

GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)

LOK SABHA
UNSTARRED QUESTION NO. 3831
(TO BE ANSWERED ON 18.12.2024)
CIVIL SERVANTS RECRUITED THROUGH LATERAL ENTRY

3831. MS. S JOTHIMANI:

Will the **PRIME MINISTER** be pleased to state:

- (a) the total number of civil servants recruited through Lateral Entry into various Government Departments since inception of this scheme;
- (b) the details of the Departments and positions where these Lateral Entrants have been appointed;
- (c) the criteria and qualifications followed for the recruitment of civil servants through the said scheme;
- (d) whether the Government has studied the impact of Lateral Entry on the functioning and efficiency of Government Departments; and
- (e) if so, the details thereof?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE
(DR. JITENDRA SINGH)**

(a): So far 63 appointments have been made at the level of Joint Secretary/Director/Deputy Secretary on contract/deputation basis into various Government Departments through lateral recruitment since its inception in 2018. Presently 51 officers are in positions in Ministries/Departments.

(b): The details of Departments of 63 Lateral Entry officers and their positions are enclosed at **Annexure-I**.

(c): Lateral recruitment is undertaken for domain specific and technical posts at the level of Joint Secretary, Director and Deputy Secretary keeping in view the functional needs of the Ministries /Departments. The criteria and qualifications followed for the lateral recruitment in three cycles are as under :

- 1st Phase (2018) - A copy of the advertisement issued by DoPT which inter-alia contains details of the posts, eligibility criteria and other conditions is at **Annexure-II**.
- 2nd Phase (2021) - (https://upsc.gov.in/sites/default/files/Advt-No-51-2021-Engl_1.pdf) (http://upsc.gov.in/sites/default/files/Advt-No-52-2021-Engl_1.pdf).
- 3rd Phase (2023) - (https://upsc.gov.in/sites/default/files/Advt-Spl-52-LateralEntry-Rev-020623-Eng_0.pdf) (https://upsc.gov.in/sites/default/files/Advt-Spl-53-2023-LateralEntry-02062023-Eng_0.pdf).

(d) & (e): Internal assessments are made from time to time. However, no such study has been conducted.

ANNEXURE-I**List of 63 candidates appointed through Lateral Entry:**

S.No.	Name	Post	Ministry/Department
1	Arun Goel	Joint Secretary	Commerce
2	Amber Dubey	Joint Secretary	Civil Aviation
3	Rajeev Saksena	Joint Secretary	Economic Affairs
4	Sujit Kumar Bajpayee	Joint Secretary	Environment, Forest and Climate Change
5	Saurabh Mishra	Joint Secretary	Financial Services
6	Dinesh Dayanand Jagdale	Joint Secretary	New and Renewable Energy
7	Suman Prasad Singh	Joint Secretary	Road Transport and Highways
8	Bhushan Kumar	Joint Secretary	Ports, Shipping and Waterways
9	Balasubramanian Krishnamurthy	Joint Secretary	Revenue
10	Samuel Praveen Kumar	Joint Secretary	Agriculture and Farmers Welfare
11	Manish Chadha	Joint Secretary	Commerce
12	Sandesh Madhavrao Tilekar	Director	Skill Development & Entrepreneurship
13	Govind K Bansal	Director	Health & Family Welfare
14	Shiv Mohan Dixit	Director	Jal Shakti
15	Gaurav Singh	Director	Higher Education
16	Sagar Rameshrao Kadu	Director	Promotion of Industry and Internal

			Trade
17	Edla Naveen Nicolas	Director	School Education & Literacy
18	Harsha Bhowmik	Director	Economic Affairs
19	Prabhu Narayan	Director	Economic Affairs
20	Mateshwari Prasad Mishra	Director	Food & Public Distribution
21	Haimanti Bhattacharya	Director	Legal Affairs
22	Mandakini Balodhi	Director	Financial Services
23	Kapil Ashok Bendre	Director	Agriculture and Family Welfare
24	Avnit Singh Arora	Director	Legal Affairs
25	Shekhar Chaudhary	Director	Economic Affairs
26	Neeraj Gaba	Director	Commerce
27	Hardik Sheth	Director	Financial Services
28	Bidur Kant Jha	Director	Road Transport & Highways
29	Mukta Agarwal	Director	School Education & Literacy
30	Rajesh Asati	Deputy Secretary	Ports, Shipping and Waterways
31	Jamiruddin Ansari	Deputy Secretary	Power
32	Soumendu Ray	Deputy Secretary	Statistics and Programme Implementation
33	Gaurav Kishor Joshi	Deputy Secretary	Heavy Industry
34	Rajan Jain	Deputy Secretary	Corporate Affairs
35	G Sarathy Raja	Deputy Secretary	Steel
36	Dheeraj Kumar	Deputy Secretary	Mines
37	Ruchika Drall	Deputy Secretary	Environment, Forest and Climate

