

**GOVERNMENT OF INDIA  
MINISTRY OF HOME AFFAIRS**

**LOK SABHA  
UNSTARRED QUESTION NO. 1314**

**TO BE ANSWERED ON THE 11<sup>TH</sup> FEBRUARY, 2025/ MAGHA 22, 1946 (SAKA)**

**SHORTAGE OF STAFF**

**1314. SHRI MUHAMMED HAMDULLAH SAYEED:**

**Will the Minister of HOME AFFAIRS be pleased to state:**

- (a) whether the Government is aware of the current shortage of staff across various departments in Lakshadweep and its impact on service delivery;**
- (b) if so, the details of vacant posts across departments in Lakshadweep along with the timeline proposed to fill these vacancies;**
- (c) whether the Government has taken any steps to ensure a transparent and merit-based recruitment process to address the shortage;**
- (d) whether the Government is aware of delays in the disbursement of salaries and Travel Allowance (TA) payment to Government employees in Lakshadweep;**
- (e) if so, the reasons for these delays and the measures being taken to ensure timely disbursement of salaries and TA payments; and**
- (f) whether the Government plans to establish a monitoring system to track disbursement processes and prevent future delays and if so, the details thereof?**

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS  
(SHRI NITYANAND RAI)**

**(a) to (c) The total sanctioned strength of staff in the Union Territory of Lakshadweep is 6015, out of which the present staff strength is 3932. The occurrence of vacancies and filling them up is a continuous process. The**

**Union Territory Administration has set up the Lakshadweep Staff Selection Board to conduct recruitment examinations.**

**(d) to (f): The disbursement of salaries and Travel Allowance (TA) payment to Government employees of the Union Territory of Lakshadweep are done regularly, as per the extant Rules. Such disbursement and payments are monitored regularly by the Union Territory Administration.**

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