

GOVERNMENT OF INDIA
MINISTRY OF WOMEN & CHILD DEVELOPMENT

LOK SABHA
UNSTARRED QUESTION NO. 2003
TO BE ANSWERED ON 02.08.2024

SALARIES OF AWWs AND AWHs

2003: SHRI SHRIRANG APPA CHANDU BARNE:
SHRI SHYAMKUMAR DAULAT BARVE:
SHRI ARVIND GANPAT SAWANT:
SHRI DHARMENDRA YADAV:

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

- (a) the number of Anganwadi centres in the country at present and the number of Anganwadi Workers (AWWs) and Anganwadi Helpers (AWHs) working in these centres, Statewise, especially in Maharashtra;
- (b) whether the salary given to each Anganwadi worker and Anganwadi helper per month is sufficient to run their household expenses and if so, the details thereof;
- (c) if not, whether the salary given to Anganwadi workers and Anganwadi helpers are less than the minimum wage and if so, the details thereof along with the response of the Union Government in this regard;
- (d) whether the Government has any proposal to pay Anganwadi workers and Anganwadi helpers the minimum wage or more than the minimum wage;
- (e) if so, the details thereof and if not, the reasons therefor; and
- (f) the time-frame by which the final decision in this regard is likely to be taken?

ANSWER

MINISTRY OF WOMEN & CHILD DEVELOPMENT
(SHRIMATI ANNPURNA DEVI)

(a) Details of number of Anganwadi centres in the country at present and the number of Anganwadi Workers (AWWs) and Anganwadi Helpers (AWHs) working in these centres State-wise are at **Annexure I**.

(b) & (c) At present, the honorarium of AWW at main Anganwadi Centres (AWCs) is Rs.4,500/- per month; AWW at mini- AWCs is Rs.3,500/- per month and AWH is Rs.2,250/- per month. Besides, performance linked incentive of Rs.250/- per month is provided to AWHs and Rs.500/- provided to AWWs. In addition, States/UTs are also paying additional monetary incentives/honorarium to these functionaries from their own resources which vary from State to State. Details of the additional Honorarium provided by the States are placed at **Annexure II**.

(d) to (f) With a view to incentivize and encourage the Anganwadi Workers and Anganwadi Helpers, various steps/initiatives have been undertaken including the following:

- (i) Promotion: Under Mission Saksham Anganwadi and Poshan 2.0, promotional opportunities for Anganwadi Workers have been enhanced. 50% posts of Anganwadi Workers are to be filled by Anganwadi Helpers with 5 years of experience and 50% posts of Supervisors are to be filled by promotion of Anganwadi Workers with 5 years of experience subject to fulfilment of other criteria.
- (ii) Social Security Insurance Schemes: Insurance benefits have been provided under Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY) for life cover worth Rs.2.00 lakh (covers life risk, death due to any reason) to AWWs/AWHs in the age group of 18 to 50 years and under Pradhan Mantri Suraksha Bima Yojana for accidental cover of Rs.2.00 Lakh (accidental death and permanent full disability) /Rs.1.00 Lakh (partial but permanent disability) in the age group of 18-59 years.
- (iii) Insurance cover under Pradhan Mantri Garib Kalyan Package: Anganwadi Workers and Anganwadi Helpers who have been engaged with the Covid-19 related tasks, have been provided with insurance cover of Rs.50 lakh under "Pradhan Mantri Garib Kalyan Package" with certain conditions.
- (iv) Pradhan Mantri Shram Yogi Maan-Dhan (PM-SYM): State Governments/UT Administrations have been requested to encourage eligible AWWs/AWHs to get themselves enrolled under the Pradhan Mantri Shram Yogi Mandhan (PM-SYM) Pension Scheme, which is a voluntary and contributory pension scheme for the unorganized sectors in the country to ensure old age protection.
- (v) Retirement date: States/ UTs have been requested to adopt a uniform retirement date i.e 30th April of each year with respect to Anganwadi Workers and Helpers to ensure proper human resource planning.
- (vi) It has been announced in the interim budget FY 2024-25 to extend healthcare annual coverage of Rs. 5 Lakhs under Ayushman Bharat Pradhan Mantri Jan Arogya Yojana (AB-PMJAY) to all Anganwadi workers and helpers.

ANNEXURE REFERRED IN REPLY TO PART (a) OF THE LOK SABHA UNSTARRED QUESTION NO. 2003 FOR 02.08.2024 REGARDING “Salaries of AWWs and AWHs” ASKED BY Shri Shrirang Appa Chandu Barne, Shri Shyamkumar Daulat Barve, Shri Arvind Ganpat Sawant, Shri Dharmendra Yadav:

The total number of operational Anganwadi Centres and Number of Anganwadi Workers (AWWs) and Anganwadi Helpers (AWHs) working in these centres across the country, State/UT wise:

(As per Annual Programme Implementation Plan received from States/UTs for Financial Year 2024-25)

