

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 1142
TO BE ANSWERED ON 10TH FEBRUARY, 2025**

WOMEN PARTICIPATION IN LABOUR FORCE AFTER THE PANDEMIC

1142. SHRI SANJAY UTTAMRAO DESHMUKH:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether it is a fact that the participation of women in labour force has declined further after the pandemic and if so, the details thereof and the reasons therefor;**
- (b) whether the Government has taken any specific steps to encourage employment among unemployed women;**
- (c) if so, the details thereof and if not, the reasons therefor;**
- (d) whether any specific schemes or programmes with the objective to improve the condition of women workers particularly in Maharashtra are being run by the Government in the country;**
- (e) if so, the details thereof and if not, the reasons therefor; and**
- (f) the total amount of funds allocated by the Government for the said purpose during the last three years, scheme/programme-wise and the amount spend by the State Governments particularly by the Maharashtra in Kevashim-Yavatmal Parliamentary Constituency?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (f): The official data source on Employment and Unemployment is Periodic Labour Force Survey (PLFS) which is conducted by the Ministry of Statistics and Programme Implementation (MoSPI) since 2017-18. The survey period is July to June every year.

As per the latest available Annual PLFS reports, the estimated Labour Force Participation Rate (LFPR) on usual status for females of age 15 years and above increased from 23.3% in 2017-18 to 32.8% in 2021-22 and further to 41.7% in 2023-24.

Also, as per the data available in latest Annual PLFS Reports, the estimated Worker Population Ratio (WPR) indicating employment on usual status for women of age 15 years and above increased from 22.0% in 2017-18 to 40.3% in 2023-24.

Employment generation coupled with improving employability is the priority of the Government. Government is implementing various schemes to boost the female Labour Force Participation Rate (LFPR) as well as the overall LFPR like Pradhan Mantri Mudra Yojana (PMMY), Stand-UP India Scheme, Startup India, Prime Minister's Employment Generation Programme (PMEGP), Women in Science and Engineering-KIRAN (WISE-KIRAN), SERB-POWER (Promoting Opportunities for Women in Exploratory Research), Mission Shakti, Namu Drone Didi and Lakhpati Didi, Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS), Pt. Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), Rural Self Employment and Training Institutes (RSETIs), Deen Dayal Antodaya Yojana-National Urban Livelihoods Mission (DAY-NULM), Production Linked Incentive, etc. The details of various employment generation schemes/ programmes being implemented by the Government of India may be seen at https://dge.gov.in/dge/schemes_programmes.

The details of the beneficiaries and funds utilised under such schemes over the last five years in the country, including Maharashtra is at Annexure-I to VI.

To enhance the employability of female workers, the Government is also providing training to them through a network of Women Industrial Training institutes, National Vocational Training Institutes and Regional Vocational Training Institutes.

A number of provisions have also been incorporated in the labour laws for congenial work environment for women workers, such as paid maternity leave, child care leave, equal wages etc.

All these initiatives are expected to collectively generate employment in the medium to long term through multiplier effects.

In addition, Ministry of Labour and Employment in January, 2024 issued an "Advisory for Employers to Promote Women Workforce Participation". This advisory inter-alia mentions the need for balance between employment and care responsibilities for both men and women including family friendly measures such as paternity leave, parental leave, family emergency leave and flexible working arrangements.

Further, the Union Budget (2024-25) announced setting up of working women hostels in collaboration with industry, and establishing creches, for increasing participation of women in the workforce.

