

**GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP**

LOK SABHA

**UN-STARRED QUESTION NO: 1909
TO BE ANSWERED ON 14.03.2022**

APPRENTICESHIP SCHEME

1909 Dr G Ranjith Reddy:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be please to state:

- (a) whether retail sector has the flexibility of on-the-job training whereas other fast growing sectors like logistics, healthcare etc. are deprived of the flexibility;
- (b) if so, details thereof;
- (c) whether any apprenticeship scheme of the Ministry of Skill Development and Entrepreneurship is clashing or overlapping with the scheme of Ministry of Education;
- (d) if so, the details thereof and reaction of the Government thereto; and
- (e) the corrective measures taken / being taken by the Government in this regard?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF
SKILL DEVELOPMENT AND ENTREPRENEURSHIP
(SHRI RAJEEV CHANDRASEKHAR)**

- (a) No, Sir. The retail, logistics, healthcare and all other sectors have the flexibility in conducting on-the-job (OJT) training. Minimum hours of training per week can range from 42 to 48 hours. OJT work timings can also be made flexible by obtaining the prior approval of the concerned Apprenticeship Advisor.
- (b) Not Applicable.
- (c) to (e) The Ministry of Skill Development and Entrepreneurship (MSDE) implements "National Apprenticeship Promotion Scheme (NAPS)" and the Department of Higher Education (DHE), Ministry of Education (MoE) implements "National Apprenticeship Training Scheme (NATS)". However, both schemes are not overlapping as there is a clear demarcation in target group of beneficiaries. DHE, MoE administers the apprenticeship scheme of freshly passed-out engineering graduates, diploma holders, those students who are studying degree and diploma level courses in sandwich program of engineering, and general stream graduates. MSDE administers apprenticeship program for the rest of the categories of apprentices.