S.No.	Name of States/UTs	Operational AWCs	AWWs (In-position)	AWHs (In-position)
1	Andhra Pradesh	55607	54908	47772
2	Bihar	115009	112094	103141
3	Chhattisgarh	52066	51245	44826
4	Goa	1261	1224	1207
5	Gujarat	53029	49884	46167
6	Haryana	25962	23902	21608
7	Himachal Pradesh	18925	18663	17772
8	Jammu & Kashmir	28426	27543	27048
9	Jharkhand	38432	37944	35404
10	Karnataka	65931	64118	57482
11	Kerala	33115	33115	32986
12	Madhya Pradesh	97329	95953	82169
13	Maharashtra	110446	105023	92911
14	Orissa	74154	73314	64805
15	Punjab	27314	27075	25040
16	Rajasthan	61885	60874	54679
17	Tamil Nadu	54439	43602	38848
18	Telangana	35700	33789	28166
19	Uttar Pradesh	189021	159938	141499
20	Uttarakhand	20062	19311	13449
21	West Bengal	119481	105575	97989
22	A&N Island	720	720	720
23	Chandigarh	450	434	444
24	Dadra & Nagar Haveli/ Daman & Diu	405	405	392
25	Lakshadweep	59	59	59
26	Delhi	10897	10498	10657
27	Puducherry	855	595	650
28	Arunachal Pradesh	6225	6225	6225
29	Assam	62093	60964	55210
30	Manipur	11510	11466	9848
31	Meghalaya	5896	5896	4630
32	Mizoram	2244	2244	2244

33	Nagaland	3980	3980	3980
34	Sikkim	1308	1308	1308
35	Tripura	10145	10131	10131
36	Ladakh	1149	1143	1125
TOTAL		1395530	1315162	1182591

Annexure II

ANNEXURE REFERRED IN REPLY TO PART (b) OF THE LOK SABHA UNSTARRED QUESTION NO. 2003 FOR 02.08.2024 REGARDING “Salaries of AWWs and AWHs” ASKED BY Shri Shrirang Appa Chandu Barne, Shri Shyamkumar Daulat Barve, Shri Arvind Ganpat Sawant, Shri Dharmendra Yadav:

S.No.	Name of States/UTs	Additional honorarium paid by State from its own sources (per month) in Rs.	
		Anganwadi Worker	Anganwadi Helper
1	Andhra Pradesh	7000	4750
2	Bihar	2500	1725
3	Chhattisgarh	5500	2750
4	Goa	5500 (0-10 years experience), 6000 (10-15 years experience), 8000 (15 to 20 years experience) 10000 (20-25 years experience) and 12000 (25 years and above experience)	3000 (0-5 years experience), 3500 (5-10 years experience), 4000 (10 to 15 years experience) 4500 (15-20 years experience) , 5250 (20 to 25 years experience) and 6000 (25 years and above experience)
5	Gujarat	5500	3250
6	Haryana	9500 (AWWs above 10 years) 9000 (AWWs less than 10 years service/experience) 9000 (Mini AWWs) Rs. 1000 per month additional is paid to 4000 AWWs who is working in 4000 play schools (upgraded AWCs)	5250
7	Himachal Pradesh	5000 for Main AWC & 2950 for Mini AWCs	3100
8	Jammu & Kashmir	600	300
9	Jharkhand	5000 (Main AWC) and 6000 in Mini AWC	2500
10	Karnataka	6500	4000
11	Kerala	Rs.8000/-for who has completed 5 years of service and Rs.8500/- for who has completed 10 years of service	Rs.6250/- for who has completed 5 years of service and Rs.6750/- for who has completed 10 years of service
12	Madhya Pradesh	8500 for Main AWC & 3750 for Mini AWC	4250

13	Maharashtra	5500 (Up to 10 Years experience) 5800 (11 to 20 years experience), 5900 (21 to 30 years experience), 6000 (31 years and above experience)	3250 (Up to 10 Years experience) 3415 (11 to 20 years experience), 3470 (21 to 30 years experience), 3525 (31 years and above experience)
14	Orissa	3000 for Main AWC & 1875 for Mini AWC	1500
15	Punjab	5000 (Rs 500 increment per year).	3100 (250 increment per month)
16	Rajasthan	4554	3036
17	Tamil Nadu	10502	6596
18	Telangana	9150	5550
19	Uttar Pradesh	1500	750
20	Uttarakhand	4800-AWW & 2750-MINI AWW	3000
21	West Bengal	3750	4050
22	A&N Island	7500	5750
23	Chandigarh	3600	1800
24	Dadra & Nagar Haveli/ Daman & Diu	1000	600
25	Lakshadweep	5500	4750
26	Delhi	8220	4560
27	Puducherry	1950	2125
28	Arunachal Pradesh	2000+ 1000 w.e.f 16.01.2024	2000+ 1000 w.e.f 16.01.2024
29	Assam	2000 for AWW & 1250 for Mini AWW	1000
30	Manipur	1000	600
31	Meghalaya	3000 for Main AWC& 1500 for Mini AWC	1000
32	Mizoram	450	250
33	Nagaland	0	0
34	Sikkim	7000	4500
35	Tripura	5946 (Maximum) & 3500 Minimum	4218 (Maximum) & 2750 (Minimum)
36	Ladakh	1300	650
