

GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA  
UNSTARRED QUESTION NO. 3304  
ANSWERED ON 16.12.2024

**Faculty Recruitment for PwD-General Category as per RPwD Act, 2016**

3304. Shri Azad Kirti Jha:  
Shri Karti P Chidambaram:

Will the Minister of EDUCATION be pleased to state:

- (a) whether any IITs, IISc, IISERs, IIMs, NITs, IESTs, ISI, IIITs, or other Government funded institutions have conducted recruitment for Assistant Professors, Associate Professors, and Professors for Persons with Disabilities (PwD)-General categories as per the Right of Person with Disability (RPwD) Act, 2016 and if so, the details of the applications received and selected candidates;
- (b) whether any results for PwD-General Category has not been declared for over a year, if so, the expected date of declaration of results and the reasons for the delay;
- (c) whether institutions have submitted roster-wise faculty vacancies under the disability category to the Government;
- (d) the details of institutions which have followed the Government specified qualifications and provide equal opportunity to PwD candidates; and
- (e) whether the Government has taken any action to ensure equal opportunities for PwD candidates without age discrimination?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION  
(DR. SUKANTA MAJUMDAR)**

(a) to (e) The Central Higher Education Institutions (CHEIs) under Ministry of Education including Indian Institutes of Technology (IITs), Indian Institute of Science (IISc), Indian Institute of Science Education and Research (IISERs), Indian Institute of Management (IIMs), National Institute of Technology (NITs), Indian Institute of Engineering Science and Technology (IEST), Indian Institutes of Information Technology (IIITs), etc. are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/ Statutes/ Ordinances/ Regulations made thereunder. As autonomous institutions, faculty recruitment is done within the institutions itself, in accordance with their Acts and Regulations and in accordance with Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019 and the Rights of Persons with Disabilities Act, 2016. The recruitment powers vest with the respective Board of Governors (BoGs)/Executive Committee/Board of Management and no active role of the Ministry is involved therein.

Indian Statistical Institute (ISI) is a society registered under the Societies Registration Act, 1860 in terms of the Indian Statistical Institute Act, 1959 under the aegis of the Ministry of Statistics and Programme Implementation.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to promotion, retirement, resignation, death, opening of new institutions, schemes or projects, and additional requirements on account of enhanced students' strength and expansion of capacity in existing institutions.

Ministry of Education had exhorted all the CHEIs to fill up the vacancies in Mission Mode. The CHEIs undertook special recruitment drives to fill the vacancies including of Scheduled Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs). From September 2022, all CHEIs have undertaken Mission Mode recruitment drive to fill the vacancies including those of SC, ST, OBC and PwD. Up to 29.10.2024, a total number of 25,777 posts have been filled up by all CHEIs in Mission Mode, out of which 15,139 were faculty including 256 PwD.

ISI has also undertaken Mission Mode recruitment drive to fill the vacancies including those of SC, ST, OBC and PwD and filled up a total number of 80 posts including 18 faculty, up to 29.10.2024.

The faculty recruitment processes are carried out by the CHEIs by inviting applications in a transparent manner, as part of a multi-step and robust screening process. The Acts and Statutes of various institutions specify the composition of selection committees, authorities responsible for recruitment of various levels of faculty, provision of independent subject experts and Visitor's nominees etc. so as to ensure transparency and academic rigour in recruitments. UGC has launched a common portal 'CU-CHAYAN' for faculty recruitment, making provision for listing of vacancies/ advertisements/ jobs across all Central Universities, thus making the entire recruitment process more transparent and accessible.

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