

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO. 3369
TO BE ANSWERED ON 16.12.2024**

EMPLOYMENT-LINKED INCENTIVE (ELI) SCHEME

3369. SHRI GAURAV GOGOI:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the details of roadmap for achieving the target of creating two crore jobs by the Government within two years through the ELI scheme;**
- (b) the details of the specific sectors that have been identified by the Government as priority areas for the ELI schemes;**
- (c) the details of the steps being taken by the Government to ensure workers in the target sectors have the necessary skills and training to meet the demands of the industry;**
- (d) the details of the initiatives likely to be taken by the Government to ensure that women benefit from the ELI scheme and participate in the workforce; and**
- (e) the manner in which the Government would ensure that the benefits of the ELI scheme reach all regions of the country, including rural and remote areas?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (d): Employment Linked Incentive Scheme has been announced in the Union Budget 2024-25 as part of “Prime Minister’s Package on Employment and Skilling” with a total outlay of Rs. 1,07,000/- Cr to stimulate employment generation, enhance employability and ensure social security to the workforce. The Scheme incentivizes employers and employees and focuses on First Time employees in all formal sectors.

Part-A: The Scheme is expected to benefit 2.1 crore youth.

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Part-B: The scheme is expected to benefit 30 lakh youth entering employment, and their employers.

Part-C: The scheme is expected to incentivize additional employment of 50 lakh persons.

The scheme is open to all establishments in the formal sector, which are registered/ will be registered with EPFO during the scheme enrollment period.

The ELI Scheme is a gender neutral scheme.

(e): The Ministry has conducted multiple stakeholder meetings to apprise about the scheme and seek suggestions on effective design of the proposed scheme, at different regional levels. An effective outreach strategy has been planned.
