

**GOVERNMENT OF INDIA  
MINISTRY OF HEALTH AND FAMILY WELFARE  
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA  
STARRED QUESTION NO. 171  
TO BE ANSWERED ON THE 06<sup>TH</sup> DECEMBER, 2024**

**DOCTORS AND NURSING STAFF IN PHCS**

**\*171. SHRI SHAFI PARAMBIL:**

Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

- (a) the number of doctors and nursing staff in Primary Health Centres (PHCs) across the country, State-wise;
- (b) whether there are vacancies of doctors/nursing staff in each State; and
- (c) if so, the details thereof along with the reasons for not filling the vacancies of medical professionals in each State?

**ANSWER  
THE MINISTER OF HEALTH AND FAMILY WELFARE  
(SHRI JAGAT PRAKASH NADDA)**

(a) to (c) A Statement is laid on the Table of the House.

**STATEMENT REFERRED TO IN REPLY TO LOK SABHA  
STARRED QUESTION NO. 171 FOR 06<sup>TH</sup> DECEMBER, 2024**

(a) & (b): The number of doctors and nursing staff in the Primary Health Centres (PHCs) and their respective shortfall in each State/ UT are at **Annexure-I**.

(c) Public Health & hospitals is state subject and all the administrative and personnel matters related to human resource for health lie with the respective State/UT Governments. However, Government of India has also taken various steps to support the increase in the number of doctors/ nursing staff available in the country.

Under National Health Mission (NHM), Ministry of Health & Family Welfare provides financial and technical support to States/UTs to strengthen their healthcare systems by filling the gaps in human resources in secondary and primary care facilities (District hospitals and below) as per Indian Public Health Standards, based on the requirements posed by them in their Programme Implementation Plans (PIPs) within their overall resource envelope.

As per Management Information System (MIS) Report, March, 2024, approximately 3.85 lakh additional human resources have been engaged by states with NHM funding support and deployed at various levels. This includes 17,485 General Duty Medical Officers (GDMOs) and 80,890 Staff Nurses as of 31st March, 2024. Additionally, as on 31.03.2024, more than 1.39 lakh Community Health officer (CHOs) are deployed at Ayushman Arogya Mandirs.

Under NHM following types of incentives and honorarium are provided for encouraging doctors to practice in rural and remote areas of the country:

- Hard area allowance to specialist doctors to serve in rural and remote areas and for their residential quarters so that they find it attractive to serve in public health facilities in such areas.

- Honorarium to Gynecologists/ Emergency Obstetric Care (EmoC) trained, Pediatricians & Anesthetist/ Life Saving Anaesthesia Skills (LSAS) trained doctors is also provided to increase availability of specialists for conducting Cesarean Sections in rural & remote area.
- States are also allowed to offer negotiable salary to attract specialists including flexibility in strategies such as "You Quote We Pay".
- Non-Monetary incentives such as preferential admission in post graduate courses for staff serving in difficult areas and improving accommodation arrangement in rural areas have also been introduced under NHM.
- Multi-skilling of doctors is supported under NHM to overcome the shortage of specialists. Skill upgradation of existing Human Resource (HR) is another major strategy under NHM for improvement in health outcomes.

Further, there is an increase of 102% in Medical Colleges in the country from 387 in 2014 to 780 as of now. There is also an increase of 130% in MBBS seats from 51,348 in 2014 to 1,18,137 as of now and increase of 135% in PG seats from 31,185 in 2014 to 73,157 as of now.

The measures/steps taken by the Government to increase the doctors/medical professionals in the country include:-

- Centrally Sponsored Scheme for establishment of new medical college by upgrading district/ referral hospital under which 157 medical colleges have been approved.
- Centrally Sponsored Scheme for strengthening/ upgradation of existing State Government/Central Government Medical Colleges to increase MBBS and PG seats.
- Under "Upgradation of Government Medical Colleges by construction of Super Specialty Blocks" of Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) scheme, a total of 75 projects have been approved.

