

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO.3239
TO BE ANSWERED ON 16TH DECEMBER, 2024**

LABOUR PRODUCTIVITY TRENDS

**3239. ADV. ADOOR PRAKASH:
DR. AMAR SINGH:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the details of labour productivity trends during the last five years, sector-wise;**
- (b) whether it is a fact that there has been a decline in labour productivity, as per the KLEMS database and if so, the reasons for the decline; and**
- (c) the steps taken by the Government to enhance labour productivity in critical sectors?**

ANSWER

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)**

(a) to (c): The KLEMS (K: Capital, L: Labour, E: Energy, M: Materials and S: Services) database published by Reserve Bank of India's (RBI) provides employment estimates including Labour productivity (LP) at all India level.

As per the latest available data of KLEMS, industries like Hotels and Restaurants, Coke, Refined Petroleum Products and Nuclear fuel, Post and Telecommunication, Machinery, nec., Wood and Products of wood, Electricity, Gas and Water Supply, Financial Services, Trade etc. have registered an increase in Labour productivity (LP) in the year 2022-23 as compared to 2021-22.

Government is implementing various skill enhancement schemes like National Apprenticeship Promotion Scheme (NAPS), Deendayal Antyodaya Yojana - National Urban Livelihoods Mission (DAY-NULM), Pt. Deen Dayal Upadhyaya Grameen Kaushlya Yojana (DDU-GKY), Rural Self Employment and Training Institutes (RSETIs), Future Skills PRIME etc. The details of various skill enhancement schemes/ programmes being implemented by the Government may be seen at https://dge.gov.in/dge/schemes_programmes.

Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is being implemented by Ministry of Skill Development and Entrepreneurship (MSDE) since 2015 for imparting skill development training through Short-Term Training (STT) and up-skilling and re-skilling through Recognition of Prior Learning (RPL) to youth across the country. Under PMKVY, placement opportunities have been facilitated to STT certified candidates and RPL involves the process of certification of already existing skills. Under the PMKVY scheme, 1.57 crores candidates have been trained as on 31.10.2024.

Further, Government has announced in Budget 2024-25, the Prime Minister's package of 5 schemes and initiatives to facilitate employment, skilling and other opportunities for 4.1 crore youth across the country over a 5-year period with a central outlay of Rs. 2 lakh crores.

Employment Linked Incentive (ELI) scheme announced in Budget 2024-25, with an outlay of Rs. 1,07,000 Crores, aims at job creation and formalisation of work force by providing Social Security through EPFO, enhancing employability and incentivizing additional employment generation through incentives to employees and employers.

One part of ELI scheme specially focuses on incentivising employers engaged in manufacturing sector for formalization/creation of jobs. Another part of ELI scheme is for incentivising industry in all sectors, including services.
