

**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
LOK SABHA  
UNSTARRED QUESTION NO. 1310  
TO BE ANSWERED ON 25.07.2022**

**MATERNITY BENEFITS ACT**

**1310. SHRI ANUMULA REVANTH REDDY:**

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether the Government is considering a further amendment to the Maternity Benefits Act to ensure that paid leave is granted to working mothers who adopt children above 3 months of age;**
- (b) if so, the time by which the amendment bill is likely to be introduced in Parliament;**
- (c) whether the Ministry is considering a further amendment to the Maternity Benefits Law to grant 26 weeks of paid leave to adoptive mothers as well; and**
- (d) if so, the time by which the amendment bill is likely to be introduced?**

**ANSWER**

**MINISTER OF STATE FOR LABOUR AND EMPLOYMENT  
(SHRI RAMESWAR TELI)**

**(a) to (d): There has been no proposal to further amend the Maternity Benefits Act, 1961, which was amended only in the year, 2017 and for the first time 12 weeks of maternity leave was provided to an adoptive mother also who adopts a child below the age of 3 months from the date the child is handed over to her.**

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