

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA
UNSTARRED QUESTION NO. † 1135
ANSWERED ON 10.02.2025

Campus Recruitment

†1135. SHRI RAMASHANKAR RAJBHAR:

Will the Minister of EDUCATION be pleased to state:

- (a) whether the companies recruit youths through campus selection;
- (b) if so, the details thereof;
- (c) the number and the details of the youths provided employment by the companies during the last ten years;
- (d) whether the companies are firing old workers and hiring younger employees; and
- (e) if so, the details and the reasons thereof?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUKANTA MAJUMDAR)

- (a) to (e): The Ministry of Education launched National Education Policy (NEP) 2020 with an aim to provide holistic development of students. NEP 2020 envisages integration of practical exposure and skill courses with regular programs. Several key steps have been taken at institutional level in alignment with the objectives of NEP 2020, with focus on increasing employability of the youth. These include regular upgradation of curriculum, development of new courses in emerging areas such as AI, VLSI, Data Science etc., promoting Industry-Academia connect and establishment of Research Parks.

Campus Recruitment is undertaken by public and private companies periodically as per their requirements. Data of campus recruitment is not maintained centrally in the Ministry.

For on-the-job training and skilling of Indian youth, Ministry of Education is implementing National Apprenticeship Training Scheme (NATS). The scheme is implemented through four regional Boards of Apprenticeship Training/Practical Training (BoATs/BoPT). NATS has engaged 8.72 lakh apprentices and Rs 1298 Cr has been released as stipendiary grant under this scheme in last five years. For FY 2024-25, over 4.2 lakh new apprentices have been engaged as on date.
