

**GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF HIGHER EDUCATION  
LOK SABHA  
UNSTARRED QUESTION No.1120  
ANSWERED ON 29.07.2024**

**Categorisation of Posts as NFS in Colleges/Universities**

†1120 Shri Dharmendra Yadav:

Will the Minister of EDUCATION be pleased to state:

- (a) the details of posts categorised as Not Found Suitable (NFS) in Central Universities and Colleges, Category-wise i.e. Scheduled Castes (SCs), Scheduled Tribes (STs), OBCs along with the number thereof;
- (b) the norms and criteria for categorising NFS;
- (c) the number of posts filled up through direct recruitment, interviews etc. in Central Universities and Colleges of Uttar Pradesh during the last ten years along with the number of posts lying vacant;
- (d) the current status of backlog vacancies of SCs, STs, OBCs in higher educational institutions along with the number of posts categorised as backlog and the number of posts filled up and lying vacant; and
- (e) the details thereof, category-wise?

**ANSWER**

MINISTER OF STATE IN THE MINISTRY OF EDUCATION  
(DR. SUKANTA MAJUMDAR)

(a) to (e) Central Universities are statutory autonomous organisations established under the respective Central Acts of Parliament and governed by the provisions of the Acts/ Statutes/Ordinances made thereunder. All administrative and academic decisions are taken by the Central Universities with the approval of statutory bodies; including their recruitment procedure, which is formulated by their statutory bodies in accordance with statutory provisions and the relevant regulations/guidelines of UGC. Applications are invited through an open advertisement(s), wherein all the eligible candidates can apply. Selection Committees duly constituted for recruitment under the relevant provisions make recommendations regarding suitability of the candidates for the post(s) and accordingly, appointments are made on the basis of the recommendations of the Selection Committees. Suitable candidates have been appointed in all categories as per the recommendations of selection committee(s). Only in cases where suitable candidates were not available, irrespective of the category, the appointments were not made.

There are four Central Universities in the State of Uttar Pradesh namely Aligarh Muslim University (AMU), Banaras Hindu University (BHU), Babasaheb Bhimrao Ambedkar University (BBAU) and University of Allahabad (UoA). During the last ten years, 2168 teaching posts have been filled in these CUs and 1449 posts are vacant as on 01.04.2024. The data for colleges is not maintained centrally in the Ministry.

The Central Educational Institutions (Reservation in Teachers Cadre) Act, 2019 has been notified on 09.07.2019 which provides for reservation of posts in direct recruitment for persons belonging to Scheduled Castes (SCs), Scheduled Tribes (STs), Other Backward Classes (OBCs), and Economically Weaker Sections (EWS) in the Teacher's Cadre of Central Educational Institutions established, maintained, or aided by the Central Government. This Act removes the difficulty regarding the reservation of posts in appointment by treating University/Central Educational Institution as a cadre or unit for the purpose of reservation instead of individual departments. In line with section 3 (1) of this Act, a notification dated 12.07.2019 has been issued by Ministry of Education which specifies that there shall be reservation of posts in direct recruitment out of the sanctioned strength in teachers' cadre in a Central Educational institution in the manner specified in Office Memorandum No 36039/1/2019-Estt/(Res) of the Department of Personnel and Training, Ministry of Personnel, Public Grievances and Pensions, dated 31<sup>st</sup> January, 2019 to the extent as follows, namely :-

- a. Fifteen per cent. for Schedules Castes;
- b. Seven and one-half per cent. for Scheduled Tribes;
- c. Twenty-Seven per cent. for socially and educationally backward classes; and
- d. Ten per cent. for economically weaker sections.

Occurrence of vacancies and filling thereof is a continuous process. The vacancies arise due to retirement, resignation and additional requirement on account of enhanced students' strength. The onus of filling up of the post lies with the central universities which are autonomous bodies created under Acts of Parliament. As on date more than 6800 faculty position have been filled through special recruitment drives out of which 939 positions are filled by Scheduled Caste (SCs), 464 by scheduled tribe (STs) and 1535 by Other Backward Classes (OBCs). Central Universities have been directed to fill up vacancies through regular recruitment drives in Mission mode.

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