

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 3411
TO BE ANSWERED ON 16.12.2024**

**SOCIAL SECURITY FRAMEWORK FOR GIG AND PLATFORM
WORKERS**

3411. SMT. APARAJITA SARANGI:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the details of the specific action taken by the Government to establish a robust social security framework for gig and platform workers following the recent meeting with aggregators;**
- (b) the details of timeline set for onboarding gig and platform workers onto the e-Shram portal along with measures which will be implemented to ensure compliance from aggregators;**
- (c) whether the Government plans to encourage aggregators to actively participate in listing job vacancies on the National Career Service (NCS) portal to enhance employment opportunities for gig workers; and**
- (d) if so, the details thereof?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (d): Gig workers, platform workers and provisions related to the same have been defined for the first time in the Code on Social Security, 2020, which has been enacted by the Parliament.

The Code provides for framing of suitable social security measures for gig workers and platform workers on matters relating to life and disability cover, accident insurance, health and maternity benefits, old age protection, etc. The Code also provides for setting up a Social Security Fund to finance the welfare scheme.

An advisory has also been issued by the Ministry of Labour and Employment to platform aggregators to register themselves and platform workers engaged with them on the e-Shram portal. This will facilitate the platform workers to get easy access to the social security benefits

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The Ministry is implementing the National Career Service (NCS) Project to provide a variety of employment related services like job matching, career counseling, vocational guidance, information on skill development courses, apprenticeship, internships, etc. The NCS portal brings all the jobseekers and employers on a single platform for job matching in a dynamic, efficient and responsive manner.

The employers can post vacancies including jobs for gig workers on NCS Portal. As on 15.11.2024, 36.23 lakh active employers and 11.82 lakh active vacancies were registered on NCS portal.
