

GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT
LOK SABHA
UNSTARRED QUESTION NO.2278
TO BE ANSWERED ON 09TH DECEMBER, 2024

ENHANCE JOB OPPORTUNITES FOR SCs AND STs

2278. Adv. CHANDRA SHEKHAR :

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the details of specific measures that are being implemented to enhance job opportunities for Scheduled Castes (SC) and Scheduled Tribes (ST) communities;**
- (b) the manner in which the Government plans to address the concerns raised in recent reports regarding the under representation of SC/ST individuals in Government employment and skill development programme, particularly in light of the backlog of vacancies in reserved positions as highlighted by the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes; and**
- (c) the steps being taken to ensure timely disbursement of funds allocated for skill training initiatives aimed at these marginalized communities?**

ANSWER

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT
(SUSHRI SHOBHA KARANDLAJE)

(a) to (c) : Employment generation coupled with improving employability is a priority of Government. Various employment generation schemes/ programmes, including for Scheduled Castes (SC) and Scheduled Tribes (ST) communities like Prime Minister's Employment Generation Programme (PMEGP), Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS), Pt. Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY), Rural Self-Employment and Training Institutes (RSETIs), Deen Dayal Antodaya Yojana-National Urban Livelihoods Mission (DAY-NULM), Pradhan Mantri Mudra Yojana (PMMY), etc. are being implemented. The details of these programmes may be seen at https://dge.gov.inschemes_programmes.

Ministry of Labour and Employment is implementing the “Welfare of SC/ST jobseekers Scheme” through the network of 25 National Career Service Centres for SC/ST (NCSC-SC/STs) across the country to enhance the employability of SC/ST jobseekers through pre-recruitment training, vocational guidance, career counselling and computer training etc. with a view to prepare them to meet the demands of the labour market. Further, Ministry of Skill Development and Entrepreneurship (MSDE) is implementing Skill India Mission (SIM) that delivers skill, re-skill and up-skill training through an extensive network of skill development centres / institutes under various schemes to all the sections of the society across the country including the marginalised communities. The SIM aims at enabling youth of India to get future ready and equipped with industry relevant skills.

Ministry of Social Justice and Empowerment has launched the Venture Capital Fund for Scheduled Castes (VCF-SC) in 2014-2015 and the Venture Capital Fund for Backward Classes (VCF-BC) in 2017-2018.

Ministry of Tribal Affairs for its part is implementing schemes for undertaking income generation activities by National Scheduled Tribe Finance Development Corporation (NSTFDC) like Term Loan Scheme, Adivasi Mahila Sashaktikaran Yojana (AMSY), Micro Credit Scheme for Self-Help Groups (MCF), Adivasi Shikha Rrinn Yojana etc.

Occurrence and filling of vacancies, including backlog reserved vacancies, is a continuous process. Instructions have been issued to all Ministries/Departments of the Central Government to constitute an In-House Committee for identification of backlog reserved vacancies and to initiate measures to remove the factors causing such backlog and to fill them up through Special Recruitment Drives.

As regards release of funds to marginalized communities, the Public Finance Management System (PFMS) has established an online financial management information and decision support system for tracking of funds released under all welfare schemes of Government of India along with reporting of expenditure at all levels of programme implementation through treasury and bank interface.
