

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS**

**LOK SABHA
UNSTARRED QUESTION NO. 340
TO BE ANSWERED ON 27.11.2024**

FRESH RECRUITMENT IN RAILWAY PSUs

340. SHRI PUTTA MAHESH KUMAR:

Will the Minister of RAILWAYS be pleased to state:

(a) whether the Government has contemplated a new recruitment policy to recruit fresh candidates on time bound basis and speedy recruitment process to fill the vacancies in different Railway PSUs;

(b) if so, the details thereof and if not, the reasons therefor;

(c) total number of employees rejoined in each railway PSU after their retirement age 60 years and above 65 years, in the last 5 years;

(d) details of non-gazetted and gazetted vacancies, no. of employees resigned in different railway PSUs;

(e) the details of the recruitments done in railway PSUs for various posts during the last five years;

(f) whether there are difficulties in recruiting suitable fresh candidates with required skills for different positions in railway PSUs, if so, the details thereof; and

(g) whether the re-engagement of retired personnel is more cost effective than fresh recruitment, if so, the details thereof?

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ANSWER

**MINISTER OF RAILWAYS, INFORMATION & BROADCASTING AND
ELECTRONICS & INFORMATION TECHNOLOGY**

(SHRI ASHWINI VAISHNAW)

(a) to (g): PSUs under the administrative control of Ministry of Railways are mostly project based organization wherein the sanction of posts and recruitment are dynamic ongoing process. PSUs keep filling the posts as per the need, based on workload, duly following the Government Guidelines for induction of employees either as fresh recruitment or re-engaging retired personnel after their retirement age of 60 years, etc.

Recruitment in PSUs is an established procedure based on Government guidelines and the same is followed regularly without any difficulties. For specific assignments and duration, considering their expertise and experience according to the business need, the re-engagement of retired personnel is done. They primarily address temporary manpower shortage. Cost effectiveness of such re-engagement vis-à-vis fresh recruitment depends upon case to case basis.

However, fresh recruitment is done for regular cadre which is essential for the organization with long term horizon.

During last 5 years 4619 nos. of fresh recruitments and 1574 nos. of re-engagements were done.
