

GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA  
UNSTARRED QUESTION NO. 1111  
ANSWERED ON 10.02.2025

**Sanctioned Post and Vacancies in HEIs**

**1111. Shri K Radhakrishnan:**

**Will the Minister of Education be pleased to state:**

- (a) the details of sanctioned posts and vacancies of teachers in various Central Higher Educational Institutions (HEIs) as on date, institution-wise;
- (b) the details of vacancies occurred in Central HEIs during the last two years due to retirement and the details of vacancies filled up during 2024 and 2025 till date; and
- (c) the number of contractual and ad hoc teachers in these HEIs as on date, HEI-wise?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION  
(DR. SUKANTA MAJUMDAR)**

(a) to (c) The Central Higher Education Institutions (CHEIs) under Ministry of Education are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/Statutes/Ordinances/Regulations made thereunder. As autonomous institutions, faculty recruitment is done within the institutions itself, in accordance with their Acts and Regulations. The recruitment powers vests with the respective Board of Governors/Executive Committee/Board of Management and no active role of the Ministry is involved therein.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to promotion, retirement, resignation, death, opening of new institutions, schemes or projects, and additional requirements on account of enhanced students' strength and expansion of capacity in existing institutions.

Ministry of Education had exhorted all the CHEIs to fill up the vacancies in Mission Mode. From September 2022, all CHEIs have undertaken Mission Mode recruitment drive to fill the vacancies. Up to 23.12.2024, a total number of 26,751 posts have been filled up by all CHEIs, including 15,637 faculty positions, in Mission Mode.

The National Education Policy 2020 seeks to transform higher education by focusing on skill-based education to meet the needs of the industry and the economy. Further, the NEP also recommends integrating vocational education with general education and strengthening industry-academia collaboration in CHEIs. Towards this end, the University Grants Commission (UGC) has taken a new initiative to bring the industry and other professional expertise into the academic institutions through “Professor of Practice”. UGC has framed guidelines for engaging “Professor of Practice” in Universities and Colleges on 30.09.2022. In order to bring in distinguished experts from various fields of engineering, science, technology, entrepreneurship etc. and to develop courses and curriculum to meet the industry and societal needs and to enable the CHEIs to work with industry experts on joint research project, concept of “Professor of Practice” has been adopted, and thereby exposure and mentorship to students by domain experts is provided. Also, visiting faculties are deployed by institutes, as and when required, so as to avail the benefit of experienced faculty and domain experts.

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