

GOVERNMENT OF INDIA
MINISTRY OF CULTURE
LOK SABHA
STARRED QUESTION NO. *143
TO BE ANSWERED ON 10.03.2025

SHORTAGE OF MANPOWER IN ASI

***143. SHRI ASADUDDIN OWAISI:**

Will the Minister of Culture be pleased to state:

- a) whether the Ministry, its attached offices and autonomous bodies/organizations under it, particularly the Archaeological Survey of India (ASI) are facing a shortfall of manpower against their respective sanctioned strengths;
- b) if so, the details thereof;
- c) the details of the sanctioned and actual strength in ASI for each group of posts (i.e., Group A, Group B, etc.), along with the duration of vacancies;
- d) the details of the sanctioned and actual strength in ASI for each branch, particularly the Conservation Branch, along with the period of vacancy;
- e) the details of the sanctioned strength against the filled strength and vacant posts in each National Museum under the Ministry along with the period of vacancy; and
- f) the details of the measures being taken by the Government to fill the vacancies (if any) and the outcome thereof so far?

ANSWER

MINISTER OF CULTURE AND TOURISM
(SHRI GAJENDRA SINGH SHEKHAWAT)

(a) to (f) A Statement is laid on the Table of the House.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (f) IN RESPECT OF LOK SABHA STARRED QUESTION NO. *143 FOR REPLY ON 10.03.2025 REGARDING SHORTAGE OF MANPOWER IN ASI.

a to b) Yes. The details of the total sanctioned strength and filled up strength in respect of Ministry of Culture (proper), its attached, subordinate and autonomous organizations are given at Annex I.

c) The group-wise sanctioned and actual strength in ASI is as under:

S.No.	Group	Sanctioned Strength	Actual Strength	Vacancies reported to recruitment agencies viz. SSC/UPSC
1.	Group-A	319	153	71
2.	Group-B	946	515	244
3.	Group-C	7490	4177	2888
Total		8755	4845	3203

The average duration of the vacancies is around two years.

d) The branch-wise sanctioned strength and actual strength in ASI is as under:

S.No.	Name of the Branch	Sanctioned Strength	Actual Strength
1.	Archaeology	420	236
2.	Conservation	831	270
3.	Science	134	80
4.	Epigraphy	34	22
5.	Horticulture	127	76
6.	Draftsman	89	48
7.	Surveyor	53	31
8.	Administrative	620	400
9.	Stenographer	50	15
10.	Library	39	24
11.	Photographer	73	46
12.	MTS	6152	3514
13.	Miscellaneous	133	83
Total		8755	4845

The average duration of the vacancies is around two years.

- e) The details of sanctioned strength and filled up strength in National Museum, New Delhi are as under:

Sanctioned Strength	Filled Strength	Vacancies reported to recruitment agencies viz. SSC/under process
The duration ¹⁹⁷ of the vacancies	is two to three ⁹⁴ years.	59

- f) The vacancies in various attached/subordinate offices and autonomous organizations of Ministry of Culture are being filled up by Promotion, Deputation and Direct Recruitment. The Departmental Promotion Committee (DPC) meetings for filling up the vacant posts through Promotion are held at regular intervals, subject to fulfilling of eligibility criteria. The Posts to be filled up by Deputation are advertised as per laid down procedure. The vacancies falling under Direct Recruitment (DR) quota are promptly reported to the Recruitment agencies i.e., UPSC and SSC. Further, most of vacant posts falling under Direct Recruitment quota have been reported to Recruitment agencies i.e. UPSC and SSC.

Annex I

Annexure referred to Part (a) of the reply to Lok Sabha Starred Question No. *143 to be answered on 10.03.2025.

S.No.	Name of The Organization	Sanctioned Strength	Filled Strength
1.	Ministry of Culture (Proper)	280	201
Attached Offices			
2.	Archaeological Survey of India, New Delhi	8755	4845
3.	National Archives of India, New Delhi	450	218
Subordinate Offices			
4.	National Gallery of Modern Arts, New Delhi	135	53
5.	National Museum, New Delhi	197	94
6.	National Research Laboratory for Conservation of Cultural Property, Lucknow	103	25
7.	Central Reference Library, Kolkata	64	39
8.	National Library, Kolkata	450	289
9.	Anthropological Survey of India, Kolkata	448	245
Autonomous Organizations			
10.	National Monument Authority, New Delhi	13	4
11.	Allahabad Museum, Prayagraj	82	35
12.	Asiatic Society, Kolkata	254	119
13.	Centre for Cultural Resources & Training, New Delhi	86	43
14.	Central Institute of Buddhist Studies, Ladakh	178	140

S.No.	Name of The Organization	Sanctioned Strength	Filled Strength
15.	Central Institute of Higher Tibetan Studies, Varanasi	228	227
16.	Central Institute of Himalayan Culture Studies, Arunachal Pradesh	22	20
17.	Delhi Public Library, New Delhi	274	127
18.	Gandhi Smriti & Darshan Samiti, New Delhi	129	19
19.	Indira Gandhi Rashtriya Manava Sangrahalaya, Bhopal	118	78
20.	Indian Museum, Kolkata	138	62
21.	Indira Gandhi National Centre for Arts, New Delhi	247	146
22.	Khuda Bakhsh Oriental Public Library, Patna	52	19
23.	Kalakshetra Foundation, Chennai	120	85
24.	Lalit Kala Akademi, New Delhi	170	59
25.	Maulana Abul Kalam Azad Institute of Asian Studies, Kolkata	14	12
26.	National Council of Science Museums, Kolkata	894	733
27.	Prime Ministers Museum & Library, New Delhi	229	196
28.	National School of Drama, New Delhi	125	70
29.	Indian Institute of Heritage, Noida	19	15
30.	Nav Nalanda Mahavihara, Bihar	71	57
31.	Raja Ram Mohan Roy Library Foundation, Kolkata	68	28

S.No.	Name of The Organization	Sanctioned Strength	Filled Strength
32.	Rampur Raza Library, Rampur	31	21
33.	Sangeet Natak Akademi, New Delhi	120	42
34.	Sahitya Akademi, New Delhi	175	135
35.	Salar Jung Museum, Hyderabad	130	85
36.	Victoria Memorial Hall, Kolkata	175	53
37.	North Zone Culture Centre, Patiala	33	22
38.	South Zone Culture Centre, Thanjavur	33	13
39.	South Central Zone Culture Centre, Nagpur	33	8
40.	North East Zone Culture Centre, Nagaland	33	29
41.	West Zone Culture Centre, Udaipur	33	20
42.	Eastern Zonal Cultural Centre, Kolkata	34	21
43.	North Central Zone Culture Centre, Prayagraj	33	8
Total		15276	8760
