

**GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP**

LOK SABHA

**UNSTARRED QUESTION NO. 1229
TO BE ANSWERED ON 25.07.2022**

SKILL TRAINING TO WOMEN

1229. SHRIMATI SUMALATHA AMBAREESH:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) whether the Government has taken any steps to encourage women to get skill training to take up new works such as start sustainable, micro enterprises and if so, the details thereof;
- (b) whether the Government has any provision to associate women associated with Self Help Groups (SHGs) to promote skill training and if so, the details thereof;
- (c) whether the Government has made any budgetary provision for Skill Development of women; and
- (d) if so, the number of women who benefitted during the last three years along with the details thereof, State and district-wise?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF
SKILL DEVELOPMENT AND ENTREPRENEURSHIP
(SHRI RAJEEV CHANDRASEKHAR)**

(a) Under Skill India Mission, the Ministry of Skill Development and Entrepreneurship (MSDE) is implementing various programmes viz. Pradhan Mantri Kaushal Vikas Yojana (PMKVY), National Apprenticeship Promotion Scheme (NAPS), Jan Shikshan Sansthan (JSS) and Craftsmen Training Scheme (CTS) through Industrial Training Institutes (ITIs) to encourage skilling and entrepreneurship in the country which aims at stimulating employment opportunities among women of various socio-economic levels and different age groups. Inclusive skill development, with the objective of increased women participation for better economic productivity is one of the focus areas of the National Policy on Skill Development & Entrepreneurship, 2015.

In JSS, focus is given to Women, SC, ST, OBC and Minorities. The Third-Party Evaluation study report conducted by Indian Institute of Public Administration (IIPA) during 2020-21 has shown that this scheme is very effective for empowerment of women since the representation of women is around 80%.

Under PMKVY, in order to increase the participation of women, conveyance cost and boarding & lodging facilities are being provided for them. The priority group under JSS includes women. Under long term skilling, Directorate General of Training (DGT), vocational trades particularly suitable for women are identified and their implementation is planned. The identified trades promote women wage-employment in industry as instructors and also promotes their self-employment.

National Skill Training Institutes (NSTIs) also offers courses under Craftsmen Training Scheme (CTS) in 33 NSTIs, (NSTIs General (14), NSTIs Women (19)) across the country and 2 Extension Centers. The NSTIs are offering training in new age courses since 2019 under Dual System of Training (DST) scheme to partner with Industries and establishments for conducting training under these technologies driven courses and fulfil their skilled manpower requirements. In addition, 30% of the seats in General Industrial Training Institutes (ITIs) are reserved for women trainees subject to the general reservation policy of the respective State.

Directorate General of Training (DGT) under MSDE conducts vocational training for one year duration in 06 courses namely Computer Aided Embroidery & Designing, Dress Making, Fashion Design and Technology, Sewing Technology, Cosmetology and Spa Therapy under CTS to increase as well as encourage women participation in ITIs. Additionally, a compulsory subject 'Employability Skills' has included in curricula of schemes under CTS covering topic mainly "English Literacy, I.T. Literacy, Communication Skills & Entrepreneurship Skills with a duration of 90 hours for one year courses for awareness of trainees on soft skills and entrepreneurial skills.

Skill Acquisition and Knowledge Awareness for Livelihood Promotion (SANKALP) is a World Bank loan assisted scheme with an agreement between Government of India and the World Bank for \$250 million (Rs. 1650 Crore). SANKALP is an outcome based Centrally Sponsored Scheme aimed to implement the mandate of the National Skill Development Mission (NSDM). SANKALP aims to address the ongoing challenges like bringing about convergence, infusing quality in skill development programs and making them market relevant and accessible in the context of short-term training. Under SANKALP, till 30.06.2022, a total of 1270 artisans have been skill trained in Golden Grass crafts in Kendrapara, Odisha. Further, under SANKALP, 3966 candidates have been completed training under Entrepreneurship promotion out of which, 2046 are female. Under Training on Safety of women at workplace project, 1995 Trainees, 225 Training Professionals and 66 Trainers were trained.

Mahatma Gandhi National Fellowship (MGNF) programme: It is a two-year programme which combines classroom sessions at Indian Institute of Management (IIM) with an intensive field immersion at the district level to strengthen the district skill administration and the District Skill Committees (DSCs). Phase-I was launched under SANKALP in collaboration with IIM Bangalore as Academic Partner on 08.03 2020 wherein 69 Fellows were deployed in 69 districts across 6 States out of which 29 were female. Further, MSDE has onboarded 18 fellows from Phase I at National Institutions (NSTI, RDSE, IIE and NIESBUD) for a period of 1 year. The Mahatma Gandhi National Fellowship Phase II was inaugurated on 25th October 2021 wherein MSDE partnered with 9 IIMs. The fellows are currently deployed in 628 districts of the country under Phase-II out of which 201 are female.

Under the aegis of MSDE, National Institute of Entrepreneurship and Small Business Development (NIESBUD) has been working for the empowerment, upliftment and development of women across the country. The institute conducts Entrepreneurship orientation programmes, Entrepreneurship Awareness Programmes, Entrepreneurship Development Programmes (EDP) and Entrepreneurship Skill Development Programmes (ESDP), Women Entrepreneurship Development Programmes (WEDP), for women who wish to become self-reliant or start innovative businesses. The focus is on encouraging women entrepreneurs through appropriate incentives for women owned businesses under the public procurement process. NIESBUD has designed Entrepreneurship Development Programmes for the rural women with the objective to inculcate entrepreneurial values, attitude and motivation among the rural women to take up challenges to set up an enterprise/group enterprise

Further, MSDE is implementing 'Economic Empowerment of Women Entrepreneurs and Start-ups by Women' (WEE) supported by Deutsche Gesellschaft fuer Internationale Zusammenarbeit (GIZ) GmbH, on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ) - to improve the framework conditions for women-led enterprises in India. The project aims to pilot incubation and acceleration programmes for women micro entrepreneurs, enabling them to start new businesses and scale up existing enterprises in the States of Maharashtra, Rajasthan, Telangana, Uttar Pradesh and 8 North Eastern States of the country. A total of 725 women entrepreneurs have been supported under the project under both incubation and acceleration support programmes.

(b) There is no specific provision to associate women associated with Self Help Groups (SHGs) to promote Skill training. Women from any socio-economic strata and any age group can get enrolled for skill training under the initiatives of MSDE. However, NIESBUD is implementing a project on Digital Marketing & Entrepreneurship Development for Women Self Help Groups (WSHGs) in Odisha for their Capacity building and in order to enable them to access the market through e-commerce platforms. It is piloted in 10 Aspirational districts of Odisha namely Bolangir, Dhenkanal, Rayagada, Malkangiri, Nabarangpur, Kalahandi, Gajapati, Kandhamal, Nuapada & Koraput. The project aims to create of a pool of resource persons/Master Trainers in Digital Marketing & Entrepreneurship and Capacity Development of WSHGs in digital marketing & entrepreneurship to access the market through e-commerce platforms.

(c) There is no separate budgetary provision specifically for the skill development of women; however, under the various schemes of MSDE, maximum participation of women is one of the priorities.

(d) The State-wise and District-wise list of number of women who have been benefitted during the last three years under PMKVY, NAPS, JSS and CTS/ITI are placed at **Annexure-I, Annexure-II, Annexure-III and Annexure-IV** respectively. Since the details in the said Annexures are too lengthy, it is available on the website of the Ministry of Skill Development and Entrepreneurship at the following link <https://msde.gov.in/en/useful-links/parl-ques/lok-sabha>.
