

GOVERNMENT OF INDIA  
MINISTRY OF EDUCATION  
DEPARTMENT OF HIGHER EDUCATION  
LOK SABHA  
UNSTARRED QUESTION NO.3588  
TO BE ANSWERED ON 20.12.2021

**Shortage of Teaching Faculty**

†3588. SHRI RAMCHARAN BOHRA:

Will the Minister of EDUCATION be pleased to state:

- (a) whether there is shortage of teaching faculty in the Universities throughout the country;
- (b) if so, the details thereof;
- (c) whether the Government is facing the shortage of qualified teachers;
- (d) if so, the details thereof;
- (e) whether the Government has any plan to give more concessions in eligibility related norms for appointment in the Universities; and
- (f) if so, the details thereof?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF EDUCATION  
(Smt. Annpurna Devi)**

(a) & (b): The University Grants Commission (UGC) has informed that as on 01.10.2021, the total number of sanctioned, filled and vacant faculty posts in various Central Universities is as under:

Category-wise faculty post	Sanctioned	Filled	Vacant
Professor	2,544	1,072	1,472
Associate Professor	5,098	2,702	2,396
Assistant Professor	11,263	8,798	2,465
Total	18,905	12,572	6,333

(c) & (d): The UGC has further informed that to maintain the quality of education and to cover up the shortage of teachers, Central Universities are adopting different methods, which inter-alia, include hiring ad-hoc faculty, Guest Faculty, Contract Faculty and Re-employed Faculty. The UGC has also framed the guidelines for empanelment of Adjunct-Faculty in Universities and Colleges which enable Higher Educational Institutions to access the eminent teachers and researchers, who have completed their formal association with University / College, to participate in teaching, to collaborate and to stimulate research activities for quality research at M.Phil. and Ph. D. levels.

(e) & (f): The UGC has informed that UGC (Minimum Qualifications for Appointment of Teachers and other Academic staff in Universities and Colleges and other measures for the maintenance of standards in higher education) Regulations, 2018 has been notified in the Gazette on 18th July, 2018 and is available at [https://www.ugc.ac.in/pdfnews/4033931\\_UGC-Regulation\\_min\\_Qualification\\_Jul2018.pdf](https://www.ugc.ac.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf) . Clauses 3.4 and 3.5 of these regulations provide certain relaxation in eligibility related norms for appointment of faculty.

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