

**GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION**

LOK SABHA

**UNSTARRED QUESTION NO. 2180
TO BE ANSWERED ON 09.12.2024**

Promotion of SC/ST Faculties in CU and CEIs

2180 **Dr. Alok Kumar Suman:**

Will the Minister of EDUCATION be pleased to state:

(a) whether it is a fact that the promotion of SC/ST faculties in the Central Universities (CUs), Central Government Aided Universities and other Central Government Educational Institutions (CEIs) are deliberately delayed, if so, the details thereof and if not, the reasons therefor;

(b) the details and the number of posts lying vacant for promotion of SCs/STs Associate Professor to Professor grade in the above Universities/Institutions; and

(c) whether the Government has issued directions from time to time to strict adherence of positive discrimination policy in these Universities and Institutions, if so, the details thereof and the latest directions issued by the Government in this regard?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION
(DR. SUKANTA MAJUMDAR)**

(a) and (b) Central Universities under the purview of Ministry of Education are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts and Statutes/Ordinances/Regulations made thereunder.

The occurrence of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirements on account of enhanced students' strength. The onus of filling up the posts lies on the respective Central Universities. Ministry of Education and University Grants Commission (UGC) regularly monitor the progress of filling up of vacancies in the Central Universities who have been directed to fill up the vacancies in mission mode. Besides, the reservation is provided in direct recruitment and promotion to the extent to 15% for SC, 7.5% for ST as per reservation policy of Government of India. As on 31.10.2024, there are 5182 vacant teaching posts in Central Universities in which the number of vacant posts for SC is 740 and for ST it is 464.

(c) To ensure the equitable representation in recruitment, the Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019 has been notified on 09.07.2019 which provides for reservation of posts in direct recruitment for persons belonging to Scheduled Castes (SCs), Scheduled Tribes (STs), Other Backward Classes (OBCs) and Economically Weaker Sections (EWS) in the Teacher's Cadre of Central Educational Institutions established, maintained or aided by the Central Government. This Act removes the difficulty regarding the reservation of posts in appointment by treating University/Central Educational Institution as a cadre or unit for the purpose of reservation instead of individual departments.

Further, UGC issues instructions to the Central Universities for (i) implementation of SC/ST/OBC/EWS/PwBD Reservation Policy, (ii) strict compliance of reservation policy, (iii) display of reservation roster on University website and (iv) filling up of remaining identified backlog reserved vacancies. Recently, UGC has issued directions in this regard to all the Central Universities vide letter No. 1-8/2014(SCT), dated 19th April, 2024
