# GOVERNMENT OF INDIA MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

## LOK SABHA STARRED QUESTION NO - 144

ANSWERED ON - 10/03/2025

#### RESTRUCTURED SKILL INDIA PROGRAMME

\*144. PROF. VARSHA EKNATH GAIKWAD: SMT. SUPRIYA SULE:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state: -

- (a) the details of key changes made in the restructured Skill India Programme (SIP) including the purpose of continuation and restructuring of the SIP till 2026;
- (b) whether the programme has been expanded to cover new-age skills such as AI, IoT and Robotics and whether any employment targets has been set by the Government under the scheme and if so, the details thereof;
- (c) the details of the partnerships with industries and training institutions under the programme and the steps taken to ensure job placements for trained individuals;
- (d) the key sectors identified for skill development under the programme;
- (e) whether any incentives are provided to private sector companies to promote skill training along with the number of training centers upgraded under the scheme, if so, the details thereof;
- (f) whether the Government is monitoring the employment rate of individuals trained under SIP and if so, the percentage of trainees who secured jobs after completion of skill training;
- (g) whether the restructured SIP includes provisions for skill training in rural and backward areas along with the role of Pradhan Mantri Kaushal Kendras (PMKKs) in implementing SIP and if so, the details thereof; and
- (h) whether the Government has introduced any digital platforms for skill training under SIP?

### **ANSWER**

THE MINISTER OF STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(SHRI JAYANT CHAUDHARY)

(a) to (h) A Statement is laid on the Table of the House.

# STATEMENT REFERRED TO IN REPLY TO PARTS (A) TO (H) OF LOK SABHA STARRED QUESTION NO. \*144 TO BE ANSWERED ON 10.03.2025 ASKED BY PROF. VARSHA EKNATH GAIKWAD AND SMT. SUPRIYA SULE REGARDING RESTRUCTURED SKILL INDIA PROGRAMME

- (a) The Union Cabinet has approved the continuation and restructuring of the Central Sector Scheme 'Skill India Programme (SIP)' till 2026 with an overall outlay of Rs.8,800 crore from the period 2022-23 to 2025-26. The Scheme includes three components (i) Pradhan Mantri Kaushal Vikas Yojana 4.0 (PMKVY 4.0), (ii) Pradhan Mantri National Apprenticeship Promotion Scheme (PM-NAPS), and (iii) Jan Shikshan Sansthan (JSS) Scheme. The continuation and restructuring of the SIP underscore the Government's commitment to build a skilled, future-ready workforce by integrating demand-driven, technology-enabled, and industry-aligned training across the country. The key changes made in the restructured SIP are given below:
  - i. Demand driven skilling responding to national priorities and industry requirements contributing through skill gap studies and curriculum design, trainers, training infrastructure have been introduced.
  - ii. Integration of On-the-Job Training (OJT) within short-term skilling programs, ensuring that trainees gain real-world exposure and industry experience;
  - iii. Leveraging of existing infrastructure through cross utilization of the facilities and infrastructure available in Educational Institutions, Institutes of National Importance, Schools, Higher Education Institutions (HEIs), Central and State Government Institutes, and Industries;
- iv. Under PMKVY 4.0, a whole-of-government approach has been adopted to drive inter-ministerial convergence, ensuring the seamless execution of skilling initiatives across sectors;
- v. Supports education-to-work transition from apprenticeship to formal employment, emphasizing industry-specific roles and through real life exposure to the world of work;
- vi. Sharing of 25% of the stipend payment upto a maximum of Rs. 1,500 per month per apprentice through Direct Benefit Transfer (DBT) during the training period;
- vii. Encourages apprenticeship opportunities in prevailing manufacturing including emerging fields such as AI, robotics, blockchain, green energy, and Industry 4.0 technologies;
- viii. The scheme JSS caters to local needs and empowers them for self-reliance by offering technical skills along with life skills and access to entrepreneurial opportunities, particularly in aspirational districts and difficult regions.
- ix. Candidate-centric approach covering pre-registration, counseling, financial contribution, flexible training delivery models, through Skill India Digital Hub (SIDH) platform;
- x. Improved training lifecycle management, Aadhaar authenticated enrolment and biometric attendance. Training allowed only through certified trainers and assessment through certified assessors;
- (b) Under SIP, in PMKVY 4.0, to keep pace with evolving industry demands and advent of new age technology, 400+ new courses on AI, 5G technology, Cyber security, Green Hydrogen, Drone Technology, have been introduced, focusing on emerging technologies and future skills. Under PM-NAPS, apprenticeship training is being offered in prevailing manufacturing including emerging fields such as Data Scientist, Business Intelligence Analyst, IoT Software Analyst, Machine Learning Engineer, and Mechanic EV.