			Change
38	Reetu Chandra	Deputy Secretary	School Education & Literacy
39	Priya Jacob	Director	Food and Public Distribution
40	Simrat Kaur	Director	Department for Promotion of Industry & Internal Trade
41	Sunil Kumar Sharma	Director	Power
42	Sharad Kumar Dwivedi	Director	Agriculture & Farmers Welfare
43	Manish Mishra	Director	Power
44	Vishnu Mishra	Director	Statistics & Programme Implementation
45	Saumya Rajan	Deputy Secretary	Higher Education
46	Rohina Gupta	Director	Housing and Urban Affairs
47	Madhu Sudana Sankar	Joint Secretary	Civil Aviation
48	Harikumar Janakiraman	Director	School Education & Literacy
49	Indranil Das	Director	Health and Family Welfare
50	Rajeshwari S Mallegowda	Director	Rural Development
51	Aashima Bhatnagar	Deputy Secretary	Health & Family Welfare
52	Santosh WB	Director	Chemicals and Petrochemicals
53	Minal Soni	Deputy Secretary	Statistics & Programme Implementation
54	Sanjeev Kumar	Deputy Secretary	Statistics & Programme Implementation
55	Jigneshkumar	Director	Financial Services

	Pareshbhai Solanki		
56	Ajay Kumar Arora	Joint Secretary	Legal Affairs
57	Himanshu Joshi	Deputy Secretary	Statistics & Programme Implementation
58	Neeraj Prakash	Director	Statistics & Programme Implementation
59	Manish Kumar	Deputy Secretary	Heavy Industries
60	Hitendra Sahu	Director	Pharmaceuticals
61	Ravi Ranjan Singh	Director	Agriculture & Farmers Welfare
62	Manoj Muttathil	Joint Secretary	Financial Services
63	Shubhankit Srivastava	Deputy Secretary	Heavy Industries

**Government of India
Department of Personnel and Training**

LATERAL RECRUITMENT TO SENIOR POSITIONS IN GOVERNMENT OF INDIA

The Government of India invites talented and motivated Indian nationals willing to contribute towards nation building to join the Government at the level of Joint Secretary.

Joint Secretaries are at a crucial level of senior management in the Government of India. They lead policy making as well as implementation of various programmes and schemes of the Department assigned to them. Joint Secretaries report to the Secretary/Additional Secretary in the Ministry/Department.

I. Government is looking for ten (10) outstanding individuals with expertise in the areas of (i) Revenue (ii) Financial Services (iii) Economic Affairs (iv) Agriculture, Cooperation & Farmers' Welfare (v) Road Transport & Highways (vi) Shipping (vii) Environment, Forests and Climate Change (viii) New & Renewable Energy (ix) Civil Aviation and (x) Commerce.

II. Criteria:

(i) Age: Minimum of 40 years as on July 1, 2018.

(ii) Qualifications: Graduate from a recognized University/Institute. Higher qualifications would be an added advantage.

(iii) Eligibility : The following are eligible to apply:

a. Officers of any State/UT Government who are already working at equivalent level or are eligible for appointment to equivalent level in their cadre, with relevant experience.

b. Individuals working at comparable levels in Public Sector Undertakings (PSUs), Autonomous Bodies, Statutory Organisations, Universities, Recognized Research Institutes with a minimum of 15 years experience.

c. Individuals working at comparable levels in Private Sector Companies, Consultancy Organisations, International/Multinational Organisations with a minimum of 15 years experience.

III. Duration of Contract: The period of contract shall be for 3 years from the date of commencement extendable upto 5 years depending upon performance.

IV. Compensation: Selected applicants shall be placed at the beginning of the pay scale as applicable to Joint Secretary i.e. Rs.144200-218200 per month (Level 14 of Pay Matrix). In addition, they shall be eligible for all allowances and facilities etc as applicable to the equivalent level in the Government of India.

However, the Government reserves its right to place deserving appointees at an appropriate level within the scale of pay.

V. General Conditions of Service: All appointees shall be deemed to be Public Servants for the purpose of the CCS (Conduct) Rules and such other Statutes as notified by the Government from time to time. The employment contract can be terminated by either side with a minimum notice period of 3 months.

VI. The shortlisted candidates will be called for a personal interaction with the Selection Committee.

VII. Submission of applications: The last date for receipt of applications is 30th July, 2018 till 05:00 PM IST. All applications may be submitted online at <http://Lateral.nic.in> from 15th June, 2018 to 30th July, 2018 till 05:00 PM IST. No extension of time will be given under any circumstances.

VIII. No physical applications shall be entertained.
