

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA
UNSTARRED QUESTION NO. 5007
TO BE ANSWERED ON 01.04.2022**

SHORTAGE OF STAFF IN PRIMARY HEALTH CENTRE

5007: SHRI NAMA NAGESWARA RAO:

Will the Minister of **HEALTH & FAMILY WELFARE** be pleased to state:

- (a) the details of vacancies of medical and para-medical and other staff at Primary Health Centres (PHCs) in the country as on date, State-wise;
- (b) the details of expenditure incurred by the Government on the staff in PHCs during the last three years both in absolute terms and as a percentage of total health budget of the Government; and
- (c) the steps taken by the Government to address acute shortage of staff in PHCs in the country?

ANSWER

**THE MINISTER OF STATE IN THE MINISTRY OF HEALTH & FAMILY WELFARE
(DR. BHARATI PRAVIN PAWAR)**

- (a): As per Rural Health Statistics (RHS), 2019-20 report published by the Ministry of Health & Family welfare (MoH&FW), the State/ UT-wise details of vacancies of medical and para-medical and other staff at Primary Health Centres is given at **Annexure-I**.
- (b) and (c): Public Health and Hospitals is a State Subject and all the administrative and personnel matters, including support for outsourcing or engagement of doctors and other health human resources lies with the respective State Governments/UT Administration. Further, under NHM, Government of India provides financial and technical support to States/UTs to strengthen their healthcare systems including support for recruitment of doctors and other health human resources on contractual basis, based on the requirements posed by them in their Programme Implementation Plans (PIPs) within their overall resource envelope.

State/UT wise approvals towards Human Resources (HR) under NHM during the last three years i.e. from Financial Year 2018-19 to 2020-21 is given at **Annexure II**.

The Government of India has taken number of initiatives in the form of incentives and honorarium to the health professionals for ensuring better service delivery in rural and remote areas in the country, which includes:

- Hard area allowances and special packages are provided to attract health HR, especially medical officers and specialists, to remote and difficult areas.
- Incentives like special incentives for doctors, incentive for Auxiliary Nurse Midwife (ANM) for ensuring timely Ante Natal Care (ANC) checkup and recording, incentives for conducting Adolescent Reproductive and Sexual Health activities.
- Non-Monetary incentives such as preferential admission in post graduate courses for staff serving in difficult areas and improving accommodation arrangement in rural areas have also been introduced under NHM.
- Multi-skilling of doctors is supported under NHM to overcome the shortage of specialists. Skill upgradation of existing HR is another major strategy under National Rural Health Mission (NRHM) for achieving improvement in health outcomes.

State/ UT wise Vacancy Position at PHCs

S No.	States/ UTs	HEALTH WORKER [FEMALE] / ANM AT PHC		DOCTORS (Allopathic) at PHCs		PHARMACISTS at PHCs	
		Rural	Urban	Rural	Urban	Rural	Urban
1	Andhra Pradesh	0	0	63	0	198	0
2	Arunachal Pradesh	NA	NA	NA	NA	NA	NA
3	Assam	*	*	*	*	*	*
4	Bihar	1346	107	2384	271	897	129
5	Chhattisgarh	60	122	423	17	116	4
6	Goa	*	2	*	0	*	0
7	Gujarat	636	2251	379	201	168	352
8	Haryana	147	28	275	8	157	2
9	Himachal Pradesh	NA	NA	251	*	177	*
10	Jharkhand	36	190	108	23	139	9
11	Karnataka	1076	170	252	*	508	*
12	Kerala	14	0	209	23	105	5
13	Madhya Pradesh	312	*	460	32	211	79
14	Maharashtra	479	466	739	30	218	30
15	Manipur	*	*	*	*	*	2
16	Meghalaya	*	*	*	*	*	*
17	Mizoram	NA	NA	NA	NA	NA	NA
18	Nagaland	*	*	*	0	0	0
19	Odisha	170	*	461	2	131	*
20	Punjab	44	30	194	32	148	12
21	Rajasthan	550	45	325	*	684	96
22	Sikkim	*	0	14	0	2	NA
23	Tamil Nadu	372	131	268	36	190	24
24	Telangana	0	318	41	28	149	37
25	Tripura	N App	N App	N App	N App	N App	N App
26	Uttarakhand	41	*	130	7	*	115
27	Uttar Pradesh	618	*	819	129	14	43
28	West Bengal	0	0	292	381	55	99
29	Andaman & Nicobar Islands	*	NA	*	*	*	*
30	Chandigarh	N App	0	N App	*	N App	*
31	Dadra & Nagar Haveli and Daman & Diu	*	0	*	*	*	*
32	Delhi	0	*	1	*	0	*
33	Jammu & Kashmir	67	1	537	12	155	1
34	Ladakh	*	N App	13	N App	2	N App
35	Lakshadweep	0	N App	0	N App	0	N App
36	Puducherry	0	0	0	0	*	*

Source: Rural Health Statistics 2019-20 (as on 31st March 2020)

Note:

