

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 1019
TO BE ANSWERED ON 10.02.2025**

ELI SCHEMES

1019. DR. SHASHI THAROOR:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Ministry of Labour and Employment has urged the Ministry of Finance to pare down allocation for three Employment Linked Incentive (ELI) schemes for the current Financial Year (FY 2025);**
- (b) if so, the details thereof and the reasons therefor;**
- (c) whether the Government has formulated detailed guidelines for the rollout of the three Employment Linked Incentive (ELI) schemes announced in the Union Budget of 2024-25;**
- (d) if so, the details thereof and the expected time for the rollout of ELI schemes; and**
- (e) if not, the details of the current stage of the formulation of the above-mentioned guidelines?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (e): In Budget 2024-25, the Government has proposed Employment Linked Incentive Scheme as part of “Prime Minister’s Package on Employment and Skilling” with a total outlay of Rs. 1,07,000/- Cr to stimulate employment generation, enhance employability and ensure social security to the workforce. The proposed Scheme incentivizes employers and employees and focuses on First-Time employees in formal sector. As per the Budget announcement, the period of enrollment under the proposed Scheme is two years. The First-Timers/ Rejoinees with salary up to Rs. One lakh per month will be eligible based on their enrolment in EPFO.

Further, year-wise fund allocations are made based on the final scheme design.