Annexure referred to in reply of part (a) to (f) of the Lok Sabha Unstarred Question No.1142 due for reply on 10.02.2025

Details of ABRY Beneficiaries (As on 31.03.2024)

Row Labels	Number of Beneficiary Estts.	Number of Beneficiary Employees	Amount of Benefit (In Rs.)
ANDAMAN AND NICOBAR ISLANDS	36	479	11861230
ANDHRA PRADESH	4041	166930	3284684305
ARUNACHAL PRADESH	17	514	14248840
ASSAM	671	19918	347119393
BIHAR	1215	28576	756410829
CHANDIGARH	340	13474	279640170
CHHATTISGARH	2952	85105	1735744298
DELHI	3140	227076	3215199250
GOA	542	20948	324587534
GUJARAT	14620	591126	9592658199
HARYANA	7644	400760	6160615581
HIMACHAL PRADESH	2164	83382	1385154637
JAMMU AND KASHMIR	891	19384	487180802
JHARKHAND	2248	62776	1302801799
KARNATAKA	11004	485462	8623937103
KERALA	2730	96343	1980997355
LADAKH	17	190	3844574
LAKSHADWEEP	1	9	377616
MADHYA PRADESH	6258	205901	3865578951
MAHARASHTRA	22449	978836	15115535367
MANIPUR	59	1698	27499955
MEGHALAYA	39	1224	49053034
MIZORAM	15	377	16203156
NAGALAND	16	226	5125124
ODISHA	4196	89360	2029849904
PUDUCHERRY	319	14746	218894959
PUNJAB	7794	222363	4344301524
RAJASTHAN	11483	326998	5787090274
SIKKIM	114	4008	72167825
TAMIL NADU	16450	804738	11635070558
TELANGANA	5394	283362	4010975262
THE DADRA AND NAGAR HAVELI AND DAMAN AND DIU	959	52911	744105294
TRIPURA	150	5440	100502683
UTTAR PRADESH	12413	433724	8679950952
UTTARAKHAND	2426	93521	1560789482
WEST BENGAL	7710	227402	4115198067
Grand Total	152517	6049287	101,884,955,886

Source: EPFO, MoLE

Annexure-II

Annexure referred to in reply of part (a) to (f) of the Lok Sabha Unstarred Question No.1142 due for reply on 10.02.2025

The estimated employment generated (No. of persons) under PMEGP of all States/UT during last 5 years and current year

Sl. No.	States/ UTs	Estimated employment generated (No. of persons)					
		2019-20	2020-21	2021-22	2022-23	2023-24	2024-25 (As on 11.11.2024)
1	ANDAMAN NICOBAR	744	1240	1296	968	1080	112
2	ANDHRA PRADESH	17536	13392	19816	24584	44616	15,384
3	ARUNACHAL PRADESH	1688	784	1568	1264	1352	536
4	ASSAM	20824	23512	30840	20768	19336	10,464
5	BIHAR	17768	17536	19816	35672	54696	16,176
6	CHANDIGARH-UT	112	80	168	120	80	-
7	CHHATTISGARH	22488	21744	24160	20344	19032	7,376
8	DELHI	744	592	800	576	400	128
9	GOA	720	464	696	528	544	152
10	GUJARAT*	31864	22832	33144	24568	24000	8,512
11	HARYANA	16232	13920	13808	12472	11184	3,424
12	HIMACHAL PRADESH	9808	9664	10192	7440	7792	2,688
13	JAMMU KASHMIR	42840	68600	173184	96184	120520	23,064
14	JHARKHAND	12352	12176	13712	14808	16808	1,936
15	KARNATAKA	29576	35504	47016	44944	37376	10,968
16	KERALA	19368	19112	22312	25032	27112	8,328
17	LADAKH	0	2248	2360	728	976	264
18	LAKSHADWEEP	0	24	56	16	0	-
19	MADHYA PRADESH	17344	38832	64656	47656	42336	10,880
20	MAHARASHTRA**	35232	24832	33024	29000	22128	6,472
21	MANIPUR	9384	12448	9112	4360	2784	2,272
22	MEGHALAYA	3016	2872	5592	2448	2240	2,328
23	MIZORAM	6080	6480	5200	3296	3208	1,480
24	NAGALAND	8872	5920	9928	3752	4136	3,984
25	ODISHA	21744	25368	34408	31040	23800	6,832
26	PUDUCHERRY	512	352	528	200	240	184
27	PUNJAB	13560	13216	14320	12512	11752	4,496
28	RAJASTHAN	24200	22176	20792	16296	13424	3,912
29	SIKKIM	632	456	680	456	1056	464
30	TAMIL NADU	41376	41504	47776	49120	54512	12,448
31	TELANGANA	17424	16200	23248	20320	20024	6,368
32	TRIPURA	7696	6736	7664	5624	4704	2,040
33	UTTAR PRADESH	48960	79952	100752	92808	93512	26,944
34	UTTARAKHAND	14752	17992	14688	14424	10832	3,408
35	WEST BENGAL	17776	16560	18440	17008	15352	4,584
	TOTAL	533224	595320	825752	681336	712944	208,608

