

GOVERNMENT OF INDIA
MINISTRY OF DEFENCE
DEFENCE RESEARCH & DEVELOPMENT ORGANISATION
LOK SABHA

UNSTARRED QUESTION NO. 3441
TO BE ANSWERED ON 05th August, 2022

UTILIZATION OF SCIENTIFIC TALENT

3441. SHRI MAHABALI SINGH:

Will the Minister of DEFENCE be pleased to state:

- (a) whether almost 32 percent of the scientific talent of the country is engaged in various jobs in 55 laboratories of Defence Research and Development Organisation (DRDO);
- (b) if so, the details thereof, laboratory-wise;
- (c) whether the Government has taken steps to promote such talent with a view to attain self-reliance in defence sector through their innovations; and
- (d) if so, the details thereof?

A N S W E R

MINISTER OF STATE
IN THE MINISTRY OF DEFENCE

(SHRI AJAY BHATT)

(a) & (b): 6974 Scientists and 8729 of scientific support staff are engaged in defence R&D jobs in 46 labs of DRDO. The held strength of the scientific and technical manpower (Laboratory-wise) is variable in nature due to recruitment, transfer, resignation, retirement, etc.

(c) & (d): The scientific talent is motivated by variable increments, on the time of promotion under merit based Flexible Complementing Scheme (FCS) which benefits them monetarily. Merit based FCS encourages the scientific talent. They are also given Professional Update Allowance (PUDA) to gain updated scientific knowledge. In addition, the scientific manpower is also sponsored for higher studies viz. M.Tech., M.S., Ph.D Programme. Various training programmes (Technical & Non-Technical) for professional upgradation are conducted round the year for scientific talents. Awards for encouraging the innovation and talent among scientists & scientific support staff are appropriately maintained for motivation. Various futuristic technologies learning programme are also conducted every year for scientists for upgradation their skills.