NA - Not Available

N App - Not Applicable

* - Surplus

State/ UT wise Vacancy Position at PHCs

S No.	States/ UTs	LABORATORY TECHNICIANS at PHCs		NURSING STAFF (STAFF NURSE) at PHCs		AYUSH Doctors at PHCs	HEALTH ASSISTANT (male + female) at PHCs
		Rural	Urban	Rural	Urban	Rural	Rural
1	Andhra Pradesh	326	0	230	0	145	0
2	Arunachal Pradesh	NA	NA	NA	NA	NA	NA
3	Assam	*	*	*	*	*	67
4	Bihar	867	81	1497	185	460	681
5	Chhattisgarh	171	7	160	0	128	224
6	Goa	*	*	*	*	*	1
7	Gujarat	163	376	386	157	34	911
8	Haryana	179	2	293	12	38	94
9	Himachal Pradesh	155	1	155	NA	0	137
10	Jharkhand	109	17	41	70	20	84
11	Karnataka	187	*	*	*	*	1215
12	Kerala	9	14	50	13	NA	NA
13	Madhya Pradesh	844	89	62	472	NA	1360
14	Maharashtra	515	12	486	180	159	431
15	Manipur	*	1	*	*	*	19
16	Meghalaya	*	*	*	*	*	*
17	Mizoram	NA	NA	NA	NA	*	0
18	Nagaland	0	0	0	0	0	*
19	Odisha	*	*	*	*	*	0
20	Punjab	196	17	402	67	73	26
21	Rajasthan	618	93	968	153	300	666
22	Sikkim	*	0	*	0	1	*
23	Tamil Nadu	682	7	640	185	57	222
24	Telangana	46	20	164	57	151	0
25	Tripura	N App	N App	N App	NA	N App	N App
26	Uttarakhand	43	10	37	0	6	0
27	Uttar Pradesh	633	74	1192	35	466	1228
28	West Bengal	318	149	319	284	196	0
29	Andaman & Nicobar Islands	*	*	*	*	*	3
30	Chandigarh	N App	*	N App	*	N App	N App
31	Dadra & Nagar Haveli and Daman & Diu	*	*	*	*	*	1
32	Delhi	1	*	0	*	0	2
33	Jammu & Kashmir	93	1	166	5	*	39
34	Ladakh	0	N App	*	N App	0	0
35	Lakshadweep	0	N App	0	N App	0	0
36	Puducherry	3	2	*	*	0	0

Source: Rural Health Statistics 2019-20 (as on 31st March 2020)

Note:

NA - Not Available

N App - Not Applicable

* - Surplus

State/UT wise details of Sanctions towards Human Resources under NHM during the period of F.Y. 2018-19 to 2020-21

(Rs. in lakhs)

S.No.	State/UT	2018-19	2019-20	2020-21
1	Andaman & Nicobar Islands	2265.81	2604.36	2855.34
2	Andhra Pradesh	33777.73	31686.34	46431.93
3	Arunachal Pradesh	6546.72	4282.08	4300.21
4	Assam	48778.76	39050.22	50152.57
5	Bihar	58420.73	62934.2	84161.3
6	Chandigarh	1032.08	773.72	770.88
7	Chhattisgarh	23160.78	24076.57	29861.12
8	Dadra & Nagar Haveli	1890.58	1765.53	2158.96
9	Daman & Diu	1075.9	808.38	
10	Delhi	9471.33	10151.87	11638.89
11	Goa	1536.51	1511.08	1954.19
12	Gujarat	29894.94	44598.12	55992.08
13	Haryana	22157.21	24901.66	26532.48
14	Himachal Pradesh	3703.02	5827.03	9124
15	Jammu & Kashmir	24564.89	29353.77	31240.22
16	Jharkhand	27259.44	34874.4	37378.25
17	Karnataka	43149.5	49899.68	60789.48
18	Kerala	19783.53	21323.46	27387.85
19	Ladakh	-	-	4139.79
20	Lakshadweep	526.55	457.93	298.81
21	Madhya Pradesh	43717.59	52364.78	84228.9
22	Maharashtra	51834.24	72305.95	104074.45
23	Manipur	3670.3	4705.63	5967.62
24	Meghalaya	4601.59	5437.18	5421.35
25	Mizoram	4070.81	3902.84	4751.9
26	Nagaland	3561.77	3694.5	5344.42
27	Odisha	25777.13	31151.3	29849.34
28	Puducherry	1453.2	1675.9	2143.45
29	Punjab	16923.18	20797.2	28137.61
30	Rajasthan	31654.14	29035.11	55709.93
31	Sikkim	1299.27	1672.1	1951.92
32	Tamil Nadu	51402.01	52362.33	58634.97
33	Telangana	35597.14	32774.58	37236.61
34	Tripura	2464.01	3765.85	4894.38
35	Uttar Pradesh	128811.03	183140.07	223583.43
36	Uttarakhand	6971.43	7789.03	9964.42
37	West Bengal	34412.87	40073.36	49749.54

Note:

1. The above data comprises of Nurses and Paramedical Staff, Specialists, Other Specialists, Dental Staff, Medical Officers, AYUSH Staff, RBSK teams (Exclusive mobile health team & DEIC Staff), Staff for NRC, Staff for MMU/ MHV, Administrative Staff, Support Staff for Health Facilities, Annual increment for all the existing positions, etc.
2. The above data is as per the available Financial Management Reports (FMRs) reported by the States/UTs.