

**GOVERNMENT OF INDIA  
MINISTRY OF HEALTH AND FAMILY WELFARE  
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA  
UNSTARRED QUESTION No. 753  
TO BE ANSWERED ON 29<sup>TH</sup> NOVEMBER 2024**

**PROMOTION SCHEME FOR MEDICAL COLLEGE**

**753. SHRI DHARAMBIR SINGH:**

Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

- (a) whether the Government has specified a standard pay scale for Assistant Professors in medical colleges and if so, the details thereof;
- (b) whether there exists an approved promotion scheme for medical college faculty, including timelines, criteria and procedures for career progression from Assistant Professor onwards, if so, the details thereof;
- (c) whether dynamic career progression schemes, such as the Dynamic Assured Career Progression (DACP) are being applied to medical faculty to ensure timely and structured career progression, if so, the details thereof; and
- (d) whether the Government provides a list of universities and medical colleges that currently implement DACP schemes or similar career progression frameworks for their faculty members, if so, the details thereof?

**ANSWER**

**THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY  
WELFARE  
(SMT. ANUPRIYA PATEL)**

- (a) The details of pay scale for Assistant Professors in Medical colleges under control of Union Government are as under:
  - (i) Institutes such as AIIMS Delhi, JIPMER Puducherry, PGIMER Chandigarh, all other AIIMS and NEIGRIHMS Shillong :- Pay level-12 of pay matrix specified for the Institutes.
  - (ii) RIMS Imphal and Central Government Medical Colleges such as VMMC, ABVIMS and LHMC :- Pay level-11 of pay matrix of 7th Central Pay Commission.

(b) to (d) The details of promotion schemes for faculty in medical colleges under control of Union Government are as under:

(i) Institutes such as AIIMS Delhi, JIPMER Puducherry, PGIMER Chandigarh, all other AIIMS and NEIGRIHMS Shillong follow the Assessment Promotion Scheme (APS) under which time bound promotions are made from Assistant Professor onwards. The promotions under APS are subject to assessment by Assessment Board/Internal Screening Committee and Standing Selection Committee.

(ii) RIMS Imphal follows Time Scale Promotion (TSP) Scheme under which time bound promotions are made from Assistant Professor onwards. The promotions under TSP are subject to assessment by Departmental Promotion Committee.

(iii) Central Government Medical Colleges follow the Dynamic Assured Career Progression (DACP) scheme under which time bound promotions are made from Assistant Professor onwards. The promotions under DACP are subject to assessment by Departmental Promotion Committee.

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