

GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF SCHOOL EDUCATION & LITERACY

**LOK SABHA**  
**UNSTARRED QUESTION NO. 1058**  
**ANSWERED ON 29.07.2024**

**Honorarium of Sevikas/Sahaayikas/Cooks working under PM POSHAN Scheme**

†1058 **Shri Ramashankar Rajbhar:**  
**Adv. Adoor Prakash:**

Will the Minister of Education be pleased to state:

- (a) whether the Government is aware that school mid-day meal workers in the country are being paid far below the minimum wages, if so, the details thereof and the reasons therefor;
- (b) the details of the honorarium of Sevika and Sahaayikas working in Anganwadi Centres and the Cooks working in primary schools in the country;
- (c) whether the honorarium of school mid-day meal workers has not been revised after 2009, if so, the details thereof and if not, the reasons therefor;
- (d) whether the Government has received request from States Governments including Kerala to enhance the honorarium of school mid-day meal workers, if so, the details thereof ; and
- (e) whether the Government proposes to revise the honorarium of Sevikas, Sahaayikas and Cooks working under this scheme, if so, the details thereof and if not, the reasons therefor?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION**

**(SHRI JAYANT CHAUDHARY)**

- (a) to (e): PM POSHAN Scheme is a Centrally Sponsored Scheme implemented in partnership with the States and UTs. The overall responsibility for smooth functioning of the scheme including providing hot cooked and nutritious meal to the eligible children as well as engagement of cook-cum-helpers (CCHs) lies with the State Governments and Union Territory Administrations. Requests for increasing the honorarium to Cook-cum Helpers (CCHs) under PM POSHAN Scheme have been received from many States including Kerala.

However, these CCHs are honorary workers who have come forward for rendering social services. As per guidelines of the Scheme, honorarium of Rs. 1000/- per month for 10 months in a year is prescribed for these CCHs in recognition of their services and the same is being continued. The honorarium expenditure is shared between the Central Government and States and UTs as per the approved sharing pattern. Moreover, the State Governments and UT Administrations also supplement the honorarium by providing additional funds from their own resources. The State Governments and UT Administrations have the liberty to enhance the honorarium by providing additional funds. The details of honorarium of CCHs under the PM POSHAN Scheme by the States and UTs are given at Annexure-I.

The honorarium of Anganwadi Workers (AWWs) at main-Anganwadi Centres (AWCs) is Rs. 4500/- per month. At mini-AWCs, the honorarium of AWWs is Rs. 3500/- per month. The honorarium of Anganwadi Helpers (AWH) is Rs. 2250/- per month. Besides, performance linked incentive of Rs. 250/- per month is provided to AWHs and Rs. 500/- is provided to AWWs. In addition, the States/ UTs are also paying additional monetary incentives/ honorarium to these functionaries from their own resources which vary from State to State. The details of additional honorarium paid to Anganwadi Workers and Anganwadi Helpers by the States and UTs from its own resources are given at Annexure-II.

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**Annexure-I**

Annexure referred to in reply to parts (a) to (e) of Lok Sabha Unstarred Question No. 1058 for 29.07.2024 asked by Hon'ble MPs Shri Ramashankar Rajbhar and Adv. Adoor Prakash regarding Honorarium of Sevikas/Sahaayikas/Cooks working under PM POSHAN Scheme.

**Honorarium of Cook cum Helper per month**

S.No.	States/UTs	Honorarium of CCH per month (in Rs.)	Additional Honorarium of CCH per month (in Rs.)
1	Andhra Pradesh	3000	2000
2	Arunachal Pradesh	2000	1000
3	Assam	1500	500
4	Bihar	1650	650
5	Chhattisgarh	1500	500
6	Goa	1000	0
7	Gujarat	2500	1500
8	Haryana	7000	6000
9	Himachal Pradesh	3500	2500
10	Jharkhand	2000	1000
11	Karnataka	3700	2700
12	Kerala	12000	11000
13	Madhya Pradesh	2000	1000
14	Maharashtra	1500	500
15	Manipur	1000	0
16	Meghalaya	1000	0
17	Mizoram	1500	500
18	Nagaland	1000	0
19	Odisha	1400	400
20	Punjab	3000	2000
21	Rajasthan	1742	742
22	Sikkim	1000	0
23	Tamil Nadu	4100-12500	3100-11500
24	Telangana	3000	2000
25	Tripura	2500	1500
26	Uttar Pradesh	2000	1000
27	Uttarakhand	3000	2000
28	West Bengal	1500	500
29	A&N Islands	1000	0
30	Chandigarh	3300	2300
31	D&N and D & Diu	4408	3408
32	Delhi	1000	0
33	Jammu & Kashmir	1000	0
34	Ladakh	1000	0
35	Lakshadweep	1000	0
36	Puducherry	10000	9000

