

GOVERNMENT OF INDIA
MINISTRY OF WOMEN & CHILD DEVELOPMENT

LOK SABHA
UNSTARRED QUESTION NO: 3474
TO BE ANSWERED ON 21.03.2025

TRAINING TO ANGANWADI WORKERS

3474. SHRI SANJAY DINA PATIL:
SHRI BHASKAR MURLIDHAR BHAGARE:
SHRI NILESH DNYANDEV LANKE:
SHRI BAJRANG MANOHAR SONWANE:
SHRI MOHITE PATIL DHAIRYASHEEL RAJSINH:
SHRI AMAR SHARADRAO KALE:
DR. AMOL RAMSING KOLHE:
PROF. VARSHA EKNATH GAIKWAD:
SMT. SUPRIYA SULE:

Will the Minister of Women and Child Development be pleased to state:

- (a) the details of training programmes provided to Anganwadi workers and helpers under the Anganwadi Services Scheme indicating the specific topics including nutrition, early childhood education and health covered thereunder;
- (b) the number of Anganwadi workers provided training under the Scheme during each of the last three years State-wise including Maharashtra;
- (c) whether the Government has introduced digital or online training programmes for Anganwadi workers and helpers, if so, the number of participants who have undergone such training indicating the financial or non-financial incentives provided to them for successfully completing the training;
- (d) whether any independent impact assessment has been conducted to evaluate the effectiveness of the training programmes for Anganwadi workers and helpers, if so, the key findings of the assessment and the steps taken to address any gap/weaknesses identified; and
- (e) the steps taken to make training programmes for Anganwadi workers more sustainable in the long term?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF WOMEN AND CHILD DEVELOPMENT
(SHRIMATI SAVITRI THAKUR)

(a) to (e) Poshan Bhi Padhai Bhi (PBPB) Programme was launched on 10th May, 2023 with an objective to improve the quality of education in the Anganwadi centers along with the focus on nutrition.

This national initiative aims to provide all 13.9 lakh Anganwadi Workers (AWWs) with a 5 day in person training - 3 days in Round 1 (2023-25) and 2 days in Round 2 (2025-

26). A Two Tier Training PBPB Implementation Model is being followed Tier 1 involves two days training of State Level Master Trainers (SLMTs). Tier 2 involves a 3 Days Training of Anganwadi Workers (AWWs). It covers curriculum, pedagogy, and assessment tools, emphasizing play-based, activity-based learning.

Capacity-building under PBPB helps to facilitate implementation of Aadharshila (National Curriculum for Early Childhood Care and Education for Children from Three to Six Years) and Navchetana (National Framework for Early Childhood Stimulation for Children from Birth to Three Years) at the Anganwadi Centre level in the mother tongue. Up to 19th March, 2025, 36,027 SLMTs have been trained under Poshan Bhi Padhai Bhi programs in Round 1 across the country and 3,11,299 Anganwadi Workers have been trained across the country including 35,135 AWWs from the State of Maharashtra. The State/UT wise details of training provided under PBPB is placed at Annexure.

In PBPB Round 1, Day 1 training schedule covers sessions including Introduction to Poshan Bhi Padhai Bhi, Developmental Domains and Play-based ECCE activities, and Weekly and Daily schedule as per Aadharshila and home visits as per Navchetana, Day 2 covers nutrition, including IYCF, SAM/MAM treatment micronutrient deficiencies, Dietary Guidelines, Growth Monitoring, parental engagement and community mobilization, etc. Day 3 covers divyang inclusion and birth to three stimulation, child assessments and learning outcomes, home visits and practices during pregnancy known as “Garbh Sanskar”, States best practices, etc.

The Ministry of Women and Child Development (MWCD) has leveraged the Poshan Tracker application to empower Anganwadi Workers and provide them with continuous digital support and coaching. This initiative aims to enhance their capacity to deliver optimal early childhood care and education services to all children.

As part of the digital training efforts, daily learning prompts based on Aadharshila are sent to all AWWs through the Poshan Tracker app. These include two ECCE activity videos and one voice note summarizing the day’s activities for children aged 3 to 6 years at Anganwadi Centres. The content follows a structured 44-week curriculum, with 36 weeks of active learning and 8 weeks for recap and reinforcement. Over 230 unique videos, 180+ voice notes, and 1,000+ activity PDFs have been uploaded in Hindi, with translations into other languages currently in progress.

As part of the Poshan Bhi Padhai Bhi initiative, a structured impact assessment mechanism has been incorporated into the training process for Anganwadi Workers. Each participant completes a pre-training assessment before the commencement of the training and a post-training assessment upon its completion to evaluate learning outcomes.

Annexure

STATEMENT REFERRED TO IN PARTS (A) TO (E) OF LOK SABHA UNSTARRED Q.NO.3474 FOR ANSWER ON 21.03.2025 REGARDING “TRAINING TO ANGANWADI WORKERS”

State/UT wise details of PBPB Training Programmes (upto 19th March 2025)

States/UTs	SLMTs		AWWs	
	Target	Completed	Target	Completed
	43,488	36,027	13,15,162	3,11,299
Andaman and Nicobar Islands	45	49	720	531
Andhra Pradesh	2059	1619	54908	18559
Arunachal Pradesh	465	495	6225	1327
Assam	2353	2206	60964	18961
Bihar	3366	2095	1,12,094	29520
Chandigarh	24	33	434	495
Chhattisgarh	2126	2009	51245	6510
Dadra and Nagar Haveli and Daman and Diu	24	50	405	237
Delhi	434	581	10498	10391
Goa	65	64	1224	402
Gujarat	2044	1708	49884	0
Haryana	804	808	23902	8043
Himachal Pradesh	746	744	18663	0
Jammu and Kashmir	1265	667	27543	24927
Jharkhand	862	665	37944	11638
Karnataka	2247	2010	64118	423
Kerala	1348	1494	33115	12827
Ladakh	46	70	1143	933
Lakshadweep	4	0	59	0
Madhya Pradesh	3567	2969	95953	93
Maharashtra	2892	2312	1,05,023	35135
Manipur	489	549	11466	4250
Meghalaya	306	259	5896	1881
Mizoram	161	84	2244	2186
Nagaland	293	288	3980	799
Odisha	3266	2503	73314	2434
Puducherry	19	38	595	249
Punjab	847	1184	27075	1048

Rajasthan	1622	1644	60874	53048
Sikkim	95	74	1308	387
Tamil Nadu	2062	1828	43602	0
Telangana	1540	1508	33789	0
Tripura	308	262	10131	3192
Uttar Pradesh	3585	1854	1,59,938	43800
Uttarakhand	652	634	19311	3367
West Bengal	1457	791	1,05,575	13706
Total	43,488	36,027	13,15,162	3,11,299