* including Daman & Diu

** including Dadra Nagar & Haveli

Source: Ministry of Micro, Small & Medium Enterprises

Annexure referred to in reply of part (a) to (f) of the Lok Sabha Unstarred Question No.1142 due for reply on 10.02.2025

MAHATMA GANDHI NATIONAL RURAL EMPLOYMENT GUARANTEE ACT (MGNREGA)

State/UT-wise details of the employment provided (in person-days generated) under Mahatma Gandhi NREGS in the last five financial years from 2019-20 to 2023-24						
Sl. No.	States/Uts	2019-20	2020-21	2021-22	2022-23	2023-24
1	Andhra Pradesh	2002.25	2593.24	2417.19	2396.03	2554.96
2	Arunachal Pradesh	85.99	128.14	158.73	151.35	161.29
3	Assam	623.08	911.53	916.61	791.31	876.45
4	Bihar	1416.23	2276.27	1811.79	2369.09	2205.44
5	Chhattisgarh	1361.75	1840.90	1692.36	1325.25	1276.65
6	Goa	0.34	1.10	0.95	0.94	0.42
7	Gujarat	353.70	482.29	568.02	468.09	493.08
8	Haryana	91.19	179.62	146.40	96.51	123.19
9	Himachal Pradesh	259.19	336.19	370.94	307.89	344.31
10	Jammu And Kashmir	313.41	407.01	406.33	308.95	374.87
11	Jharkhand	641.95	1176.08	1132.47	915.36	1097.17
12	Karnataka	1118.63	1480.32	1634.93	1263.96	1387.00
13	Kerala	802.30	1023.00	1059.66	965.78	994.59
14	Ladakh	19.03	21.30	19.27	19.56	20.23
15	Madhya Pradesh	1930.17	3420.21	3000.13	2265.62	1997.08
16	Maharashtra	629.60	679.36	825.42	788.06	1160.54
17	Manipur	234.07	330.52	305.59	74.77	154.13
18	Meghalaya	370.22	383.70	393.63	289.27	326.00
19	Mizoram	192.59	198.66	200.77	202.33	204.06
20	Nagaland	138.48	180.12	192.58	197.25	178.73
21	Odisha	1113.89	2080.75	1977.94	1853.77	1828.96
22	Punjab	235.25	376.75	331.52	321.19	350.81
23	Rajasthan	3286.55	4605.35	4242.97	3571.87	3751.61
24	Sikkim	29.47	37.34	34.34	32.48	34.32
25	Tamil Nadu	2485.10	3339.46	3457.26	3346.61	4087.01
26	Telangana	1071.14	1579.53	1457.94	1218.70	1208.58
27	Tripura	344.02	437.22	426.18	334.55	370.48
28	Uttar Pradesh	2444.30	3945.41	3257.96	3118.59	3453.97
29	Uttarakhand	206.16	303.61	243.18	206.65	196.94
30	West Bengal	2723.05	4140.17	3642.28	378.76	1.64
31	Andaman and Nicobar	2.21	2.61	1.14	1.29	1.23
32	Lakshadweep	0.04	0.02	0.01	0.05	0.03
33	Puducherry	7.65	10.57	6.15	8.30	21.88
34	The Dadra and Nagar Haveli and Daman and Diu	0.00	0.00	0.00	0.00	0.41
	Total	26533.02	38908.33	36332.63	29590.16	31238.06

