

**GOVERNMENT OF INDIA
MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
LOK SABHA**

**UNSTARRED QUESTION NO: 3577
TO BE ANSWERED ON 20-12-2021**

APPRENTICESHIP FACILITY

†3577SHRI DEVJI M PATEL:

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be please to state:

- (a) whether it is a fact that there are about 8 lakhs companies registered in the country but only 23000 are providing apprenticeship facility;
- (b) if so, the steps being taken to provide apprenticeship facility in all companies;
- (c) whether a target was fixed to provide apprenticeship to five lakh youth during 2019-20;
- (d) if so, whether the target has been fully achieved;
- (e) if not, the reasons therefor;
- (f) the number of youths provided apprenticeship state-wise and companies-wise; and
- (g) the steps taken by the Government against the company not providing apprenticeship facility and also against the companies not meeting the target?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF
SKILL DEVELOPMENT AND ENTREPRENEURSHIP
(SHRI RAJEEV CHANDRASEKHAR)**

(a) There are currently 1,41,473 establishments / companies registered on the apprenticeship portal (www.apprenticeshipindia.gov.in), out of which only 25,832 are currently engaging apprentices.

(b) In order to create awareness about apprenticeship activities, Ministry of Skill Development and Entrepreneurship (MSDE) and its attached offices organizes Information, Education and Communication activities such as Seminars, Pakhwara, Workshops and Outreach activities on regular basis.

MSDE launched Apprenticeship Pakhwara which was celebrated from 30th September 2019 to 16th October 2019 with an aim to bring all the stakeholders together in the initiative of making apprenticeship aspirational. A State's Skill Ministers conclave was organized by MSDE on 30th September, 2019 as a part of Apprenticeship Pakhwara. An industry interaction and closing ceremony of Apprenticeship Pakhwara was held on 16th October, 2019. Apprenticeship Mela was organized on 04.10.2021 across all the States and Union Territories resulting in enrolment of around 50,000 candidates on a single day. Around 5000 establishments also participated in this Mela giving them opportunity to directly interact with the potential apprentices.

Further, ministry organizes follow up meetings and regular interaction with all the key stakeholders namely State Skill Development Missions (SSDMs), Public Sector Undertakings (PSUs), Regional Directorate of Skill Development and Entrepreneurship (RDSDEs) and industry associations.

(c) Yes Sir. Target was set to provide apprenticeship training to 5 Lakh youth during 2019-20.

(d) During the FY 2019-20, 3,61,063 apprentices were trained which is 72.21% of the target set.

(e) The reforms undertaken by the government have now started reaping results. However, COVID-19 has also hampered the growth of apprenticeship. Lack of awareness among companies is another reason for lower targets achieved in apprenticeship training. Government through various awareness programmes trying to create a buzz about apprenticeship ecosystem.

(f) Attached as **Annexure-I** (state-wise) **Annexure-II** (company-wise)

(g) Show Cause notices were issued to the companies not providing apprenticeship and also to them not meeting the targets. Letters are also written regularly to the companies not engaging / having shortfall of apprentices directing them to engage apprentices as per the mandate of Apprentices Act, 1961.

Annexure – I

Annexure-I referred to in the reply to Lok Sabha US Question No. 3577 to be answered on 20.12.2021 regarding APPRENTICESHIP FACILITY.

Candidates trained under National Apprenticeship Promotion Scheme as on 14-12-21

SI No	State / UT name	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-22	Total
1	Andaman and Nicobar Islands	0	0	0	0	0	0	0	0
2	Andhra Pradesh	5048	4555	4301	6726	5498	4001	5202	35331
3	Arunachal Pradesh	0	0	0	0	0	0	14	14
4	Assam	295	650	1115	2203	2831	2495	2781	12370
5	Bihar	293	480	732	1539	1220	1299	1956	7519
6	Chandigarh	138	277	209	203	426	339	268	1860
7	Chhattisgarh	837	920	1581	4928	7498	6040	5159	26963
8	Dadra and Nagar Haveli	32	214	58	74	16	82	206	682
9	Daman and Diu	0	23	45	13	60	56	32	229
10	Delhi	654	1096	1969	2102	5252	4868	4673	20614
11	Goa	236	210	249	465	1599	1311	1400	5470
12	Gujarat	15869	13854	36964	40410	53150	45579	56301	262127
13	Haryana	9913	12045	27932	22638	25253	19982	27109	144872
14	Himachal Pradesh	569	1247	1045	1623	2042	1868	1301	9695
15	Jammu and Kashmir	383	214	343	164	251	396	449	2200
16	Jharkhand	4411	2905	4758	3721	4344	3766	5942	29847
17	Karnataka	11285	10074	9355	9726	13668	11201	14785	80094
18	Kerala	3216	3363	3658	4722	5799	5030	7763	33551
19	Lakshadweep	0	0	0	0	0	8	8	16
20	Madhya Pradesh	2652	3141	5260	8838	9104	7714	10666	47375
21	Maharashtra	21063	28818	29797	34032	47229	37587	50117	248643
22	Manipur	0	5	5	0	9	8	27	54
23	Meghalaya	0	0	3	40	29	52	42	166
24	Mizoram	0	0	0	0	4	4	1	9
25	Nagaland	0	0	0	0	12	12	10	34
26	Odisha	3524	2801	2210	4010	5297	3367	4715	25924
27	Puducherry	505	370	389	501	620	509	741	3635
28	Punjab	2171	1342	1844	2362	3608	2556	3838	17721
29	Rajasthan	1835	2638	2930	4240	5270	4393	5810	27116
30	Sikkim	30	30	2	10	66	40	32	210
31	Tamil Nadu	7861	7748	10248	9743	14698	14967	25094	90359
32	Telangana	4861	5987	3825	8200	11122	9442	12686	56123
33	Tripura	2	46	1	923	346	354	114	1786
34	Uttar Pradesh	14200	11256	13560	17326	16696	12334	18733	104105
35	Uttarakhand	1611	1983	2570	3000	3136	2494	2901	17695
36	West Bengal	1129	1751	1897	2658	6067	5831	5253	24586
	Total	114623	120043	168855	197140	252220	209985	276129	1338995

Annexure – II

Annexure-II referred to in the reply to Lok Sabha US Question No. 3577 to be answered on 20.12.2021 regarding APPRENTICESHIP FACILITY.

Top 10 companies currently engaging apprentices as on 30-11-2021

Sl No.	Establishment Name	Establishment State	Establishment District	Apprentices engaged currently
1	Teamlease Services Limited	Karnataka	Bengaluru Urban	10055
2	YASHASWI ACADEMY FOR SKILLS	Maharashtra	Pune	9972
3	Conneqt Business Solutions Ltd	Telangana	Hyderabad	4173
4	Future Retail Limited	Maharashtra	Mumbai	3584
5	Maruti Suzuki India Ltd	Haryana	Gurugram	2928
6	Reliance SMSL Limited	Maharashtra	Thane	2463
7	BSA Corporation Limited	Maharashtra	Pune	2373
8	HDB Financial Services Limited	Gujarat	Ahmadabad	2336
9	Kapston Facilities Management Limited	Telangana	Hyderabad	2077
10	Aditya Birla Fashion and Retail Ltd Pantaloons	Maharashtra	Mumbai Suburban	2048
