

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA
UNSTARRED QUESTION NO. 2062
TO BE ANSWERED ON 06TH DECEMBER 2024**

DYNAMIC ASSURED CAREER PROGRESSION (DACP)

2062. SHRI DHARAMBIR SINGH:

Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

- (a) whether the Government in consultation with the University Grants Commission (UGC), has stipulated a standard pay scale for Assistant Professors in medical colleges and if so, the details thereof;
- (b) whether an approved promotion scheme exists for medical colleges faculty, formulated with UGC guidelines including timelines, criteria and procedures for career advancement from the position of Assistant Professor onwards and if so, the details thereof;
- (c) whether the dynamic career progression scheme such as Dynamic Assured Career Progression (DACP) are being applied to medical faculty in alignment with UGC recommendations to ensure timely and structured career advancement and if so, the specific provisions of these schemes; and
- (d) whether the Government has a list of universities and medical colleges, recognized by the UGC, that are currently implementing DACP schemes or similar career progression frameworks for their faculty members and if so, the details of these institutions thereof?

ANSWER

**THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND FAMILY
WELFARE
(SMT. ANUPRIYA PATEL)**

(a) The University Grants Commission (UGC) has specified standard pay scales for the post of Assistant Professor in higher education under University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018. However, under Clause (1.1) of the said regulations, it has been clarified that for the purposes of direct recruitment to teaching posts in disciplines relating to university and collegiate education, inter-alia in the fields of health, medicine, special education, agriculture, veterinary and allied fields, technical education, teacher education, norms or standards laid down by respective regulatory authorities shall prevail.

The details of pay scale for Assistant Professors in Medical colleges under control of Union Government are as under:

(i) Institutes such as AIIMS Delhi, Jawaharlal Institute of Postgraduate Medical Education and Research (JIPMER) Puducherry, Postgraduate Institute of Medical Education and Research (PGIMER) Chandigarh, all other AIIMS and North Eastern Indira Gandhi Regional Institute of Health & Medical Sciences (NEIGRIHMS) Shillong :- Pay level-12 of pay matrix specified for the Institutes.

(ii) Regional Institute of Medical Sciences (RIMS) Imphal and Central Government Medical Colleges such as Vardhman Mahavir Medical College (VMMC), Atal Bihari Vajpayee Institute of Medical Sciences (ABVIMS) and Lady Hardinge Medical College (LHMC) :- Pay level-11 of pay matrix of 7th Central Pay Commission.

(b) and (c) The details of promotion schemes for faculty in medical colleges under control of Union Government are as under:

(i) Institutes such as AIIMS Delhi, JIPMER Puducherry, PGIMER Chandigarh, all other AIIMS and NEIGRIHMS Shillong follow the Assessment Promotion Scheme (APS) under which time bound promotions are made from Assistant Professor onwards. The promotions under APS are subject to assessment by Assessment Board/Internal Screening Committee and Standing Selection Committee.

(ii) RIMS Imphal follows Time Scale Promotion (TSP) Scheme under which time bound promotions are made from Assistant Professor onwards. The promotions under TSP are subject to assessment by Departmental Promotion Committee.

(iii) Central Government Medical Colleges i.e. ABVIMS, VMMC and LHMC follow the Dynamic Assured Career Progression (DACP) scheme under which time bound promotions are made from Assistant Professor onwards. The promotions under DACP are subject to assessment by Departmental Promotion Committee.

(d) According to UGC, the three central Universities under the purview of the UGC viz Banaras Hindu University, Delhi University and Aligarh Muslim University have implemented Dynamic Assured Career Progression Scheme for teaching sub-cadre of medical officers in their medical faculty.
