

LOK SABHA  
UNSTARRED QUESTION NO. 4653  
TO BE ANSWERED ON 31<sup>st</sup> MARCH, 2022

**PRP to HPCL Officials**

**4653. SHRI DEEPAK BAIJ:**

पेट्रोलियम एवं प्राकृतिक गैस मंत्री

Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

- (a) the details of the amount paid by Hindustan Petroleum Corporation Limited (HPCL) to its officials in the form of Performance Related Pay (PRP) during the last five financial years, official-wise;
- (b) the details of PRP payment policy;
- (c) the details of payment made under business expense during the last five financial years and the current year; and
- (d) the amount paid by HPCL for reimbursement of business expenses to the top management officer-wise including Chief Vigilance Officer during the last five years and the current year along with the details of the bills raised by them?

**ANSWER**

पेट्रोलियम और प्राकृतिक गैस मंत्रालय में राज्य मंत्री  
(श्री रामेश्वर तेली)

**MINISTER OF STATE IN THE MINISTRY OF PETROLEUM AND NATURAL GAS  
(SHRI RAMESWAR TELI)**

(a) to (d) HPCL makes payment of PRP to its executives as per extant guidelines laid down by Department of Public Enterprises (DPE). Details furnished by HPCL regarding payment of PRP and business expenses to its executives for the financial year 2016-17 to 2020-21 are at **Annexure**.

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**ANNEXURE****ANNEXURE REFERRED TO IN PART (a) to (d) OF LOK SABHA UNSTARRED  
QUESTION NO. 4653 FOR 31.03.2022****PERFORMANCE RELATED PAY (PRP) FOR THE PERIOD 2016-17 TO 2020-21**

Grade	2016-17		2017-18		2018-19		2019-20		(Rs/crore) 2020-21 (payment made as of Feb`22)	
	No. of execut ives	PRP Paid	No. of execut ives	PRP Paid	No. of execut ives	PRP Paid	No. of execut ives	PRP Paid	No. of execu tives	PRP Paid
E01 to E3	1614	20.74	1823	47.79	1862	33.4	1453	4.95	1691	50.26
E04 to E5	2025	50.15	2115	108.8	2138	71.65	2235	12.61	2149	113.15
E06	714	32.19	674	63.17	640	37.39	633	6.12	565	50.76
E07	880	44.97	840	111.55	775	67.24	714	10.56	610	85.02
E08	599	42.45	664	115.51	780	89.29	829	16.51	697	125.40
E09	33	2.52	26	5.66	31	4.36	37	0.87	24	5.57
CVO	1	0.19	1	0.25	1	0.21	1	0.04	-	-
Whole Time Directors	7	1.18	5	1.27	5	1.09	6	0.2	5	1.14
<b>Total</b>	<b>5873</b>	<b>194.4</b>	<b>6148</b>	<b>454</b>	<b>6232</b>	<b>304.62</b>	<b>5908</b>	<b>51.85</b>	<b>5741</b>	<b>431.31</b>

**BUSINESS EXPENSES FOR THE PERIOD 2016-17 TO 2020-21**

Category	2016-17		2017-18		2018-19		2019-20		(Rs. in lakh) 2020-21	
	Total amt.	No. of office rs	Total amt.	No. offi cers	Total amt.	No. of offic ers	Total amt.	No. of office rs	Total amt.	No. of offic ers
CVO	4.67	1	4.31	1	4.11	1	4.26	1	4.31	1
Executives other than CVO	361.89	242	419.81	273	474.16	320	495.47	345	501.13	354
Grand Total	366.55	243	424.12	274	478.27	321	499.73	346	505.44	355

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