- Under the Central Sector Scheme for setting up of new AIIMS, 22 AIIMS have been approved.
- DNB qualification has been recognized for appointment as faculty to take care of shortage of faculty.
- Enhancement of age limit for appointment/ extension/ re-employment against posts of teachers/Dean/Principal/ Director in medical colleges upto 70 years.

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## Annexure-I

<b>DOCTORS<sup>+</sup>/MEDICAL OFFICERS<sup>+</sup> AT PRIMARY HEALTH CENTRES in Rural Areas</b>						
<b>S. No.</b>	<b>State/UT</b>	<b>(As on 31st March 2023)</b>				
		<b>Required<sup>1</sup></b>	<b>Sanctioned</b>	<b>In Position</b>	<b>Vacant</b>	<b>Shortfall</b>
		<b>[R]</b>	<b>[S]</b>	<b>[P]</b>	<b>[S-P]</b>	<b>[R-P]</b>
1	Andhra Pradesh	1145	2313	2293	20	*
2	Arunachal Pradesh	127	136	136	0	*
3	Assam	920	1686	1281	405	*
4	Bihar	1519	4505	2945	1560	*
5	Chhattisgarh	773	1011	585	426	188
6	Goa	21	105	97	8	*
7	Gujarat	1483	1893	1558	335	*
8	Haryana	384	801	584	217	*
9	Himachal Pradesh	549	660	545	115	4
10	Jharkhand	308	308	285	23	23
11	Karnataka	2132	2392	2052	340	80
12	Kerala	780	1609	1525	84	*
13	Madhya Pradesh	1440	1946	1404	542	36
14	Maharashtra	1906	4926	4065	861	*
15	Manipur	74	265	214	51	*
16	Meghalaya	122	189	180	9	*
17	Mizoram	57	0	52	*	5
18	Nagaland	128	103	123	*	5
19	Odisha	1277	1321	916	405	361
20	Punjab	397	586	411	175	*
21	Rajasthan	2179	2622	2236	386	*
22	Sikkim	24	37	36	1	*
23	Tamil Nadu	1419	2934	2594	340	*
24	Telangana	594	1188	757	431	*
25	Tripura	110	0	235	*	*
26	Uttarakhand	532	619	486	133	46
27	Uttar Pradesh	3055	4448	2827	1621	228
28	West Bengal	910	1405	1247	158	*
29	Andaman & Nicobar Islands	22	53	50	3	*
30	Chandigarh	0	N App	N App	N App	N App
31	Dadra & Nagar Haveli and Daman & Diu	12	22	22	0	*
32	Delhi	5	19	16	3	*
33	Jammu & Kashmir	890	1677	1030	647	*
34	Ladakh	32	116	61	55	*
35	Lakshadweep	4	12	12	0	*
36	Puducherry	24	24	41	*	*
	<b>All India<sup>2</sup>/ Total</b>	<b>25354</b>	<b>41931</b>	<b>32901</b>	<b>9354</b>	<b>976</b>

Notes: N App - Not Applicable

\*: Surplus.

+: Allopathic Doctors

<sup>1</sup> One per Primary Health Centre as per IPHS norms.

Source: Health Dynamics of India, 2022-23.

