

GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
(DEPARTMENT OF PERSONNEL & TRAINING)

**LOK SABHA**  
**UNSTARRED QUESTION NO. 535**  
(TO BE ANSWERED ON 20.07.2022)

**HIRING OF TEMPORARY STAFF**

**535. SHRI KUMBAKUDI SUDHAKARAN:**

Will the **PRIME MINISTER** be pleased to state:

- (a) whether the Union Government is hiring temporary staff apart from permanent staff in its various departments functioning in the National Capital Territory of Delhi;
- (b) if so, the total number of temporary and permanent staff employed in each Union Government department in Delhi;
- (c) the gender-wise data on the temporary and permanent staff employed in each Union Government department;
- (d) the details of salary being paid to temporary staff employed in various Union Government departments;
- (e) the details of the leave policy and other benefits given to temporary staff employed by the Government; and
- (f) the number of temporary staff who has served for more than three years including extension and renewal of contract?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES  
AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE  
(DR. JITENDRA SINGH)**

- (a): Keeping in view the administrative exigency of work and efficiency and economy of operations, outsourcing for services through contract is resorted to by the Ministries/Departments in terms of General Financial Rules (GFR), 2017. The permanent posts are filled up in accordance with the Recruitment Rules.
- (b): The estimated number of Central government civilian regular employees, as per the Annual Report of Pay Research Unit of the Department of Expenditure, as on 01.03.2021, is 30,55,876 as detailed at Annexure.
- (c): As per the Census of Central Government employees brought out by the Directorate General of Employment and Training, Ministry of Labour, the total number of permanent employees in various Central Ministries/Departments was 30,87,278 out of which 3,37,439 employees were women as on March, 2011. The gender-wise data in respect of the outsourced staff engaged in various Government departments is not centrally maintained.

(d): While the permanent staff is paid salary and allowances as per the prescribed pay structure for the Central Government employees, the outsourced staff hired through contracts are paid in compliance to terms of provisions of GFR.

(e): The outsourced staff is hired through outsourcing agency and they are not the employees of Union of India. Outsourced employees are covered under Employees' Provident Fund (EPF), Employees' State Insurance Corporation (ESIC), etc. The outsourced staff is entitled to eight days of Casual Leave per year on pro-rata basis, in case of services hired on annual basis and having five working days in a week.

(f): No such data is centrally maintained.

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ANNEXURE

GROUP-WISE AND STATUS-WISE (G/NG) ESTIMATED NUMBER OF CENTRAL GOVERNMENT CIVILIAN REGULAR EMPLOYEES AS ON 01.03.2021

S.No.	Ministry/Department	Number of Sanctioned Posts					Number of persons in Position				
		A(G)	B(G)	B(NG)	C(NG)	Total	A(G)	B(G)	B(NG)	C(NG)	Total
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
1	Agricultural Research & Education	19	11	10	14	54	16	6	7	12	41
2	Agriculture , Cooperation & Farmer Welfare	616	516	579	4044	5755	386	325	362	2472	3545
3	Fisheries, Animal Husbandry & Diaring	334	127	109	3080	3650	204	70	52	1482	1808
4	Atomic Energy	12554	810	8594	16195	38153	11654	680	6952	9407	28693
5	AYUSH	138	54	98	77	367	104	23	59	63	249
6	Bio-Technology	123	17	42	67	249	76	19	37	34	166
7	Cabinet Secretariat	80	51	87	129	347	69	55	64	105	293
8	Chemicals & Petrochemicals	49	9	50	83	191	25	9	31	54	119
9	Civil Aviation	729	287	373	900	2289	525	183	146	518	1372
10	Coal	70	55	97	211	433	51	25	75	112	263
11	Commerce	852	753	1324	2162	5091	475	420	661	950	2506
12	Consumer Affairs	205	201	227	650	1283	167	145	151	279	742
13	Corporate Affairs	801	139	752	972	2664	584	53	458	349	1444
14	Culture	471	47	1483	8582	10583	259	37	852	5647	6795
15	Defence (Civilian)	18296	28268	96639	502839	646042	14267	20609	57273	289187	381336
16	Development of NE Region	69	43	84	140	336	57	25	42	102	226
17	Drinking Water & Sanitation	55	33	42	28	158	43	20	30	16	109
18	Empowerment of Persons with Disabilities	58	3	62	26	149	36	2	34	15	87
19	Earth Sciences	741	1654	2248	2841	7484	325	959	1864	1293	4441
20	Economic Affairs	331	155	218	610	1314	242	117	201	448	1008
21	Environment , Forests & Climate Change	742	382	1081	2677	4882	530	218	519	1313	2580
22	Expenditure	377	434	325	454	1590	268	332	227	299	1126
23	External Affairs	2473	2476	2928	3930	11807	2272	1766	2310	3129	9477
24	Fertilizers	56	35	92	95	278	56	26	72	64	218
25	Financial Services	293	141	373	735	1542	229	97	272	605	1203
26	Food & Public Distribution	154	30	424	500	1108	136	29	260	278	703
27	Food Processing Industries	57	34	32	54	177	50	15	24	35	124