(As per NREGASoft) and also from the nrega website

Source: Ministry of Rural Development

Annexure-IV

**Annexure referred to in reply of part (a) to (f) of the Lok Sabha Unstarred Question
No.1142 due for reply on 10.02.2025**

Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY)

**State/UT-wise physical achievement during the last five years under DDU-GKY and
current year, as on October, 2024:**

S. N.	State	FY 19-20		FY 20-21		FY 21-22		FY 2022-23		FY 2023-24		FY 2024-25 till Oct'24	
		Trained	Placed	Trained	Placed	Trained	Placed	Trained	Placed	Trained	Placed	Trained	Placed
1	Andhra Pradesh	15933	10795	4156	2177	1606	2135	18616	16964	19829	17958	8797	6864
2	Arunachal Pradesh	84	0	28	33	233	71	608	314	678	348	311	120
3	Assam	11993	13862	1966	3296	3553	916	12097	6405	10416	7515	3153	1897
4	Bihar	14301	5916	2687	2745	7099	2491	11516	8709	6677	6991	1196	1000
5	Chhattisgarh	9798	3842	1109	3683	6499	2883	9742	8449	3045	4164	409	985
6	Gujarat	3084	2249	240	875	830	599	2912	1451	3961	2693	1831	1256
7	Haryana	1948	6013	26	1213	1772	680	5554	2740	8449	4599	2448	1332
8	Himachal Pradesh	1980	1073	0	117	334	10	3967	2251	4324	3252	1728	1082
9	Jammu and Kashmir	10516	1319	3454	1945	2300	1102	5459	2694	1177	1195	1029	296
10	Jharkhand	12866	8224	1050	1879	4035	1354	10215	7472	11386	8367	3600	2222
11	Karnataka	5797	7226	769	1649	1442	673	3757	2701	3795	2526	812	881
12	Kerala	12812	8390	3053	2931	3219	1097	8623	5122	5144	3832	1369	950
13	Madhya Pradesh	10433	7348	903	969	6825	3977	15653	11279	12107	10374	1970	2363
14	Maharashtra	13521	12765	874	3319	348	1612	6403	3534	5916	3617	3829	1028
15	Manipur	1780	573	338	387	811	139	1921	1280	779	798	33	246
16	Meghalaya	1518	686	83	158	456	241	2165	1324	1630	1326	392	203
17	Mizoram	554	359	37	88	105	94	344	337	725	482	351	294
18	Nagaland	1220	403	221	278	1009	614	2371	1405	1651	1584	351	366
19	Odisha	43278	30607	7978	7729	10474	4828	16778	12911	3997	5054	661	668
20	Punjab	2002	1311	2922	1931	6976	4188	8121	7103	11803	8792	404	2206
21	Rajasthan	14530	4692	981	1759	3096	3130	6092	6216	7345	3913	3275	2004
22	Sikkim	462	32	0	43	90	0	859	371	1123	643	231	228
23	Tamil Nadu	9685	3324	213	1286	8228	2941	15225	10445	13354	9591	3624	2196
24	Telangana	9731	6839	2752	1436	3177	2494	4607	3589	25	218	1030	121
25	Tripura	1407	524	21	609	1049	193	2244	1082	2126	1283	410	442
26	Uttar Pradesh	24895	7341	1540	4068	16898	3765	36540	21733	45266	32075	8200	8133
27	Uttarakhand	1518	672	367	416	3645	917	8248	4423	6027	5424	1107	1622
28	West Bengal	9531	3829	521	2544	732	2424	9406	4773	4972	5974	1463	837
29	Puducherry					165	44	844	333	956	877	327	314
30	A. N Islands					0	0	133	38	547	224	139	100
	Total	247177	150214	38289	49563	97006	45612	231020	157448	199230	155689	54480	42256

Source : Ministry of Rural Development

**Annexure referred to in reply of part (a) to (f) of the Lok Sabha Unstarred Question
No.1142 due for reply on 10.02.2025**

