

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
LOK SABHA  
UNSTARRED QUESTION NO. 3706  
TO BE ANSWERED ON 24<sup>TH</sup> MARCH, 2025**

**KLEMS DATABASE**

**3706. SHRI NILESH DNYANDEV LANKE:  
DR. AMOL RAMSING KOLHE:  
SHRI BHASKAR MURLIDHAR BHAGARE:  
SHRI SANJAY DINA PATIL:  
PROF. VARSHA EKNATH GAIKWAD:  
SHRI MOHITE PATIL DHAIRYASHEEL RAJSINH:  
SMT. SUPRIYA SULE:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Reserve Bank of India's latest KLEMS (K: Capital, L: Labour, E: Energy, M: Materials and S: Services) database provides insights into employment generation trends in the country and if so, the key findings of the report regarding job creation;**
- (b) the extent to which the Government utilizes the KLEMS database for formulating employment policies and monitoring job creation trends across the various sectors of the labour market;**
- (c) whether the data from KLEMS has influenced any major policy decisions related to employment, labour market reforms and if so, the details thereof;**
- (d) the details of the trends in employment generation as per the KLEMS database, particularly in manufacturing, agriculture and services, sector-wise;**
- (e) whether the Government has conducted any independent assessment to verify the employment data reflected in the KLEMS database and if so, the details thereof;**
- (f) the steps taken by the Government to address employment challenges and ensure sustainable job creation in light of the insights provided by the KLEMS database; and**
- (g) the details of the future strategies are in place to sustain and accelerate the employment generation in the country?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SUSHRI SHOBHA KARANDLAJE)**

**(a) to (g): The KLEMS (K: Capital, L: Labour, E: Energy, M: Materials and S: Services) database published by Reserve Bank of India's (RBI) which covers 27 industries comprising of the entire Indian economy and provides employment estimates across 27 industries. As per the latest data, total estimated employment in the country has increased to 64.33 crores(Provisional) during 2023-24 as compared to 47.49 crores during 2017-18, which indicates a growth of 35.46% during the period.**

**Further, the number of persons engaged in agriculture sector has increased from 20.02 crores in 2017-18 to 25.30 crores in 2022-23. Also, in service sector the number has increased from 16.12 crores to 20.15 crores and in manufacturing sector from 5.47 crores to 6.3 crores during the same period. The details may be seen at <https://m.rbi.org.in/Scripts/PublicationReportDetails.aspx?UriPage=&ID= 1275>.**

**Employment generation coupled with improving employability of all is a priority of Government and is a multi-stakeholder initiative. The various Ministries/ Departments of Government of India like Ministry of Micro, Small & Medium Enterprises, Ministry of Rural Development, Ministry of Housing & Urban Affairs, Ministry of Finance, Ministry of Textiles, Ministry of Electronics and Information Technology etc. are implementing different employment generation schemes/ programmes like Prime Minister's Employment Generation Programme (PMEGP), Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS), Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), Rural Self Employment and Training Institutes (RSETIs), Deendayal Antyodaya Yojana-National Urban Livelihoods Mission (DAY-NULM), Pradhan Mantri Mudra Yojana (PMMY), National Handicrafts Development Programme etc., which, along with increase in capital expenditure, seeks to boost employment creation. The details of various employment generation schemes/programmes being implemented by the Government of India may be seen at [https://dge.gov.in/dge/schemes\\_programmes](https://dge.gov.in/dge/schemes_programmes).**

**Under the Government of India's Skill India Mission (SIM), the Ministry of Skill Development and Entrepreneurship (MSDE) delivers skill, re-skill and up-skill training through an extensive network of skill development centres/ institutes etc. under various schemes, viz. Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Jan Shikshan Sansthan (JSS), National Apprenticeship Promotion Scheme (NAPS) and Craftsman Training Scheme (CTS) through Industrial Training Institutes (ITIs), to all the sections of the society across the country. The SIM aims at enabling youth of India to get future ready, equipped with industry relevant skills.**

**Further, Ministry of Labour and Employment, Government of India, is running the National Career Service (NCS) Portal which is a one-stop solution for providing career related services including jobs from private and government sectors, information on online & offline job fairs, job search & matching, career counselling, vocational guidance, information on skill development courses, skill/training programmes etc. through a digital platform [[www.ncs.gov.in](http://www.ncs.gov.in)]. As on 28.02.2025, more than 4.7 crore vacancies have been mobilised on NCS Portal.**

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