- (c) Under PMKVY 4.0, skilling is being imparted in National Skill Qualification Framework (NSQF) aligned job roles developed by industry-led Sector Skill Councils (SSCs). Training is also conducted in industry premises and trainers are on-boarded from industries as well. Under PM-NAPS, 25.7 lakh apprentices have been engaged through more than 36,000 establishments since FY 2022-23. Under PMKVY 4.0, the focus is to empower our trained candidates to choose their varied career path and they are suitably oriented for the same. To ensure active interaction between establishments/employers and candidates, Rozgar Melas and Pradhan Mantri National Apprenticeship Melas (PMNAM) are organised across the country. Further, a Livelihood Cell has been set up at each Jan Shikshan Sansthan (JSS), to orient the candidates for entrepreneurship and livelihood promotion.
- (d) PMKVY 4.0 identifies priority sectors that align with India's economic goals and emerging global trends. These include Digital Technologies (AI, IoT, Data Science), Green Energy (Solar, EVs, Sustainable Infrastructure), Healthcare (Medical Devices, Geriatric Care), Agriculture (Precision Farming, Organic Cultivation), Financial Services (Digital Banking), and E-Commerce (Retail, Logistics & Supply Chain Management). Under PM-NAPS, apprenticeship training is being offered in prevailing manufacturing including emerging fields such as Data Scientist, Business Intelligence Analyst, IoT Software Analyst, Machine Learning Engineer, and Mechanic EV. Under JSS, skill courses are aligned with the One District One Product (ODOP) and local needs of the respective district.
- (e) Under PMKVY 4.0, cost of training and certification of candidate is borne by the scheme. There is no provision to provide financial support for up-gradation of training centres. Under PM-NAPS, Government is encouraging establishments to engage apprentices by supporting them through partial stipend support of maximum Rs.1,500 per month per apprentice during the training period through DBT to the apprentice's bank account.
- (f) Under SIP, in PMKVY 4.0, the focus is to empower our trained candidates to choose their varied career path and they are suitably oriented for the same. However, to enable the opportunities for employments, Skill India Digital Hub (SIDH) platform has been launched as a one-stop platform that integrates skilling, education, employment, and entrepreneurship ecosystems to provide a lifelong array of services targeting a wide range of stakeholders. Details of the trained candidates are available on SIDH portal for connecting with potential employers. Through Skill India Digital Hub, candidates can have access to jobs and apprenticeship opportunities. Also, On-Job-Training (OJT) has been made an inherent component of the PMKVY. Further, under PMKVY 4.0, post certification tracking of candidates for a period of one year is included.
- (g) Under SIP, skill, re-skill and up-skill training are provided to all the sections of the society across the country including rural and urban areas. Under PMKVY, skill training is being imparted through empanelled training centres (TCs) including Pradhan Mantri Kaushal Kendras (PMKKs).
- (h) The Ministry has launched Skill India Digital Hub (SIDH) platform in September, 2023, to facilitate digital access to skill development, integrating the skilling ecosystem, enhancing employability and entrepreneurship, promoting lifelong learning, serving as an information gateway, and leveraging data-driven decision-making. SIDH is designed on the principles of India's Digital Public Infrastructure (DPI) for skill development, education, employment, and entrepreneurship landscape.

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