

GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
LOK SABHA
UNSTARRED QUESTION NO. 994
ANSWERED ON 02.12.2024

SKILL GAP IN INDIAN WORKFORCE

994. SHRI SHANKAR LALWANI: SHRI KANWAR SINGH TANWAR:
SHRI MUKESHKUMAR CHANDRAKAANT DALAL:
SHRI BIPLAB KUMAR DEB: DR. BHOLA SINGH:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) whether the Government is looking to address wide skill gap in Indian workforce by partnering with educational and training institutions, if so, the details thereof;
- (b) whether the Government is planning to offer any technology based courses to graduating students, if so, the details thereof; and
- (c) whether there has been any notable improvement in employability of youth from 2014, particularly in the State of Uttar Pradesh and if so, the details thereof?

ANSWER

THE MINISTER OF STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP

(SHRI JAYANT CHAUDHARY)

(a) The Skill India Mission (SIM) of Government of India seeks to address the skill deficit in the work force. SIM is aimed at skilling, re-skilling and up-skilling of the youth through various schemes viz. Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Jan Sikhshan Sansthan (JSS), National Apprenticeship Promotion Scheme (NAPS) and Craftsman Training Scheme (CTS) through Industrial Training Institutes (ITIs), to ensure that the skill gap in Indian workforce is addressed. SIM is aimed at future ready and industry ready skills for our youth of the country.

Under PMKVY, synergy is being established between vocational and educational institutes by way of setting up of Skill Hubs in Govt Schools, Higher Education Institutes, Colleges, and Universities with requisite infrastructure for providing short-term training.

(b) The government has integrated technology-driven curricula under PMKVY 4.0, focusing on areas like Artificial Intelligence (AI), blockchain, and Industry 4.0. Collaboration with institutions such as IITs and private tech companies ensures high-quality training in emerging technologies. Digital learning modules and blended training formats are being adopted to enhance accessibility. Skill India Digital Hub (SIDH) serves as a repository for digital content and online training modules. These initiatives aim to equip youths with the skills required for high-demand roles in the global technology landscape. Directorate General of Training (DGT) under the Ministry of Skill Development & Entrepreneurship has introduced 29 new-age or future skills courses in Industrial Training Institutes (ITIs) and National Skill Training Institutes (NSTIs)

(c) As per the latest Periodic Labour Force Survey (PLFS 2023-24) estimates, the unemployment rate in usual status for youth of age 15-29 years has decreased from 17.8 percent in 2017-18 to 10.2 percent in 2023-24 in India; and it has come down from 16.7 percent in 2017-18 to 9.1 percent in 2023-24 in Uttar Pradesh.
