

GOVERNMENT OF INDIA
MINISTRY OF EDUCATION
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA
STARRED QUESTION No. 4
ANSWERED ON 25.11.2024

Regular Recruitment in IIMs and Central Universities

†*4 **Shri Ujjwal Raman Singh:**

Will the Minister of EDUCATION be pleased to state:

- (a) the total number of regular posts created and filled for Assistant Professor, Associate Professor and Professor in the Indian Institutes of Management (IIMs) during the last fifteen years, Institution-wise;
- (b) the number of regular recruitments made for the post of Assistant Professor, Associate Professor and Professor in Central Colleges and Universities from 1998 to 2021 category-wise i.e. UR/SEBC/SCs/STs;
- (c) the details of the faculties working as Assistant Professor, Associate Professor and Professor on contractual basis (with or without break in service), Institution-wise; and
- (d) the number of faculty members appointed from unreserved categories against the reserved category post in IIMs, Institution-wise?

ANSWER

MINISTER OF EDUCATION
(SHRI DHARMENDRA PRADHAN)

(a) to (d): A statement is laid on the Table of the House.

**STATEMENT REFERRED TO IN REPLY TO PARTS (A) TO (D) OF LOK SABHA
STARRED QUESTION NO. 4 FOR ANSWER ON 25.11.2024 ASKED BY SHRI
UJJWAL RAMAN SINGH REGARDING 'REGULAR RECRUITMENT IN IIMs AND
CENTRAL UNIVERSITIES'**

(a): As on date, there are 21 Indian Institutes of Management (IIMs) in the country and all these IIMs are governed by the Indian Institutes of Management Act, 2017 (as amended in 2023), Indian Institutes of Management Rules, 2018 (as amended in 2022 & 2023) and the Regulations framed thereunder by the respective Institution.

Under the IIM Act, the Board of Governors (BoGs) of IIMs are empowered for creation of academic, administrative, technical and other posts and to make appointments thereto. Further, each Institution has framed Regulations to carry out the provisions of the Act which includes regulations for recruitment rules.

The IIMs have informed that they follow a flexi cadre system where a faculty depending upon qualification & experience are placed either as Assistant Professor, Associate Professor or Professor.

As per information provided by the IIMs total number of regular faculty posts created and filled during the last fifteen years (2009 to 2024) is at **Annexure-I**.

(b): As per information received from the University Grants Commission (UGC) from 1998 to 2021, nearly 16000 Unreserved, 2900 NC-OBC, 3900 SCs and 2900 STs vacancies of Assistant Professor, Associate Professor and Professor were filled in UGC funded Central Universities.

(c): The IIMs have informed that there are no contractual appointments in the cadres of Assistant Professor/Associate Professor/Professor in IIMs. Some of the IIMs have informed that they have appointed Visiting Professor and Professors of Practice from the relevant industries and academia on contract basis.

Details of faculty members working as Assistant Professor, Associate Professor and Professor on contractual basis in the Central Universities are attached at **Annexure – II**.

(d): The Central Educational Institutions (Reservation in Teacher's Cadre) Act, 2019 notified in July, 2019 has specified reservation of posts in direct recruitment out of the sanctioned strength in teachers' cadre in Central Educational Institutions (CEIs), which is also applicable for the IIMs.

[Referred in Part (a) of the Lok Sabha Starred Question No. 4 for answer on 25.11.2024 asked by Shri Ujjwal Raman Singh regarding 'Regular Recruitment in IIMs and Central Universities']

IIM-wise details of faculty posts created and filled in the IIMs during the last fifteen years.