28	Health & Family Welfare	2763	771	1213	20232	24979	2566	717	1127	18800	23210
29	Health Research	16	8	14	4	42	14	5	5	1	25
30	Heavy Industries	57	40	47	103	247	41	21	33	56	151
31	Higher Education	219	130	322	475	1146	168	123	231	311	833
32	Home Affairs	23130	11286	93946	957366	1085728	19275	9968	76082	836867	942192
33	Indian Audit & Accounts	6742	13413	3434	45507	69096	5792	10958	2610	23802	43162
34	Promotion of Industry and Internal Trade	1101	217	383	869	2570	998	119	227	764	2108
35	Information and Broadcasting	429	419	546	3388	4782	289	269	273	1910	2741
36	Electronics & Information Technology	4074	190	374	1903	6541	3511	78	277	1107	4973
37	Investment & Public Asset Management	34	14	19	14	81	32	9	14	12	67
38	Labour & Employment	1127	387	521	4453	6488	757	264	478	2581	4080
39	Land Resources	43	9	43	34	129	28	3	20	21	72
40	Law and Justice	569	340	361	1322	2592	403	196	192	864	1655
41	Micro, Small and Medium Enterprises	71	98	40	243	452	59	83	33	206	381
42	Mines	4396	1429	3186	4908	13919	2840	777	1313	1926	6856
43	Minority Affairs	76	73	61	67	277	49	41	31	35	156
44	New & Renewable Energy	140	40	44	85	309	103	15	39	60	217
45	Panchayati Raj	38	25	25	40	128	35	7	17	13	72
46	Parliamentary Affairs	23	22	45	60	150	21	10	35	55	121
47	Personnel, Public Grievances & Pensions	1082	1191	2718	6122	11113	742	862	1869	5105	8578
48	Petroleum and Natural Gas	73	66	67	135	341	57	51	46	65	219
49	Pharmaceuticals	27	25	25	21	98	21	12	13	16	62
50	Planning (Niti Ayog)	199	340	61	133	733	141	182	44	133	500
51	Posts	798	4001	6725	255967	267491	460	2421	6500	168060	177441
52	Power	687	195	353	532	1767	480	76	160	261	977
53	President's Secretariat	43	44	75	218	380	34	39	59	157	289
54	Prime Minister's Office	61	66	119	200	446	86	53	101	77	317
55	Public Enterprises	35	10	21	52	118	29	7	9	32	77

56	Railways	12856	5027	620	1495504	1514007	11436	4123	503	1204002	1220064
57	Revenue	12655	32012	34363	100579	179609	8652	26703	16080	47931	99366
58	Road Transport & Highways	334	120	236	315	1005	272	73	154	219	718
59	Rural Development	123	110	122	188	543	108	56	91	131	386
60	School Education and Literacy	124	42	117	159	442	91	29	69	90	279
61	Science & Technology	643	742	3109	7948	12442	319	503	1523	1554	3899
62	Scientific & Industrial Research	49	15	25	27	116	38	9	9	14	70
63	Ports, Shipping and Waterways	281	224	557	1508	2570	191	156	348	837	1527
64	Skill Development and Enterprenurship	367	124	811	685	1987	272	69	507	441	1289
65	Social Justice & Empowerment	129	104	161	262	656	89	51	90	157	387
66	Space	9721	211	4115	4109	18156	9459	133	3791	2667	16050
67	Statistics & Programme Implementation	545	1837	2620	1153	6155	414	1663	1220	702	3999
68	Steel	57	51	65	101	274	42	38	58	79	217
69	Telecommunication	987	235	1328	996	3546	1122	189	1064	1004	3379
70	Textiles	319	206	725	3489	4739	262	180	665	3131	4238
71	Tourism	64	102	134	268	568	52	91	109	172	424
72	Tribal Affairs	78	49	76	117	320	54	27	37	55	173
73	Union Public Service Commission	231	277	407	882	1797	195	177	263	505	1140
74	Housing and Urban Affairs	3034	1884	1855	12682	19455	2831	1639	1701	10533	16704
75	Vice President's Secretariat	6	5	8	43	62	6	5	6	37	54
76	Water Resources, River Development and Ganga Rejuvenation	1807	1358	2161	10173	15499	1614	615	1187	5223	8639
77	Women & Child Development	109	100	140	376	725	83	27	78	184	372
78	Youth Affairs and Sports	68	78	90	175	411	60	58	60	118	296
	<b>Total</b>	<b>133383</b>	<b>116527</b>	<b>287006</b>	<b>3498287</b>	<b>4035203</b>	<b>109799</b>	<b>90245</b>	<b>194481</b>	<b>2661351</b>	<b>3055876</b>