

GOVERNMENT OF INDIA
MINISTRY OF MICRO, SMALL AND MEDIUM ENTERPRISES

LOK SABHA
UNSTARRED QUESTION No. 1744
TO BE ANSWERED ON 01.08.2024

SKILLS GAP IN MSMEs SECTOR

1744. SHRI SHYAMKUMAR DAULAT BARVE:
SHRI SHRIRANG APPA CHANDU BARNE:
SHRI ARVIND GANPAT SAWANT:

Will the Minister of MICRO, SMALL AND MEDIUM ENTERPRISES be pleased to state:

- (a) whether it is a fact that Micro, Small and Medium Enterprises (MSMEs) are significantly facing serious hurdle due to gap in skills in MSME sector;
- (b) if so, whether the skills required by MSME businesses do not match up with those available among currently employed labour workforce;
- (c) if so, the details thereof and the response of the Government in this regard; and
- (d) the steps taken by the Government to address the issues being faced by the MSME Sector?

ANSWER

MINISTER OF STATE FOR MICRO, SMALL AND MEDIUM ENTERPRISES
(SUSHRI SHOBHA KARANDLAJE)

(a) to (d): National Skill Development Corporation (NSDC) under the aegis of Ministry of Skill Development and Entrepreneurship has formed various Sector Skill Councils (SSCs), which are industry led bodies. They inter-alia carry out assessment of requirements of skilled manpower for their respective sectors, create occupational standards, and develop competency framework as per requirements of the industry as well as assess and certify trainees. 36 SSCs, in the respective sector have been set up by NSDC, which are mandated to identify the skill development needs of respective sectors as well as to determine skill competency standards.

Under Skill India Mission (SIM), the Ministry of Skill Development and Entrepreneurship (MSDE) delivers skill, re-skill and up-skill training through an extensive network of skill development centres/ institutes etc. under various schemes, viz. Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Jan Shikshan Sansthan (JSS), National Apprenticeship Promotion Scheme (NAPS) and Craftsman Training Scheme (CTS) through Industrial Training Institutes (ITIs) across the country.

Further, to meet the skill requirement of the industry particularly the MSMEs for the skilled workforce, the Ministry of Micro, Small and Medium Enterprises conducts various skilling and upskilling training programmes for youth and industry workforce through following organizations and schemes:

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Organizations:

- (i) Technology Centres and their Extension Centres set up across the country,
- (ii) National Small Industries Corporation (NSIC),
- (iii) Khadi and Village Industries Commission (KVIC),
- (iv) Coir Board,
- (v) National Institute for Micro Small and Medium Enterprises (NiMSME),
- (vi) Mahatma Gandhi Institute for Rural Industrialization (MGIRI)

Schemes:

- (i) National Scheduled Caste and Scheduled Tribe Hub Scheme,
- (ii) Assistance to Training Institutions (ATI) Scheme,
- (iii) A Scheme For Promotion of Innovation, Rural Industry & Entrepreneurship (ASPIRE),
- (iv) Coir Vikas Yojana,
- (v) Entrepreneurship and Skill Development Programme (ESDP).

The courses offered by Ministry are generally National Skills Qualifications Framework (NSQF) compliant, *All India Council for Technical Education (AICTE)* / National Council for Vocational Education and Training (NCVET)/ State Council for Technical Education & Vocational Training (SCTE&VT) approved besides customized as per the industry requirements. These courses are also reviewed and upgraded as per the needs of the industry.
