## GOVERNMENT OF INDIA MINISTRY OF RAILWAYS

# LOK SABHA UNSTARRED QUESTION NO. 5259 TO BE ANSWERED ON 02.04.2025

#### IRREGULARITIES IN THE SELECTION PROCESS IN RAILWAYS

#### **5259. SHRI KULDEEP INDORA:**

Will the Minister of RAILWAYS be pleased to state:

- (a) whether the Government is aware of the various irregularities noticed in the process of selection to several posts in the Railways; and
- (b) if so, the measures taken/being taken by the Government to ensure that the selection process is transparent and foolproof?

#### **ANSWER**

## MINISTER OF RAILWAYS, INFORMATION & BROADCASTING AND ELECTRONICS & INFORMATION TECHNOLOGY

### (SHRI ASHWINI VAISHNAW)

- (a) & (b) Railways have a robust system of Career progression involving multiple system of promotions:-
- (i) Promotion through Departmental Examination;
- (ii) Promotion through Skill Test;
- (iii) Promotion through Seniority-cum-Suitability

Most of the promotions are done through skill test & through Seniority-cum-Suitability. A small percentage of the overall promotion is done through Departmental Examination. In the recent past, some irregularities in existing system of departmental examination has been noticed. This Government is committed to probity and transparency in public service. Therefore, it was decided to revisit the system of departmental examination.

Railway Recruitment Boards (RRBs) have a proven track record of holding fair and transparent examination. The process adopted by Railway Recruitment Board (RRB) for conducting of examination is time tested. The expertise is being leveraged for Department Examination.

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