), to support industries, particularly MSMEs, by providing access to advanced manufacturing technologies, skilling manpower in technology development, and offering technical and business advisory support.

Ministry of Micro Small Medium Enterprises (MSME) is also implementing a scheme, 'Establishment of new Technology Centres/Extension Centres', to establish 20 new Technology Centres (TCs) and 100 Extension Centres (ECs) across the Country to increase geographical reach of TCs network to provide solution as per local needs of MSMEs for technology, skilled human resources, and advisory services. This will increase competitiveness and profitability of MSMEs at grass root level.
