

GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA  
STARRED QUESTION NO.100  
ANSWERED ON 02.12.2024

**‘Faculty Positions in CUs and HEIs’**

**\*100 SHRI VIJAY KUMAR HANSDAK:**

Will the Minister of **EDUCATION** be pleased to state:

- (a) the total number of faculty positions sanctioned, filled and vacant in Central Universities, IITs, IIITs, NITs, IIMs and IISER as on 31 October, 2024;
- (b) the reasons for large number of vacancies in faculty positions across Centrally funded Higher Education Institutions; and
- (c) the steps taken/proposed to be taken by the Government to fill up such vacancies, including vacancies reserved for SCs, STs, OBCs and persons with Disabilities?

ANSWER

**MINISTER OF EDUCATION  
(SHRI DHARMENDRA PRADHAN)**

(a) to (c): A Statement is laid on the Table of the House.

\*\*\*\*\*

**STATEMENT AS REFERRED TO IN REPLY TO PART (a) to (c) of LOK SABHA STARRED QUESTION NO. 100 ANSWERED ON 02.12.2024 ASKED BY HON'BLE MEMBER OF PARLIAMENT SHRI VIJAY KUMAR HANSDAK REGARDING FACULTY POSITIONS IN CUs AND HEIs**

(a) to (c) The Central Higher Education Institutions (CHEIs) under Ministry of Education including Central Universities (CUs), Indian Institutes of Technology (IITs), Indian Institutes of Information Technology (IIITs), National Institute of Technology (NITs), Indian Institutes of Management (IIMs) and Indian Institute of Science Education and Research (IISERs) are statutory autonomous organizations established under respective Central Acts of Parliament and governed by provisions of the Acts/ Statutes/ Ordinances/ Regulations made thereunder. These institutions follow specific faculty/ student ratio as per relevant regulations and their statutes. As autonomous institutions, faculty recruitment is done within the institutions, in accordance with their Acts and Regulations.

Occurring of vacancies and filling thereof is a continuous process. The vacancies arise due to promotion, retirement, resignation, death, opening of new institutions, schemes or projects, and additional requirements on account of enhanced students' strength and expansion of capacity in existing institutions. Measures have been taken to attract quality faculties which includes year-round open advertisements, recruitment through search-cum-selection procedures, special recruitment drive, mission mode recruitment and invitation to alumni/scientists/ faculty, etc.

The Government notified the Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019 on 09.07.2019 to provide for the reservation of posts in appointments of persons belonging to the Scheduled Castes, the Scheduled Tribes, the socially and educationally backward classes and the economically weaker sections, to teachers' cadre in these CHEIs. The reservation is provided in teachers cadre to the extent of 15% for SCs, 7.5% for STs, 27% for socially and educationally backward classes and 10% for Economically weaker sections, as per notification dated 12.7.2019 issued in pursuance of the said Act.

Ministry of Education had directed all the CHEIs to fill up the vacancies in Mission Mode. The CHEIs undertake special recruitment drives to fill the vacancies including those of Scheduled

Castes (SCs), Scheduled Tribes (STs) and Other Backward Classes (OBCs). From September 2022, CUs, IITs, IIITs, NITs, IIMs and IISER have also undertaken Mission Mode recruitment drive to fill the vacancies including those of SC, ST and OBC and also PwD as well. Up to 29.10.2024, a total number of 25,777 posts have been filled up including 15,139 faculty positions, in Mission Mode by all CHEIs. A total number of 25257 vacancies have been filled up by CUs, IITs, IIITs, NITs, IIMs, IISERs and IISc Bangalore collectively, out of which 15047 are faculty positions including 1869 SC, 739 ST, 3089 OBC and 254 PwD.

\*\*\*\*\*