**State-wise and Year-wise details of candidates trained and settled under RSETI during
the last 5 years and current year till October, 2024:**

S.N.	State/UT	FY 2019-20		FY-2020-21		FY-2021-22		FY-2022-23		FY 2023-24		FY 2024-25 till Oct. 2024	
		Trained	Settled	Trained	Settled	Trained	Settled	Trained	Settled	Trained	Settled	Trained	Settled
1	Andaman and Nicobar Islands	489	316	318	135	412	381	421	421	500	451	387	299
2	Andhra Pradesh	9884	7179	5002	3836	7817	6522	10935	8792	11432	8536	9350	6082
3	Arunachal Pradesh	211	294	18	57	225	0	384	438	499	287	567	184
4	Assam	11922	7680	7208	5145	10017	8335	14328	11087	18132	12155	15812	6469
5	Bihar	24961	18393	14868	10817	21268	14330	28292	22769	30434	24495	27015	14861
6	Chattisgarh	12146	8209	7003	4927	10030	7257	12744	11238	15040	10848	12048	5762
7	D & N Haveli	763	509	560	437	561	447	761	545	752	528	425	276
8	Gujarat	20447	14075	11233	7859	15993	12863	20564	16395	23117	15363	18042	10580
9	Haryana	14391	10493	11301	6744	11045	8176	14086	8989	15153	10760	12344	4723
10	Himachal Pradesh	4949	3541	3227	2019	4750	3208	6134	4013	6876	5187	5624	2773
11	Jammu & Kashmir	8662	7022	4552	3955	5277	4148	7909	6453	8589	6397	11063	4696
12	Jharkhand	15911	12630	11467	7982	13725	10828	18979	13844	20760	15370	14544	7373
13	Karnataka	24676	20257	16333	12649	18332	17059	24937	19407	25613	20284	19555	10627
14	Kerala	10236	9610	5090	4752	5980	5801	9970	7990	10690	8389	8451	5277
15	Lakshadweep	36	0	162	98	139	34	465	285	467	346	344	162
16	Madhya Pradesh	31521	20982	19180	15530	22956	18490	32068	24620	35859	27754	30590	16259
17	Maharashtra	24614	19668	16559	13033	19606	15251	27322	21474	30397	22961	23560	15470
18	Manipur	495	351	287	277	364	301	920	834	1109	903	1788	500
19	Meghalaya	1629	989	959	687	1649	868	2024	1480	2508	1580	2535	1222
20	Mizoram	939	957	613	457	651	636	907	798	1055	1053	1231	624
21	Nagaland	356	202	199	118	338	272	396	395	603	332	303	124
22	Odisha	20489	14933	15321	11574	16049	13978	20766	17486	22056	19544	15394	8126
23	Pondicherry	762	543	583	420	568	485	821	780	911	712	608	284
24	Punjab	9280	5605	7501	5489	9241	6972	10833	8243	12332	9398	9926	4743
25	Rajasthan	27023	18789	19904	12682	23160	19032	30404	25274	33293	26740	23240	15543
26	Sikkim	364	489	202	134	203	146	411	299	439	335	655	355
27	Tamil Nadu	27112	17790	15233	12517	17187	14796	26310	21110	29073	23835	22264	12926
28	Telangana	6435	5714	3703	2647	5413	5214	7195	6516	7647	6321	6496	3600
29	Tripura	2533	1775	1893	836	2274	1781	2744	2237	3386	2653	2656	1073
30	UT Ladakh	603	233	408	328	535	384	624	355	585	462	606	279
31	Uttar Pradesh	50845	38070	41995	27673	52909	46948	55972	46109	60513	49873	47784	30156
32	Uttarakhand	6765	5387	6383	4829	6258	4413	7007	5599	7505	5711	6985	2758
33	West Bengal	12576	8960	5876	4591	9182	7073	12169	9605	14094	10709	10881	5773
	Total	384025	281645	255141	185234	314114	256429	409802	325880	451419	350272	363073	199959

Source: Ministry of Rural Development

