

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
LOK SABHA
UNSTARRED QUESTION NO. 3728
ANSWERED ON 24.03.2025

TRAINING TO SENIOR CITIZEN/RETIRED GOVERNMENT SERVANT

3728. DR. GANAPATHY RAJKUMAR P:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) whether the Government has any proposal to train senior citizen and retired Government servant under Skill Development Programme;
- (b) if so, the details thereof; and
- (c) the steps taken by the Government to top talent under Skill Development Scheme among special category people viz. transgender, physically disabled people and others?

ANSWER

THE MINISTER OF STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(SHRI JAYANT CHAUDHARY)

(a) & (b) Under the Government of India's Skill India Mission (SIM), the Ministry of Skill Development and Entrepreneurship (MSDE) delivers skill, re-skill and up-skill training through an extensive network of skill development centres under various schemes, viz. Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Jan Shikshan Sansthan (JSS), National Apprenticeship Promotion Scheme (NAPS) and Craftsman Training Scheme (CTS) through Industrial Training Institutes (ITIs), to all the sections of the society across the country. The SIM aims at enabling youth of India to get future ready, equipped with industry relevant skills. The brief of these schemes is as under:

Pradhan Mantri Kaushal Vikas Yojana (PMKVY): PMKVY Scheme is for imparting skill development training through Short-Term Training (STT) and up-skilling through Recognition of Prior Learning (RPL) to youth across the country.

Jan Shikshan Sansthan (JSS) Scheme: The main target of the JSS is to impart vocational skills to the non-literates, neo-literates and the persons having rudimentary level of education up to 8th standard and school dropouts' upto 12th standard. Priority is given to Women, SC, ST, OBC and Minorities.

National Apprenticeship Promotion Scheme (NAPS): This Scheme is for promoting apprenticeship training and increasing the engagement of apprentices by providing financial support for payment of stipend to apprentices. Training consists of Basic Training and On-the-Job Training / Practical Training at workplace in the industry.

Craftsmen Training Scheme (CTS): This scheme is for providing long-term training through Industrial Training Institutes (ITIs) across the country. The ITIs offer a range of vocational/skill training courses covering a large number of economic sectors with an objective to provide skilled workforce to the industry as well as self-employment of youth.

Under PMKVY the eligible age group is 15-45 years in Short-Term Training (STT) component and 18-59 years in Recognition of Prior Learning (RPL) component. Notably, Directorate of Indian Army Veterans (DIAV) engages retired military personnel in RPL-based certification, facilitating civilian job transitions. Under JSS, the eligible age group is 15-45 years, with due age relaxation in case of “Divyangjan” and other deserving cases.

(c) Training under the skill development schemes of MSDE is provided to all the sections of the society including women, transgender, differently-abled persons and other marginalized groups. To encourage participation of women, differently-abled persons and other marginalized groups in these schemes, special provisions have been made in the Common Cost Norms (CCN), in terms of reimbursement of boarding & lodging and conveyance costs. Under PMKVY, training programs in sectors like Electronics, Retail, Healthcare, Beauty & Wellness, Handicrafts and Apparel are structured to attract higher participation from women. Also, projects are designed to align with local skill demands, creating opportunities for rural women to participate and benefit from skill development scheme. Under the JSS scheme, focus is also being given to women and other vulnerable sections by giving age relaxations.

Additionally, the Skill Council for Person’s with Disability, recognized as an Awarding Body (AB) by National Council for Vocational Education and Training (NCVET), has developed/adopted 268 qualifications for training of person with various disabilities like Speech and Hearing Impairment (SHI), Locomotive Disability (LD), Intellectual Disability (ID), etc. To further support an inclusive skill ecosystem, NCVET has developed and notified “Guidelines for Provision of Comprehensive Accessibility Standards for Training of Persons with Disabilities” which serve as comprehensive guidelines designed to foster inclusivity and uphold equal opportunities for individuals with disabilities within vocational education, training, and skilling sectors in India.

Also, following initiatives have been taken by Directorate General of Training (DGT), MSDE, to encourage Divyang candidates for skilling under CTS:

1. No tuition fee from Divyang trainees to take admission in ITIs/ NSTIs.
2. For visually impaired, one special subject namely “Psycho-motor skill” is conducted in place of ‘Engineering Drawing’ for the Engineering trades .
3. Enhancement in the reservation of PWD quota from 3 % to 4 % for five (5) categories of benchmark disabilities

Department of Empowerment of Persons with Disabilities (DEPwD) is implementing the National Action Plan for Skill Development of Persons with Disabilities (NAP-SDP) for Persons with Disabilities (PwDs) in the age group of 15 to 59 years, through various Government and Non-Government Organizations. PwDs with at least 40% disability having Unique Disability Identity card are eligible to avail skill training programme. DEPwD has also launched a portal namely PM-DAKSH-DEPwD for effective implementation of National Action Plan for Skill Development of PwDs (NAP-SDP) which also caters to the need of PwDs for skilling and employment by providing a platform to Employers/job aggregators.

Further, under Comprehensive Rehabilitation for Welfare of Transgender Persons sub-scheme of the umbrella scheme, Support for Marginalized Individuals for Livelihood and Enterprise (SMILE), Skill development training is being provided to transgender persons through National institute of Social Defence and also through various Sector Skill Councils (SSCs).