<b>DOCTORS<sup>+</sup>/MEDICAL OFFICERS<sup>+</sup> AT PRIMARY HEALTH CENTRES in Urban Areas</b>						
<b>S. No.</b>	<b>State/UT</b>	<b>(As on 31st March 2023)</b>				
		<b>Required<sup>1</sup></b>	<b>Sanctioned</b>	<b>In Position</b>	<b>Vacant</b>	<b>Shortfall</b>
		<b>[R]</b>	<b>[S]</b>	<b>[P]</b>	<b>[S-P]</b>	<b>[R-P]</b>
1	Andhra Pradesh	542	542	524	18	18
2	Arunachal Pradesh	6	9	9	0	*
3	Assam	89	164	139	25	*
4	Bihar	277	591	305	286	*
5	Chhattisgarh	52	118	75	43	*
6	Goa	7	34	32	2	*
7	Gujarat	353	364	319	45	34
8	Haryana	117	132	117	15	0
9	Himachal Pradesh	25	31	29	2	*
10	Jharkhand	77	63	32	31	45
11	Karnataka	392	424	368	56	24
12	Kerala	165	283	265	18	*
13	Madhya Pradesh	328	328	298	30	30
14	Maharashtra	906	1416	1221	195	*
15	Manipur	22	76	64	12	*
16	Meghalaya	25	11	25	*	0
17	Mizoram	9	0	9	*	0
18	Nagaland	8	3	7	*	1
19	Odisha	125	138	126	12	*
20	Punjab	124	236	161	75	*
21	Rajasthan	293	440	381	59	*
22	Sikkim	2	2	2	0	0
23	Tamil Nadu	444	558	493	65	*
24	Telangana	275	427	299	128	*
25	Tripura	10	0	15	*	*
26	Uttarakhand	76	87	71	16	5
27	Uttar Pradesh	598	596	484	112	114
28	West Bengal	467	973	560	413	*
29	Andaman & Nicobar Islands	5	10	10	0	*
30	Chandigarh	51	68	77	*	*
31	Dadra & Nagar Haveli and Daman & Diu	2	2	2	0	0
32	Delhi	551	1096	993	103	*
33	Jammu & Kashmir	83	168	133	35	*
34	Ladakh	1	1	1	0	0
35	Lakshadweep	0	N App	N App	N App	N App
36	Puducherry	21	21	36	*	*
	<b>All India<sup>2</sup>/ Total</b>	<b>6528</b>	<b>9412</b>	<b>7682</b>	<b>1796</b>	<b>271</b>

Notes: N App - Not Applicable

\*: Surplus.

+ : Allopathic Doctors

<sup>1</sup> One per Primary Health Centre as per IPHS norms

<sup>2</sup> For calculating the overall percentages of vacancy, the States/UTs for which manpower position is not available, are excluded.

Source: Health Dynamics of India, 2022-23.

<b>NURSING STAFF (STAFF NURSE) at PHCs in Rural Areas</b>						
<b>S. No.</b>	<b>State/UT</b>	<b>(As on 31st March 2023)</b>				
		<b>Required<sup>1</sup></b>	<b>Sanctioned</b>	<b>In Position</b>	<b>Vacant</b>	<b>Shortfall</b>
		<b>[R1]</b>	<b>[S]</b>	<b>[P]</b>	<b>[S-P]</b>	<b>[R1-P]</b>
1	Andhra Pradesh	1145	3435	3272	163	*
2	Arunachal Pradesh	127	240	240	0	*
3	Assam	920	2133	1735	398	*
4	Bihar	1519	3810	2454	1356	*
5	Chhattisgarh	773	2043	1612	431	*
6	Goa	21	97	97	0	*
7	Gujarat	1483	1900	1640	260	*
8	Haryana	384	1431	1067	364	*
9	Himachal Pradesh	549	212	91	121	458
10	Jharkhand	308	308	207	101	101
11	Karnataka	2132	3368	3982	*	*
12	Kerala	780	1538	1486	52	*
13	Madhya Pradesh	1440	1440	1924	*	*
14	Maharashtra	1906	2149	1442	707	464
15	Manipur	74	173	152	21	*
16	Meghalaya	122	384	392	*	*
17	Mizoram	57	0	154	*	*
18	Nagaland	128	148	189	*	*
19	Odisha	1277	2176	493	1683	784
20	Punjab	397	1010	458	552	*
21	Rajasthan	2179	5095	4133	962	*
22	Sikkim	24	115	126	*	*
23	Tamil Nadu	1419	5146	4439	707	*
24	Telangana	594	1451	1134	317	*
25	Tripura	110	0	506	*	*
26	Uttarakhand	532	366	320	46	212
27	Uttar Pradesh	3055	3674	1288	2386	1767
28	West Bengal	910	1822	1822	0	*
29	Andaman & Nicobar Islands	22	96	95	1	*
30	Chandigarh	0	N App	N App	N App	N App
31	Dadra & Nagar Haveli and Daman & Diu	12	65	62	3	*
32	Delhi	5	6	6	0	*
33	Jammu & Kashmir	890	735	558	177	332
34	Ladakh	32	43	37	6	*
35	Lakshadweep	4	11	11	0	*
36	Puducherry	24	72	112	*	*
	<b>All India<sup>2</sup>/Total</b>	<b>25354</b>	<b>46692</b>	<b>37736</b>	<b>10814</b>	<b>4118</b>