**Annexure-II**

Annexure referred to in reply to parts (a) to (e) of Lok Sabha Unstarred Question No. 1058 for 29.07.2024 asked by Hon'ble MPs Shri Ramashankar Rajbhar and Adv. Adoor Prakash regarding Honorarium of Sevikas/Sahaayikas/Cooks working under PM POSHAN Scheme.

**Additional honorarium paid by States and UTs to Anganwadi Workers and Anganwadi Helpers from its own sources per month (in Rs.)**

S.No.	Name of States/UTs	Anganwadi Worker(AWW)	Anganwadi Helper (AWH)
1	Andhra Pradesh	7000	4750
2	Bihar	2500	1725
3	Chhattisgarh	5500	2750
4	Goa	5500 (0-10 years experience), 6000 (10-15 years experience), 8000 (15 to 20 years experience) 10000 ( 20-25 years experience) and 12000 (25 years and above experience)	3000 (0-5 years experience), 3500 (5-10 years experience), 4000 (10 to 15 years experience) 4500 ( 15-20 years experience) , 5250 (20 to 25 years experience) and 6000 (25 years and above experience)
5	Gujarat	5500	3250
6	Haryana	9500 ( AWWs above 10 years) 9000 (AWWs less than 10 years service/experience) 9000 (Mini AWWs) Rs. 1000 per month additional is paid to 4000 AWWs who is working in 4000 play schools (upgraded AWCs)	5250
7	Himachal Pradesh	5000 for Main AWC & 2950 for Mini AWCs	3100
8	Jammu & Kashmir	600	300
9	Jharkhand	5000 (Main AWC) and 6000 in Mini AWC	2500
10	Karnataka	6500	4000
11	Kerala	Rs.8000/-for who has completed 5 years of service and Rs.8500/- for who has completed 10 years of service	Rs.6250/- for who has completed 5 years of service and Rs.6750/- for who has completed 10 years of service
12	Madhya Pradesh	8500 for Main AWC & 3750 for Mini AWC	4250

13	Maharashtra	5500 (Up to 10 Years experience) 5800 ( 11 to 20 years experience), 5900 (21 to 30 years experience), 6000 (31 years and above experience)	3250 (Up to 10 Years experience) 3415 ( 11 to 20 years experience), 3470 (21 to 30 years experience), 3525 (31 years and above experience)
14	Orissa	3000 for Main AWC & 1875 for Mini AWC	1500
15	Punjab	5000 ( Rs 500 increment per year).	3100 (250 increment per month)
16	Rajasthan	4554	3036
17	Tamil Nadu	10502	6596
18	Telangana	9150	5550
19	Uttar Pradesh	1500	750
20	Uttrakhand	4800-AWW & 2750-MINI AWW	3000
21	West Bengal	3750	4050
22	A&N Island	7500	5750
23	Chandigarh	3600	1800
24	Dadra & Nagar Haveli/ Daman & Diu	1000	600
25	Lakshadweep	5500	4750
26	Delhi	8220	4560
27	Puducherry	1950	2125
28	Arunachal Pradesh	2000+ 1000 w.e.f 16.01.2024	2000+ 1000 w.e.f 16.01.2024
29	Assam	2000 for AWW & 1250 for Mini AWW	1000
30	Manipur	1000	600
31	Meghalaya	3000 for Main AWC& 1500 for Mini AWC	1000
32	Mizoram	450	250
33	Nagaland	0	0
34	Sikkim	7000	4500
35	Tripura	5946 (Maximum) & 3500 Minimum	4218 (Maximum) & 2750 (Minimum)
36	Ladakh	1300	650