

**GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION
LOK SABHA
UNSTARRED QUESTION NO. 3820
ANSWERED ON-24/03/2025**

Status of Teaching Faculty in IITs

3820. Adv Priya Saroj:

Will the Minister of EDUCATION be pleased to state:

- (a) the details of the total number of regular posts created and the recruitments made for the post of Assistant Professor, Associate Professor and Professor in the Indian Institutes of Technology (IITs) established during the last 15 years till date, institution-wise and category-wise;
- (b) the details of Teaching Faculty appointed on contract basis in UR/SEBC/SC/ST categories, tenure and their percentage in total created posts, institution-wise; and
- (c) the details of General Category Teaching Faculty working on reserved category posts (regular, ad-hoc or contract) as Assistant Professor, Associate Professor and Professor, institution-wise ?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUKANTA MAJUMDAR)

(a) to (c): IITs are autonomous institutes governed by the Institutes of Technology Act, 1961 as amended from time to time and the Statutes framed there under.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirement on account of enhanced students' strength. IITs issues rolling advertisement for faculty recruitment which are open throughout the year in order to attract the best talent to the institution. Measures have been taken to attract quality faculties which include year-round open advertisements, recruitment through search-cum-selection procedures, special recruitment drive, mission mode recruitment and invitation to alumni/scientists/faculty, etc.

IITs engage Professors of Practice (PoP) to enhance students' experiences by providing insights into real-world best practices. PoPs also serve as a bridge between industry and the institute to identify teaching and research opportunities that support the public interest and societal needs. Further, IITs also hire visiting faculty members who are from academics or senior industry professionals joining IITs for a short duration to promote a cross-cultural exchange of ideas and perspectives.

During mission mode recruitment drive from September 2022 to December 2024, IITs have filled more than 615 faculty vacancies under SC, ST and OBC categories.