Notes:

*N App - Not Applicable*

\*. *Surplus.*

<sup>1</sup> *One per Primary Health Centre as per IPHS norms*

<sup>2</sup> *For calculating the overall percentages of vacancy, the States/UTs for which manpower position is not available, are excluded.*

NURSING STAFF (STAFF NURSE) at PHCs Urban Areas						
S. No.	State/UT	(As on 31st March 2023)				
		Required <sup>1</sup>	Sanctioned	In Position	Vacant	Shortfall
		[R]	[S]	[P]	[S-P]	[R-P]
1	Andhra Pradesh	542	1084	1017	67	*
2	Arunachal Pradesh	6	22	22	0	*
3	Assam	89	231	203	28	*
4	Bihar	277	590	301	289	*
5	Chhattisgarh	52	183	160	23	*
6	Goa	7	34	33	1	*
7	Gujarat	353	543	479	64	*
8	Haryana	117	183	166	17	*
9	Himachal Pradesh	25	18	10	8	15
10	Jharkhand	77	148	75	73	2
11	Karnataka	392	682	602	80	*
12	Kerala	165	316	295	21	*
13	Madhya Pradesh	328	466	443	23	*
14	Maharashtra	906	2347	2016	331	*
15	Manipur	22	57	46	11	*
16	Meghalaya	25	7	20	*	5
17	Mizoram	9	0	26	*	*
18	Nagaland	8	5	13	*	*
19	Odisha	125	253	202	51	*
20	Punjab	124	364	229	135	*
21	Rajasthan	293	679	557	122	*
22	Sikkim	2	0	17	*	*
23	Tamil Nadu	444	1411	1237	174	*
24	Telangana	275	612	517	95	*
25	Tripura	10	0	14	*	*
26	Uttarakhand	76	112	64	48	12
27	Uttar Pradesh	598	1003	817	186	*
28	West Bengal	467	998	407	591	60
29	Andaman & Nicobar Islands	5	5	5	0	0
30	Chandigarh	51	12	10	2	41
31	Dadra & Nagar Haveli and Daman & Diu	2	6	6	0	*
32	Delhi	551	N App	N App	N App	N App
33	Jammu & Kashmir	83	126	101	25	*
34	Ladakh	1	1	1	0	0
35	Lakshadweep	0	N App	N App	N App	N App
36	Puducherry	21	63	85	*	*
	<b>All India<sup>2</sup>/Total</b>	<b>6528</b>	<b>12561</b>	<b>10196</b>	<b>2465</b>	<b>135</b>

Notes: N App - Not Applicable

\*: Surplus.

<sup>1</sup> One per Primary Health Centre as per IPHS norms

<sup>2</sup> For calculating the overall percentages of vacancy, the States/UTs for which manpower position is not available, are excluded.

All India figures for Vacancy and Shortfall are the totals of State-wise Vacancy and Shortfall ignoring surplus in some States/UTs.

Source: Health Dynamics of India, 2022-23.