

GOVERNMENT OF INDIA
MINISTRY OF FINANCE
DEPARTMENT OF PUBLIC ENTERPRISES

LOK SABHA

**UNSTARRED QUESTION NO. 1308
TO BE ANSWERED ON THE 25th July, 2022**

PLI in PSUs

1308. SHRI E.T.MOHAMMED BASHEER:

Will the Minister of FINANCE be pleased to state:

- (a) whether the Government proposes to grant Performance Linked Incentives (PLI) in the Public Sector Undertakings (PSUs);
- (b) if so, the details thereof; and
- (c) if not, whether the Government will consider giving incentives as motivation for skilled and unskilled labourers in PSUs?

ANSWER

**THE MINISTER OF STATE FOR FINANCE
(DR. BHAGWAT KISHANRAO KARAD)**

(a), (b) & (c): No proposal to grant Performance Linked Incentives (PLI) is under consideration of the Government. However, Performance Related Pay (PRP) is payable to the executives and non-unionised supervisors of CPSEs in terms of pay revision guidelines, which inter-alia specify that the total PRP will be limited to 5% of the year's Profit Before Tax (PBT). In case of skilled and unskilled labourers (unionised workmen) of CPSEs, such benefit is a part of the wage settlement between the management of a CPSE and Workers Associations / Trade Unions.
