

GOVERNMENT OF INDIA
MINISTRY OF WOMEN & CHILD DEVELOPMENT

LOK SABHA
UNSTARRED QUESTION NO. 4240
TO BE ANSWERED ON 20.12.2024

BENEFITS TO AWWs IN RAJASTHAN

†4240. SHRI DAMODAR AGRAWAL:

Will the Minister of Women and Child Development be pleased to state:

- (a) whether incentives and other benefits are being provided by the Government to Anganwadi Workers (AWWs) on time;
- (b) if so, the details thereof, district-wise including Bhilwara district of Rajasthan;
- (c) whether the Government monitors the distribution of benefits to Anganwadi workers of Rajasthan;
- (d) if so, the details thereof and if not, the reasons therefor;
- (e) whether the Government has any specific scheme for villages and Gram Panchayats to improve the health and well-being of women and children; and
- (f) if so, the details thereof and if not, the reasons therefor?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF WOMEN AND CHILD DEVELOPMENT
(SHRIMATI SAVITRI THAKUR)

(a) to (f) Anganwadi Services under Mission Saksham Anganwadi and Poshan 2.0 is a Centrally Sponsored scheme. The Central Government is responsible for policy and planning and the State Governments are responsible for day-to-day program implementation. Government of India releases funds for providing honorarium to Anganwadi Workers (AWWs) and Anganwadi Helpers (AWHs) to the States/UTs as per the defined cost sharing ratio @Rs.4,500/- per month to AWW at main Anganwadi Centres (AWCs); @Rs.3,500/- per month to AWW at mini- AWCs and @Rs.2,250/- per month to AWH. The defined cost sharing ratio between the Central and the State Governments & UTs for the Honorarium given to AWWs & AWHs is as under:

States and UTs with Legislature - 60:40

NE and Himalayan States (including J&K) - 90: 10

UTs without legislature- 100:0

Besides, performance linked incentive of Rs.500/- is provided to AWWs and Rs.250/- per month to AWHs.

With a view to incentivize and encourage the Anganwadi Workers (AWWs) and Anganwadi Helpers (AWHs), various initiatives have been undertaken including the following:

- i. Promotion: Under Mission Saksham Anganwadi and Poshan 2.0, promotional opportunities for Anganwadi Workers have been enhanced. 50% posts of Anganwadi Workers are to be filled by Anganwadi Helpers with 5 years of experience and 50% posts of Supervisors are to be filled by promotion of Anganwadi Workers with 5 years of experience subject to fulfilment of other criteria.
- ii. Social Security Insurance Schemes: Insurance benefits have been provided to Anganwadi Workers and Helpers under Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) for life cover worth Rs.2.00 lakh (covers life risk, death due to any reason) in the age group of 18 to 50 years and under Pradhan Mantri Suraksha Bima Yojana for accidental cover of Rs.2.00 Lakh (accidental death and permanent full disability) /Rs.1.00 Lakh (partial but permanent disability) in the age group of 18-59 years.
- iii. Insurance cover under Pradhan Mantri Garib Kalyan Package: Those Anganwadi Workers and Anganwadi Helpers who were engaged with the Covid-19 related tasks, have been provided with insurance cover of Rs.50 lakh under "Pradhan Mantri Garib Kalyan Package" with certain conditions.
- iv. State Governments and UT Administrations have been requested to encourage eligible AWWs and AWHs to get themselves enrolled under the Pradhan Mantri Shram Yogi Mandhan (PM-SYM) Pension Scheme, which is a voluntary and contributory pension scheme for the unorganized sectors in the country to ensure old age protection.
- v. Retirement date: States and UTs have been requested to adopt a uniform retirement date i.e 30th April of each year with respect to Anganwadi Workers and Helpers to ensure proper human resource planning.
- vi. It has been announced in the interim budget FY 2024-25 to extend healthcare annual coverage of Rs. 5 Lakhs under Ayushman Bharat Pradhan Mantri Jan Arogya Yojana (AB-PMJAY) to all Anganwadi workers and helpers.