Sl. No.	Name of IIM	Faculty Posts Created during the last fifteen years (2009-2024)	Vacancies Filled during the last fifteen years (2009-2024)
1	Ahmedabad	0	107
2	Calcutta	38	92
3	Bangalore	0	93
4	Lucknow	0	67
5	Indore	116	154
6	Kozhikode	82	99
7	Shillong	46	36
8	Rohtak	92	129
9	Raipur	80	49
10	Ranchi	91	93
11	Tiruchirappalli	94	72
12	Udaipur	60	72
13	Kashipur	64	36
14	Amritsar	60	18
15	Sirmaur	53	44
16	Bodhgaya	144	63
17	Sambalpur	65	56
18	Nagpur	60	54
19	Vishakhapatnam	48	48
20	Jammu	62	65
21	Mumbai	63	53

[Referred in Part (c) of the Lok Sabha Starred Question No. 4 for answer on 25.11.2024 asked by Shri Ujjwal Raman Singh regarding ‘Regular Recruitment in IIMs and Central Universities’]

Details of faculties working on contractual basis (with or with-out break in service) in CENTRAL UNIVERSITIES (as on 01.11.2024)					
S.No	Name of Central Universities	Professor	Associate Professor	Assistant Professor	Total
1	C.U. OF ANDHRA PRADESH	0	0	34	34
2	C.T.U OF ANDHRA PRADESH	0	0	1	1
3	NATIONAL SANSKRIT UNIVERSITY	0	0	0	0
4	C.U. OF SOUTH BIHAR	1	0	0	1
5	MAHATMA GANDHI CENTRAL UNIVERSITY	0	0	0	0
6	GURU GHASIDAS VISHWAVIDYALAYA	0	0	0	0
7	UNIVERSITY OF DELHI	0	0	0	0
8	JAMIA MILLIA ISLAMIA	0	0	78	78
9	JAWAHARLAL NEHRU UNIVERSITY	0	0	0	0
10	SLBS NATIONAL SANSKRIT UNIVERSITY	0	0	0	0
11	CENTRAL SANSKRIT UNIVERSITY	0	0	351	351
12	C.U. OF GUJARAT	0	0	0	0
13	C.U. OF HARYANA	0	0	10	10
14	C.U. OF HIMACHAL PRADESH	0	0	0	0
15	C.U. OF JAMMU	0	0	1	1
16	C.U. OF KASHMIR	0	0	48	48
17	C.U. OF JHARKHAND	0	0	12	12
18	C.U. OF KARNATAKA	0	0	48	48
19	C.U. OF KERALA	0	0	0	0
20	DR. HARISINGH GOUR VISHWAVIDYALAYA	0	0	5	5
21	INDIRA GANDHI NATIONAL TRIBAL UNIVERSITY	0	0	0	0
22	M.G.A. HINDI VISHWAVIDYALAYA	0	0	31	31

23	C.U. OF ODISHA	0	0	0	0
24	C.U. OF PUNJAB	0	0	17	17
25	PONDICHERRY UNIVERSITY	0	0	6	6
26	C.U. OF RAJASTHAN	1	0	12	13
27	C.U. OF TAMIL NADU	0	0	0	0
28	M.A. N. URDU UNIVERSITY	0	0	157	157
29	UNIVERSITY OF HYDERABAD	0	0	0	0
30	THE ENGLISH & FOREIGN LANGUAGES UNIVERSITY	0	0	0	0
31	H.N.B. GARHWAL UNIVERSITY	0	0	0	0
32	ALIGARH MUSLIM UNIVERSITY	0	0	127	127
33	BANARAS HINDU UNIVERSITY	0	0	74	74
34	B.B.A. UNIVERSITY	0	0	0	0
35	UNIVERSITY OF ALLAHABAD	0	0	0	0
36	VISVA BHARATI	0	0	0	0
37	ASSAM UNIVERSITY	0	0	0	0
38	TEZPUR UNIVERSITY	0	0	3	3
39	RAJIV GANDHI UNIVERSITY	0	0	0	0
40	MANIPUR UNIVERSITY	0	0	0	0
41	NORTH EASTERN HILL UNIVERSITY	0	0	0	0
42	MIZORAM UNIVERSITY	0	0	0	0
43	NAGALAND UNIVERSITY	0	0	5	5
44	SIKKIM UNIVERSITY	1	3	4	8
45	TRIPURA UNIVERSITY	0	0	6	6
