

**GOVERNMENT OF INDIA  
MINISTRY OF EARTH SCIENCES  
LOK SABHA  
UNSTARRED QUESTION NO. 2815  
TO BE ANSWERED ON WEDNESDAY, 3<sup>RD</sup> AUGUST, 2022**

**PROMOTION OF SCIENTIFIC ASSISTANTS OF IMD**

2815. SHRI GIRIDHARI YADAV:

Will the Minister of EARTH SCIENCES be pleased to state:

- (a) whether scientific assistants of other departments except those in the India Meteorological Department (IMD) are placed in level 7 of pay matrix;
- (b) if so, whether there is any proposal under consideration of the Government to place the Scientific Assistants of IMD in level 7 of the pay matrix;
- (c) whether promotional prospects of scientific assistants of IMD is very poor;
- (d) if so, whether there is any proposal on the lines of other departments to promote scientific assistants of IMD in a time bound manner and if so, the details thereof; and
- (e) if not, the reasons therefor?

**ANSWER**

**THE MINISTER OF STATE (INDEPENDENT CHARGE) FOR  
MINISTRY OF SCIENCE AND TECHNOLOGY  
AND EARTH SCIENCES  
(DR. JITENDRA SINGH)**

- (a) In ISRO, the induction at the level of Scientific Assistant is in the Level 7 of the 7<sup>th</sup> CPC paymatrix, i.e. Rs 4600/- (Level 7) under 6<sup>th</sup> CPC. However all other Scientific Departments like CSIR, DAE, DRDO, the induction is in Rs 4200/- i.e. Level 6 of the pay Matrix.
- (b) Yes. There is a draft proposal to place the Scientific Assistants of IMD in Level 7 of the Pay Matrix which is under consideration of the ministry.
- (c)-(d) The Scientific Assistant cadre in India Meteorological Department (IMD) is one of the important cadres which is striving hard for the better promotional avenues/carrier progressions, hampered because of ongoing litigation.

However, they are getting Grade Pay 4600 (Pay Level 7), 4800 (pay level 8) and 5400 (pay level 9) after 10, 20 and 30 years of completion of service, respectively, under Modified Assured Career Progression Scheme (MACP). This scheme is applicable for all central government employees.

Moreover, in light of the recommendations of Dr P S Goel Committee on Uniform Career Progression Scheme (UCPS) report published/presented in Nov 2020, a well-defined proposal has been submitted to Ministry and is under consideration. Merit Based Promotion Scheme (MBPS) proposal of IMD advocates for 5 promotions within the present promotional hierarchy up to the Scientific Officer III in the Level 13 as shown in the table below:

| Sl. No.   | Designation /Sanctioned Strength         | Pay Level(7 <sup>th</sup> CPC)/ {Pre-revised(6 <sup>th</sup> CPC)PB &GP} | Minimum Residency Period linked to Performance |
|---|--|--|--|
| 1   | Scientific Assistant(1972) (FEEDERCADRE) | Level-6 /PB-2 (9300-34800),GP-4200                                       | 5Years   |
| 2   | Meteorologist-A (980)                    | Level-7/PB-2 (9300-34800), GP-4600                                       | 5Years   |
| 3   | Meteorologist-B/ (512)                   | Level-8/PB-2 (9300-34800), GP-4800                                       | 6Years   |
| 4   | Scientific Officer-I (151)               | Level-11/PB-3 (15600-39100),GP-6600                                      | 5Years   |
| 5   | Scientific Officer-II (45)               | Level-12/PB-3 (15600-39100),GP-7600                                      | 5Years   |
| 6   | Scientific Officer-III(17)               | Level-13/PB-4 (37400- 67000),GP-8700                                     | -  |
| Total Strength of the cadre=3677<br>{as approved by MoF (DoE) ID No.2(17)/E.III Desk/2010 dated 11 <sup>th</sup> November,2014} |  |  | Proposed Span =26years                         |

(e) Doesn't arise.

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